Alameda County Human Relations Commission May (2016) Regular Meeting Minutes

The mission of the Alameda County Human Relations Commission is to preserve human rights and work to foster mutual respect for all people who live or work in Alameda County.

Wednesday, May 25, 2016

MEETING LOCATION	COMMISSION MEMBERS	
EDEN AREA MULTI-SERVICE CENTER 24100 AMADOR STREET LUPINE ROOM, 3RD FL. HAYWARD, CA 94544	**AISHA WAHAB** CHAIR	**DISTRICT 2**
	VACANT 1ST VICE CHAIR	**DISTRICT 1**
	KAREN NORELL 2ND VICE CHAIR	**DISTRICT 2**
	LALIT MATHUR SECRETARY/TREASURER	**DISTRICT 1**
	MOINA SHAIQ MEMBER-AT-LARGE	**DISTRICT 1**
	DANIELLE MCCURRY LIAISON, COMMISSION ON THE STATUS OF WOMEN	**DISTRICT 3**
	VACANT	**MAYORS CONFERENCE**
	ZAFIR SHAIQ	**DISTRICT 1**
	HARRIS MOJADEDI	**DISTRICT 2**
	VACANT	**DISTRICT 3**
	NJERI MCGEE-TYNER	**DISTRICT 3**
	VACANT	**DISTRICT 4**
	AMBER PIATT	**DISTRICT 5**
	SEREN PENDLETON-KNOLL	**DISTRICT 5**
	SHARAM KOHAN	**DISTRICT 5**

Alameda County Human Relations Commission

Meeting Minutes for Wednesday, May 25, 2016

Call to Order: 6:10p

Present: Aisha, Karen, Danielle, Njeri, Lalit, Seren, Zafir (left 6:42p), Sharam
Absent: Amber, Moina, Harris

Public Comments: None

Announcements:.

Minutes for April:
Minutes for March: This was tabled at the April meeting as the minutes seemed off and the staff person who prepared them was not present. Kim will check to see if she sent out corrections and re-send if necessary.

Chair:

Web: Commission has County-run website. Getting FaceBook page up and running. Kim will see about getting the bios and headshots updated on the SSA side.

Board Letter: Chair drafted letter requesting budget of $7,000, an increase of $2,000. Danielle will update. The board is scheduled to meet June 14, June 28 and July 12 before going on summer recess (subject to change). Board letters must be signed by the department head and submitted to the County Administrator's office two weeks before the desired meeting date. Kim must have Sylvia and Lori's approval before submitting board letter. Commissioners may contact each of their supervisors directly if increase is not approved.

HRC has been told in conversations with Supervisor Miley that other commissions are "more active." Commissioners think they can make the case that they did quite a bit on a limited budget this year.

Chair Wahab felt that the board letter approved the previous year did not reflect the commission's feelings or accomplishments. Does not want this year's letter edited until HRC has seen and approved.

Commissioner McCurry asked if the Commission on the Status of Women letter had been approved yet. Kim reported it is in process but not yet signed by the Director. Commissioner McCurry, the liaison with the COSW, noted the COSW letter is a good model.

Commissioners are asked to submit any further comments they may have on the letter to Chair Wahab by Monday May 30.

Events: Commissioner Zafir Shaiq presented two events on behalf of Commissioner Moina Shaiq.

-September 24, 2016 – Anti Hate March and Rally with Congressmember Swalwell. Commissioner M. Shaiq is coordinating. They are looking for partners and reaching out to groups from broad demographics. Not asking for formal co-sponsorship at this time. Commissioners are asked to help get the word out.

-Muslim Appreciation Month proposed for August. Assembly Member Bill Quirk putting forward resolution in state legislature to vote on Aug. 1. Rally in Sacramento. Asking to help spread the word.

Motion to support the events was made by Commissioner Norell, seconded by Commissioner McGee-Tyner and passed by the Commission.

Proposed retreat: Looking at September/October dates. The facilitator for the COSW retreat in January 2016, Leapfrog, charged the COSW $3,000. HRC would be prepared to possibly spend half that amount. Commissioner McCurry is following up.

Plaque for Commissioner Wallace: A plaque was created for departing Commissioner Mike Wallace but he was unable to attend the awards ceremony. Kim will forward him via County inter-office mail.

