



BOARD OF SUPERVISORS

Regular Meeting

Tuesday, September 23, 2025

COUNTY ADMINISTRATION BUILDING
SUPERVISORS' CHAMBERS
1221 OAK STREET
FIFTH FLOOR, ROOM 512
OAKLAND, CALIFORNIA

DAVID HAUBERT, PRESIDENT
ELISA MÁRQUEZ
LENA TAM, VICE- PRESIDENT
NATE MILEY
NIKKI FORTUNATO BAS

DISTRICT 1
DISTRICT 2
DISTRICT 3
DISTRICT 4
DISTRICT 5

TELECONFERENCE LOCATION:
SCOTT HAGGERTY HERITAGE HOUSE
4501 PLEASANTON AVE.
PLEASANTON, CALIFORNIA 94566

SUSAN S. MURANISHI
COUNTY ADMINISTRATOR

DONNA ZIEGLER
COUNTY COUNSEL

MISSION

TO ENRICH THE LIVES OF ALAMEDA COUNTY RESIDENTS THROUGH VISIONARY POLICIES AND
ACCESSIBLE, RESPONSIVE, AND EFFECTIVE SERVICES.

VISION

ALAMEDA COUNTY IS RECOGNIZED AS ONE OF THE BEST COUNTIES IN WHICH TO LIVE, WORK AND DO BUSINESS.

The Board of Supervisors welcomes you to its meetings and your interest is appreciated. The Board of Supervisors allows in-person and remote observation and participation by members of the public at its meetings.

IN-PERSON PARTICIPATION: The meeting site is open to the public. All in-person participants must adhere to posted health and safety protocols while in the building. If attending in-person and you wish to speak on a matter, please fill out a speaker slip at the front of the Chambers and submit it to the Clerk as soon as possible. For both in-person and remote attendees, when addressing the Board, please give your name for the record prior to your presentation. If you wish to speak on a matter not on the agenda, please wait until the President calls for public input on items not on the agenda. Items set for a certain time on the agenda may not be heard earlier than the time listed on the agenda and may not be called at exactly the time indicated on the agenda, depending on the business of the Board. NOTE: Only matters within the Board of Supervisors' jurisdiction may be addressed. Time limitations shall be at the discretion of the President of the Board.

REMOTE/TELECONFERENCE PARTICIPATION: Members of the public may observe and participate in meetings remotely via teleconference by following the instructions in the TELECONFERENCING GUIDELINES posted on-line at: https://www.acgov.org/board/bos_calendar/documents/TeleconferencingGuidelines.pdf. To simply observe the meeting via live broadcast visit: <https://bos.acgov.org/broadcast/>.

Pursuant to Board Policy: (1) Signs that obstruct the view of meeting attendees are prohibited during Board meetings; (2) Demonstrations that disrupt the meeting are prohibited; (3) Each Board Member may request one continuance of any item to a meeting date within two regularly scheduled meetings. If you have questions regarding the agenda, please call the Clerk of the Board's Office at (510) 208-4949.

If you require the use of an assistive listening device, please ask the Clerk for a personal sound receiver. If you require a reasonable modification or accommodation for a disability, please contact the Clerk of the Board 24 hours prior to the meeting date at CBS@acgov.org or call (510) 208-4949 or (510) 834-6754 (TDD). The Board of Supervisors' meetings are wheelchair accessible. If you require language interpretation services, please contact the Clerk of the Board 72 hours prior to the meeting start time.

Written public comments will not be read during the public comment period. Written public comments submitted prior to 3:00 p.m. the day before the meeting will be routed to the Board and will be available for inspection prior to the Board meeting upon request to the Clerk of the Board. All written public comments routed to the Board and those written public comments received after 3:00 p.m. the day before the meeting and prior to the conclusion of the meeting will be made part of the official record on file with the Clerk of the Board.

The agenda, reports and supporting documents are available for public inspection online at <https://bos.acgov.org/broadcast/> and in the Clerk of the Board's Office. Writings that are public records relating to an open session item on the agenda that are distributed to all or a majority of the Board of Supervisors, less than 72 hours prior to the meeting or during the meeting, are made available for public inspection at the meeting if prepared by the County, or after the meeting if prepared by some other person. Documents are available for public inspection at the Clerk of the Board Office 1221 Oak St., Suite 536, Oakland, CA 94612 during normal business hours.

