

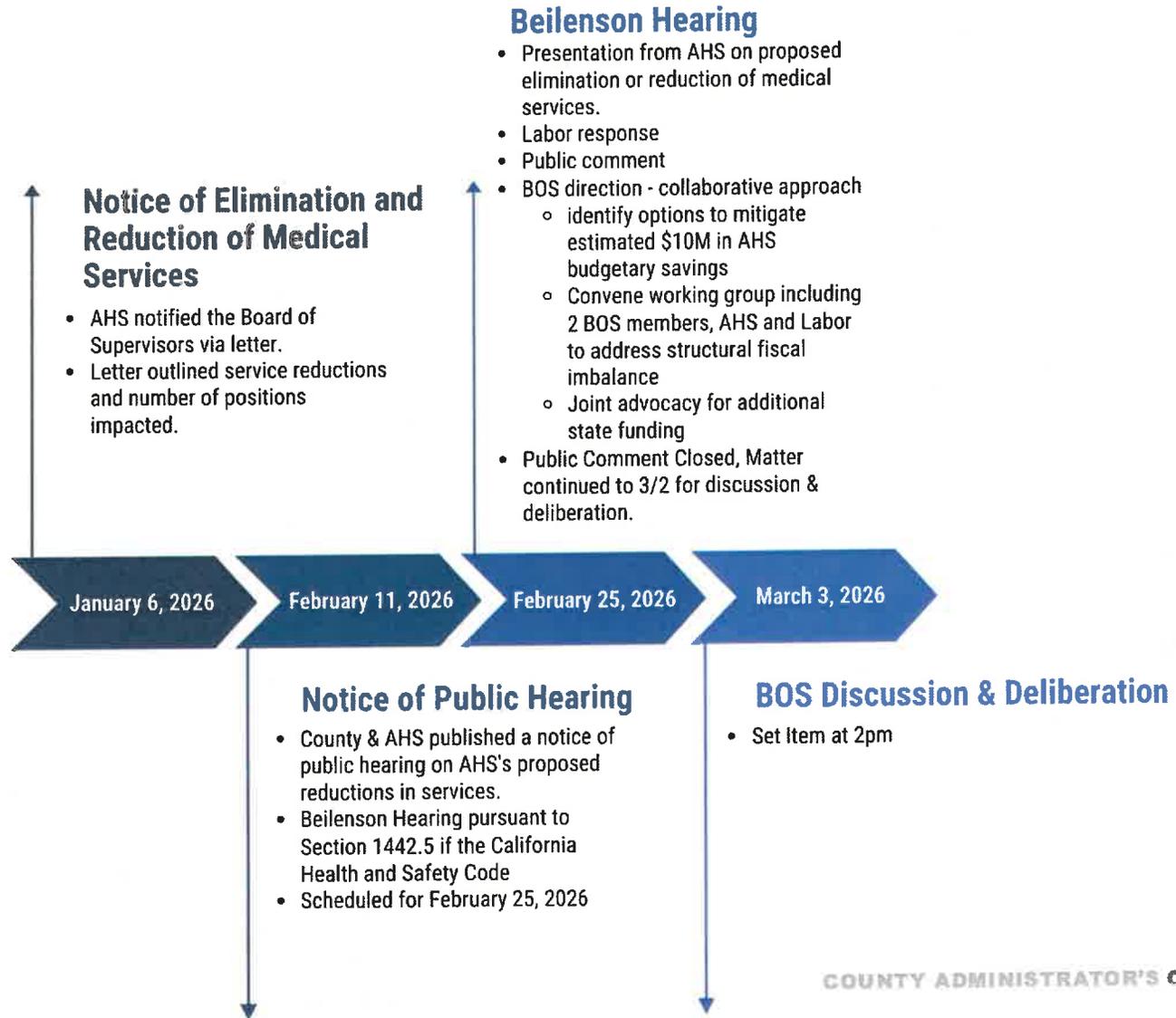


# Alameda Health System Proposed Staffing & Program Reduction Plan

Susan S. Muranishi, County Administrator

March 3, 2026

# Background



## Other Considerations

- AHS is committed to addressing its structural fiscal imbalance this year.
- Unknown impacts due to:
  - H.R. 1
  - MHSA → BHSA (Prop. 1)
  - Economic uncertainty
  - State & Federal Budget



## Follow-Up

- AHS exploring options to address BOS concerns regarding staffing reductions, including deferring March 9<sup>th</sup> layoff date.
- AHS pursuing other revenue enhancements and cost reduction strategies.
- Collaboration with AHS on Behavioral Health Contract Payment Schedule and Terms
- Potential adjustments to AHS's Line of Credit with the County Treasury (NNB)
- Discussion of alternative service models related to AHS's IOP Program reduction.



## Next Steps

- Continue discussions with AHS staff to help achieve reduction targets in FY 2025-2026 and report back to the Board on March 17, 2026.
- Board establish an Ad Hoc Committee to interface with AHS leadership and Labor representatives to review and identify additional options/strategies to address AHS's structural fiscal imbalance.