Debrief on Awards Ceremony/Plans for Next:
- Positive feedback: Supervisors Haggerty and Valle emailed the Chair to say they were pleased to attend such a well-organized and meaningful event and they looked forward to next year. Award ceremony was covered by an Indian newspaper; Commissioner Lalit will forward to Kim.
-More focus on each awardee;
-Make sure the right room is set up; on April 30 the wrong room was set up and a lot of last-minute moving had to be done;
-Attendance should be mandatory for all HRC Commissioners;
-Bigger stage;
-Better plaques;
-Possibly let venue provide dessert;
-More planning of keynote speech.
-Planning for the 2017 event will begin at the HRC's September meeting.
-Commissioners liked allowing awardees to invlte as many guests as they wished.
-Create video and/or powerpoint.
-Possibly alternate venues between north and south county.
-Reach out to local media; SSA Office of Public Affairs can help.
-Start nomination process earlier.
-Went well: Photo process and having BOS President and members speak.

Note: Commissioner Piatt will give Melanie

Discussion of Positions for Nominations & Responsibilities from previous meetings.
Nominations:

Chair: Commissioner McCurry is nominated.
1st VC: Commissioner McGee-Tyner is nominated.
2nd VC: HRC will vote to amend bylaws to remove the position.
Secretary/Treasurer: Commissioner Norell is nominated.
Member at Large: HRC will vote to amend bylaws to remove the positions
Liaison to COSW: Seren and Amber nominated each other at April meeting; however, **Amber removed herself 5/25.**

Kim will email ballot and copy of bylaws.

Staff Report: Budget: Does not reflect what Chair Wahab and Commissioner McGee-Tyner spent for event.
Spent 3677.95 – total $2,911.05 About $1,500 was leftover from last year and rolled over, Finance staff told Kim
Chair: Will say about roughly $2,450 left – $1,200 towards retreat; $1,200 towards consultant/researcher project

Possible elimination of positions – 2nd Vice Chair and Member at Large. Commission not large enough to justify 6-7 executive positions. Exec. Committee copied on correspondence with staff. Kim will send out bylaws but this time commissioners are asked to read them this time so decision can be made. Meanwhile nominations must go forward.

Exec. Vice Chair: Commissioner Piatt
Member at Large: Chair Wahab

Kim to email positions in Word document – voting returned to Kim by next meeting.

Events/Organizations discussed by Commissioner Piatt: Restorative Justice for Oakland Youth, organizing "Restorganizing Campaign" to eliminate youth incarceration. There is no evidence it prevents recidivism and punishes youth for fighting barriers they are experiencing. Will hold panel July 30 at DeFremery Park. Want statement from BOS supporting restorative justice. Proposal: Co-sponsor,

Commissioner McCurry proposed reserve $250 of leftover funds; seconded by Commissioner McGee-Tyner. Unanimously adopted.

Consultant Proposal: Amber reached out to consultants from County list for project to be completed by June of 2017. Budget is a barrier. Lessons learned from other counties, related to HRC subcommittee topics, research and recommendation of solutions within budget of about $3,000.

At Commissioner McGee-Tyner's workplace they hire one or two UC Berkeley Interns for the summer to do research. What about a $2,500 stipend for a student to do research? Kim will find out what will be needed. Could they be based at Commissioner McGee-Tyner's Alameda Health Consortium as host agency? They are a vendor.

Kim will also see if someone from Finance can come to explain the budget.

Sharam is a partner in a local Burmese restaurant and will look into possibility of affordable plan to cater HRC meetings. Burma superstar. He will email. Chair Wahab reminded him meetings can be canceled or not as many may attend as expected. Sharam wants to donate.

Motion passed: $1100 to retreat; $1100 researcher.

Commissioner Binders: Aisha will create booklet for new commissioners and asks all to send headshot and bios to her by May 15.

Before next meeting:
-Chair Wahab needs bios from everyone
-Food can be discussed via email.
-Try to get budget person to help.
-Board letter – will the budget by increased to $7,000?
-QIC Commissioner Wallace's plaque
- ballots and
-Amber to send contractors letter
-Student researcher question; try to solidify by next meeting. Scope: Public Health and Safey.
-Chair will email M Shaiq about Swalwell and Quirk events.
-Anti-Hate March
-Something about restorative justice to post Facebook
-Attendance is imperative. Will look into M. Shaiq attendance. Chair Mojadedi was sent letter due to to missing past several meetings. Asking he continue to attend or remove himself.
-Public comment; commissioners welcome to invite members of favorite orgs.

Mission Moments: Commissioners shared information about their own experiences.

Next Meeting: June 22, 2016

Adjournment: 8:04p
Prepared by Kim Fogel