Levine Act — Campaign Contributions (Government Code Section 84308). The Levine Act (Government Code Section 84308) applies to certain Board of Supervisor proceedings involving a license, permit, or other entitlement for use. Under Government Code Section 84308, no Board member shall accept, solicit, or direct a contribution of more than \$500 from any party or their agent, or from any participant or their agent, while a proceeding involving a license, permit, or other entitlement for use is pending before the County or for 12 months after a final decision is rendered in that proceeding. Any Board member who has received a contribution of more than \$500 within the preceding 12 months from a party or their agent, or from a participant or their agent, shall disclose that fact on the record of the proceeding and shall not make, participate in making, or in any way attempt to use their official position to influence the decision. As required by Government Code Section 84308(e), any party to a covered proceeding before the Board is required, and any participant to such a proceeding is strongly urged, to disclose on the record of the proceeding any contribution, including aggregated contributions, of more than \$500 made within the preceding 12 months by them or their agent to any Board member. The disclosure must include the name of the party or participant and any other person making the contribution, if any; the name of the recipient; the amount of the contribution; and the date the contribution was made. The disclosure shall occur in the manner required by Government Code Section 84308 and any applicable state or local regulations, opinions, or policies. No party and no participant shall make a contribution of more than \$500 to any Board member during the proceeding or for 12 months after a final decision is rendered in that proceeding, and no agent to a party or participant shall make a contribution to a Board member in any amount during the same time periods. The foregoing statements regarding the Levine Act do not constitute legal advice, and parties and participants are urged to consult with their own legal counsel regarding the requirements of the law.

9:30 A.M.

CALL TO ORDER AND SALUTE TO FLAG

BOARD OF SUPERVISORS' REMARKS

PUBLIC COMMENT ON CLOSED SESSION ITEMS

CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS

- A. Agency Negotiators: Margarita Zamora, Michi Yoshii, Keith Fleming - Employee Organization: All Labor Organizations
- B. Agency Negotiators: Margarita Zamora, Michi Yoshii, Keith Fleming - Employee Organization: Unrepresented Management/Non-management
- C. Agency Negotiators: Margarita Zamora, Michi Yoshii, Keith Fleming - Employee Organization: Alameda County Management Employees Association, District Attorney Inspectors Rep Unit R51, Supervisory District Attorneys Rep Unit R52

PUBLIC EMPLOYMENT/RECRUITMENT

- A. Director of Alameda County Health

CONFERENCE WITH LEGAL COUNSEL - POTENTIAL LITIGATION

- A. Initiation of litigation pursuant to Subdivision (d)(4) of Government Code § 54956.9: (Five Cases);
- B. Significant exposure to litigation pursuant to Subdivision (d)(2) of Government Code § 54956.9: (Four Cases)

CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION

- A. Name of Case: Esther Goolsby, et al. v. County of Alameda, et al., Superior Court of California, County of Alameda, Case No. 21cv002126
- B. Name of Case: G.P. v. County of Alameda, Superior Court of California, County of Alameda, Case No. 22CV021367
- C. Name of Case: Norma Merino Lopez v. County of Alameda, et al., Superior Court of California, County of Alameda, Case No. 24CV072031, consolidated with Jose Mejia Valle v. County of Alameda, et al., Superior Court of California, County of Alameda, Case No. 23CV045974 (lead case)
- D. Name of Case: Loera, Jr., et.al. v. County of Alameda, United States District Court, Northern District of California, Case No. 3:23-cv-00792-LB

CONFERENCE WITH REAL PROPERTY NEGOTIATORS

- A. Property: Oakland-Alameda County Coliseum and Arena Complex (7000 Coliseum Way, Oakland, CA; APNs 41-3901-8 and 41-3901-9)
- Agency Negotiators: Kimberly Gasaway, Director, General Services Agency; Patrick O'Connell, County Administrator's Office
- Negotiating Parties: Oakland Acquisition Company, LLC (James Reynolds, Jr., Principal, Susan Cronin)
- Under Negotiation: Price and Terms of Payment

COUNTY COUNSEL: REPORT ON ACTION TAKEN IN CLOSED SESSION

PUBLIC COMMENT (ITEMS ON THE AGENDA EXCEPT ITEMS LISTED AS SET MATTERS)

REGULAR CALENDAR

1. CONSENT CALENDAR (See Item Numbers 88-94)

PUBLIC ASSISTANCE

2. *Social Services Agency* - Approve the following recommendations:
- A. Authorize the Alameda County Social Services Agency (ACSSA) Director to approve the Fiscal Year 2025-2026 budgets for the Advisory Commission on Aging, the Commission on the Status of Women, the Human Relations Commission, and the Veterans Affairs Commission delegated to ACSSA in a pooled amount of \$56,600 total; and
 - B. Authorize the Auditor-Controller to pay expenses of the Commissions approved by the Agency Director
- CAO Recommends: Approve
[Attachment 2](#)
3. *Social Services Agency* - Authorize the Auditor-Controller to process personal expense claims incurred between 1/1/24 - 9/30/24, for official County business, in the amount \$735.86 - CAO Recommends: Approve
[Attachment 3](#)
4. *Social Services Agency* - Approve a Standard Services Agreement (new Procurement Contract No. 28570) with Family Violence Law Center (Principal: Erin Scott; Location: Oakland) to provide domestic violence support services to CalWORKs clients of Alameda County Social Services Agency Workforce and Benefits Administration, for the retroactive term of 7/1/25 - 6/30/28, in the amount of \$1,743,686 - CAO Recommends: Approve
[Attachment 4](#)

5. *Social Services Agency* - Approve the Local Chief Elected Official Agreement between the County of Alameda Board of Supervisors and the Alameda County Workforce Development Board to provide for implementation of the Workforce Innovation and Opportunity Act through 9/30/28 - CAO Recommends: Approve
[Attachment 5](#)
6. *Social Services Agency* - Approve the following recommendations:
 - A. Accept amendment No. 4 to the CalFresh Standard Agreement No. CF-2223-09-A4 between the California Department of Aging and the Alameda County Social Services Agency, Area Agency on Aging to provide increased CalFresh Expansion to Supplemental Security Income/State Supplementary Payment recipients, age 60 and older, and disabled adults, extending the term of 10/1/22 - 9/30/25 by 12 months to 9/30/26, increasing the total amount from \$1,292,863 to \$1,407,902 (\$115,039 increase); and
 - B. Delegate Authority to the Agency Director, or her designee, to sign the agreement, subject to review and approval as to form by County Counsel, and submit an executed copy of the agreement to the Clerk of the Board for filing- CAO Recommends: Approve
[Attachment 6](#)

HEALTH CARE SERVICES

7. *Alameda County Health* - Approve the following recommendations:
 - A. First reading and introduction of an Ordinance to amend Chapter 2.68 of the County Administrative Code changing the title of the Mental Health Advisory Board to the Behavioral Health Advisory Board, and make other technical changes related to the passage of Proposition 1, the Behavioral Health Services Act, as listed in the attachment; and
 - B. Approve the proposed revisions to the Alameda County Behavioral Health Advisory Board Bylaws listed in the attached to enable the Alameda County Behavioral Health Advisory Board to better serve the public- **Continued from 9/9/25 (Item #14)**
[Attachment 7](#)
8. *Alameda County Health* - Approve the following recommendations:
 - A. Approve the use of County funds in the amount not to exceed \$10,000 for all related expenses for the Alameda County's 2025 Combined Charities Campaign to support the coordination and promotion of the campaign from September to December 2025; and
 - B. Authorize the Auditor-Controller to pay vendors via Direct Claim and Purchasing Card for 2025 Combined Charities Campaign expenditures, including expenses that exceed the \$3,000 limit per vendor per fiscal year, in a total amount not to exceed \$10,000- CAO Recommends: Approve
[Attachment 8](#)

9. *Alameda County Health* - Approve the following recommendations:
- A. Approve the Standard Services Agreement (Procurement Contract No. 29363) with Raimi & Associates, Inc. (Principal: Kym Dorman; Location: Berkeley) to provide evaluation services for the REACH Ashland Youth Center and evaluation technical assistance to Healthy Schools and Communities, for the term of 10/1/25 - 9/30/26, in the amount of \$100,000; and
 - B. Delegate authority to the Interim Director to execute the Standard Services Agreement, subject to the review and approval as to form by County Counsel, and submit an executed copy to the Clerk of the Board for filing
- CAO Recommends: Approve
[Attachment 9](#)
10. *Alameda County Health* - Authorize the Auditor-Controller to refund the California Governor's Office of Emergency Services \$7,416.52 for COVID-related expenditures that were initially paid to Alameda County but were subsequently disallowed by the Federal Emergency Management Agency - CAO Recommends: Approve
[Attachment 10](#)
11. *Alameda County Health* - Approve the following recommendations:
- A. Receive the Enhancing Vision 2036 Fund Progress Report (Attachment A) to highlight the progress and accomplishments achieved in responding to community-identified needs of Alameda County children, youth, and families to help the County reach its Vision 2036 goals, for the period of 7/1/22 - 6/30/25;
 - B. Approve Alameda County Health's role and process to administer the Enhancing Vision 2036 Fund for Fiscal Years (FY) 2025-2026 to FY 2027-2028;
 - C. Authorize the Auditor-Controller to issue one-time payments through direct claim to Enhancing Vision 2036 recipients with approval from the Board of Supervisors, in amounts less than \$25,000 each, per allocation recipient, during FY 2025-2026 to FY 2027-2028, for the period 7/1/25 - 6/30/28, with no purchase order or agreement in place, based upon receipt of an invoice and deliverables report;
 - D. Authorize the Auditor-Controller to issue new Purchase Orders for all Enhancing Vision 2036 Fund allocations less than \$25,000 during FY 2025-2026 to FY 2027-2028, for the period 7/1/25 - 6/30/28, to include a written scope of services with payment terms and instructions for Results-Based Accountability outcomes reporting;
 - E. Authorize the waiver of the County's competitive procurement process requirements for all Enhancing Vision 2036 Fund allocations during FY 2025-2026 to FY 2027-2028, for the period 7/1/25 - 6/30/28, under \$100,000;
 - F. Approve an Enhancing Vision 2036 Fund allocation to Alameda County Health for the administration of the Enhancing Vision 2036 Fund for FY 2025-2026, in the total amount of \$250,000, split equally between each supervisorial district; and
 - G. Authorize the Auditor-Controller to make the related budget adjustment to increase appropriation by \$250,000 with offsetting revenue from Enhancing Vision 2036 Fund
- CAO Recommends: Approve - (4/5 Vote)
[Attachment 11](#)

12. *Alameda County Health* - Approve the following recommendations:
- A. Approve a Third Amendment to Grant Agreement with the City of Oakland to accept an Oakland Fund for Children and Youth grant for Alameda County Health, Court Appointed Special Advocates Program to provide educational support and physical and mental health services to Oakland foster youth, extending the retroactive term of 7/1/22 - 6/30/25 by 12 months to 6/30/26, increasing the amount from \$300,000 to \$400,000 (\$100,000 increase) with required matching funds totaling \$165,626;
 - B. Delegate authority to the Interim Director, or designee, to execute the Third Amendment to the Grant Agreement, subject to review and approval as to form by County Counsel, and submit an executed agreement to the Clerk of the Board for filing; and
 - C. Authorize the Auditor-Controller to increase appropriation by \$100,000, with offsetting revenue in the same amount and associated budget adjustments from the Oakland Fund for Children and Youth grant
- CAO Recommends: Approve - (4/5 Vote)
[Attachment 12](#)
13. *Alameda County Health* - Approve the following recommendations:
- A. Approve a Fiscal Year 2025-2026 Enhancing Vision 2036 Fund Allocation from District 2, in an amount not to exceed \$10,000, to Afghan Care to provide vocational training and nutrition services;
 - B. Authorize the Auditor-Controller to issue a one-time payment via direct claim to Afghan Care (Principal: Ahmad Zamani; Location: Hayward) pursuant to the allocation in Recommendation A, with no purchase order or agreement in place, based on receipt of an invoice and deliverables report;
 - C. Waive the County's competitive procurement process with respect to this one-time payment; and
 - D. Authorize the Auditor-Controller to make the related budget adjustments to increase appropriation by \$10,000, with offsetting revenue from the Enhancing Vision 2036 Fund allocation from District 2
- CAO Recommends: Approve - (4/5 Vote)
[Attachment 13](#)
14. *Alameda County Health* - Approve the following recommendations:
- A. Approve an allocation of Measure A health care services discretionary funds from Supervisorial District 2 in Fiscal Year 2025-2026, in the amount of \$30,000, for Alliance for Community Wellness, dba La Familia Counseling Service to provide behavioral health and family support services at Glad Tidings Church;
 - B. Approve the Community-Based Organization (CBO) Master Contract Amendment (Master Contract No. 900135; Procurement Contract No. 28886) with Alliance for Community Wellness, dba La Familia Counseling Service (Principal: Aaron Ortiz; Location: Hayward) to provide additional behavioral health and family support services to youth and families at Glad Tidings Church in South Hayward, with no change to the term of 7/1/25 - 6/30/26, increasing the amount from \$266,358 to \$296,358 (\$30,000 increase) using Measure A health care services discretionary funds from Supervisorial District 2; and
 - C. Delegate authority to Interim Director to execute the CBO Master Contract Amendment, subject to the review and approval as to form by County Counsel, and submit executed copy to the Clerk of the Board for filing
- CAO Recommends: Approve
[Attachment 14](#)

15. *Alameda County Health* - Authorize the Auditor-Controller to issue payment through Direct Claim to California Association of Health Information Exchanges, to pay for membership fee dues and California Trusted Exchange Network maintenance, for the retroactive term of 4/1/24 - 3/30/25, in the total amount not to exceed \$8,500 - CAO Recommends: Approve
[Attachment 15](#)
16. *Alameda County Health* - Approve and authorize the Auditor-Controller to issue payments up to \$1,500 per month per apprentice via Direct Claim for up to 26 apprentices participating in the Alameda County Health Coach Program, for the term of 9/1/25 - 6/30/26, the total not to exceed amount of \$117,000 - CAO Recommends: Approve
[Attachment 16](#)
17. *Alameda County Health* - Approve the following recommendations:
- A. Approve Community-Based Organization (CBO) Master Contract Amendments with the following providers to provide essential medical, mental health, and public health services to Alameda County residents utilizing Measure A base funds, for the retroactive term of 7/1/25 - 6/30/26, in the total not to exceed amount of \$455,692:
 - i. Alameda Boys and Girls Club, Inc. (Principal: Richard Watters; Location: Alameda) Master Contract No. 901583, new Procurement Contract No. 28753, to provide medical, mental health and public health services to youth, in the amount of \$128,807;
 - ii. LifeLong Medical Care (Principal: John Jenkins; Location: Berkeley) Master Contract No. 900131, new Procurement Contract No. 28756, to provide public health services through the Heart 2 Heart program, in the amount of \$112,207;
 - iii. Multicultural Institute (Principal: Mirna Cervantes, Location: Berkeley) Master Contract No. 901584, new Procurement Contract No. 28757, to provide medical, mental health and public health services to uninsured, day laborers and other immigrants, in the amount of \$107,339;
 - iv. Street Level Health Project (Principal: Gabriela Galicia; Location: Oakland) Master Contract No. 901585, new Procurement Contract No. 28758, to provide medical, mental health and public health services to immigrants, refugees and low-wage workers, in the amount of \$107,339; and
 - B. Adopt the Resolutions to waive the County's competitive procurement for these providers with respect to these contracts; and
 - C. Delegate authority to the Interim Director, or designee, to negotiate and execute these CBO Master Contract Amendments, subject to the review and approval as to form by County Counsel, and submit executed copies to the Clerk of the Board for filing
- CAO Recommends: Approve
[Attachment 17](#)

18. *Alameda County Health* - Approve the Professional Services Agreement, approved as to form by County Counsel, between UC Regents on behalf of the University of California San Francisco School of Medicine (Principal: Patrick Ha; Location: San Francisco) and the Alameda County Health, Public Health Department's California Children's Services Program to provide pediatric physical medicine and rehabilitation patient care services to individuals enrolled in the California Children's Services Program, for the retroactive period of 7/1/25 - 6/30/26, with no financial terms - CAO Recommends: Approve [Attachment 18](#)
19. *Alameda County Health* - Approve the following recommendations:
- A. Approve the Master Contract Amendment (Master Contract No. 900265; New Procurement Contract No. 29279) with East Oakland Boxing Association (Principal: Dawna Williams; Location: Oakland) to provide obesity prevention services, for the retroactive period of 7/1/25 - 6/30/26, in the amount of \$75,000; and
 - B. Delegate authority to the Interim Director, or designee, to negotiate and execute the CBO Master Contract Amendment, subject to approval as to form by County Counsel, and submit an executed copy to the Clerk of the Board for filing
- CAO Recommends: Approve [Attachment 19](#)
20. *Alameda County Health* - Approve the following recommendations:
- A. Approve the new Procurement Contract (Procurement Contract No. 29032) under sole source procurement (Sole Source Waiver No. 11101) with Executive Information Systems Inc. (Principal: Bo Durham; Location: Bethesda, Maryland) to provide SAS Analytics Pro software for processing HIV data, epidemiology reports, data management, and publications for Alameda County Health, Public Health Department, for retroactive term of 7/1/25 - 6/30/28, in the total not to exceed amount of \$28,316; and
 - B. Delegate authority to the Interim Director, or designee, to execute the new procurement contract
- CAO Recommends: Approve [Attachment 20](#)
21. *Alameda County Health* - Approve the Standard Agreement (25-10150) from the California Department of Public Health and the Alameda County Health, Public Health Department, Women, Infants, and Children program to provide education, outreach, and conduct nutrition activities for low-income families in Alameda County, for the period of 10/1/25 - 9/30/28, in the amount of \$15,837,124 - CAO Recommends: Approve [Attachment 21](#)
22. *Alameda County Health and General Services Agency* - Approve the following recommendations:
- A. Approve a transfer of funds, in the amount of \$206,905, from the Alameda County Health, Housing and Homelessness Services, Health Care for the Homeless Program to the General Services Agency Motor Vehicle Division for the purchase of one 2025 Transit 350 High Roof EL RWD with Mobile Pharmacy Package White Van (Master Contract No. 901979);
 - B. Authorize the General Services Agency Motor Vehicle Division to purchase the above vehicle and return any remaining funds to the Alameda County Health, Housing and Homelessness Services, Health Care for the Homeless Program; and
 - C. Authorize the Auditor-Controller to make the related budgetary adjustments
- CAO Recommends: Approve - (4/5 Vote) [Attachment 22](#)

23. *Alameda County Health and General Services Agency* - Authorize the Purchasing Agent, or her designee, to execute a contract (Master Contract No. 902559; Procurement Contract No. 28879) with Cornerstone Community Development Corporation, dba Building Futures (Principal: Elizabeth Varela; Location: San Leandro) to provide rapid re-housing, emergency shelter, homelessness prevention, and street outreach services to the Alameda County Health, for the term of 10/16/25 - 10/15/26, in the amount of \$398,624 - CAO Recommends: Approve
[Attachment 23](#)
24. *Alameda County Health, General Services Agency and Probation Department* - Approve the following recommendations:
- A. Authorize the Purchasing Agent, or her designee, to execute a contract (Master Contract No. 902579) to provide realignment housing program services administered by the Alameda County Health for the Alameda County Probation Department's clients for the term of 10/1/25 - 6/30/26, in the pooled amount of \$3,201,579, with the following contractors:
- i. Abode Services (Principal: Vivian Wan; Location: Fremont) Procurement Contract No. 29025;
 - ii. East Oakland Community Project (Principal: Shari P. Wooldridge; Location: Oakland) Procurement Contract No. 29027; and
 - iii. Ruby's Place (Principal: Sophora Acheson; Location: Castro Valley) Procurement Contract No. 29026
- CAO Recommends: Approve
[Attachment 24](#)
25. *Alameda County Health, General Services Agency and Social Services Agency* - Approve the following recommendations:
- A. Authorize the Purchasing Agent, or her designee, to execute a contract (Master Contract No. 902580) to provide California Work Opportunity and Responsibility to Kids Housing Support Program services to eligible homeless CalWORKs recipients with children on behalf of the Alameda County Health, for the term of 10/1/25 - 6/30/26, in the pooled amount of \$2,056,374, with the following contractors:
- i. Abode Services (Principal: Vivian Wan; Location: Fremont) Procurement Contract No. 28829;
 - ii. Cornerstone Community Development Corporation, dba Building Futures (Principal: Elizabeth Varela; Location: San Leandro) Procurement Contract No. 28831; and
 - iii. East Oakland Community Project (Principal: Shari P. Wooldridge; Location: Oakland) Procurement Contract No. 28833
- CAO Recommends: Approve
[Attachment 25](#)

26. *Alameda County Health and Probation Department* - Approve the following recommendations:
- A. Approve a Memorandum of Understanding between Alameda County Health and Alameda County Probation Department for the management of realignment-funded housing resources, for the retroactive term of 7/1/25 - 6/30/26, in the amount of \$3,521,737;
 - B. Approve the First Amendment to the Standard Services Agreement (Procurement Contract No. 26958) with Abode Services (Principal: Vivian Wan; Location: Fremont) to provide housing services to the Alameda County Probation Department adult realignment clients referred to the Realignment Housing Program, extending the retroactive term of 7/1/24 - 6/30/25 by three months through 9/30/25, increasing the amount from \$1,400,000 to \$1,667,831 (\$267,831 increase);
 - C. Approve the Second Amendment to the Standard Services Agreement (Procurement Contract No. 26959) with East Oakland Community Project (Principal: Shari Woodridge; Location: Oakland) to provide housing services to the Alameda County Probation Department adult realignment clients referred to the Realignment Housing Program, extending the retroactive term of 7/1/24 - 6/30/25 by three months through 9/30/25, increasing the amount from \$1,150,000 to \$1,482,940 (\$332,940 increase);
 - D. Approve the First Amendment to the Standard Services Agreement (Procurement Contract No. 26960) with Men of Valor Academy (Principal: Keith Williams; Location: Oakland) to provide housing services to the Alameda County Probation Department adult realignment clients referred to the Realignment Housing Program, extending the retroactive term of 7/1/24 - 6/30/25 by three months through 9/30/25, increasing the amount from \$415,188 to \$491,906 (\$76,718 increase);
 - E. Delegate authority to the Alameda County Health Interim Director and the Alameda County Chief Probation Officer, or their designees, to negotiate and execute the Memorandum of Understanding between Alameda County Health and Alameda County Probation Department, and submit an executed copy to the Clerk of the Board for filing; and
 - F. Authorize the Auditor-Controller to make the related budget adjustments to increase appropriation by \$677,489 with offsetting revenue in the same amount
- CAO Recommends: Approve - (4/5 Vote)

[Attachment 26](#)

GENERAL ADMINISTRATION

27. *President Haubert* - Approve the following recommendations:
- A. Approve the use of \$25,000 in District 1 prior year savings to the following organizations:
 - i. \$5,000, Fremont Chamber of Commerce (Principal: Cindy Bonior; Location: Fremont) to support the Chamber's ongoing efforts to foster a vibrant business environment and strengthen community collaboration;
 - ii. \$5,000, Livermore Chamber of Commerce (Principal: Martha Espinoza; Location: Livermore) to support the Chamber's programs that enhance the business community and quality of life in the Livermore Valley;
 - iii. \$15,000, CHP 11-99 Foundation (Principal: Lupe Guzman; Location: Costa Mesa) to support the Foundation's emergency assistance and scholarship programs for California Highway Patrol employees and their families; and
 - B. Authorize the Auditor-Controller to make the related budget adjustments
- (4/5 Vote)
[Attachment 27](#)
28. *President Haubert and Supervisor Miley* - Second Reading and adoption of an Ordinance amending section 1.07.060 of Title 1, Chapter 1.07 of the County of Alameda's Administrative Code regarding campaign reforms for elective county offices - **Continued from 9/9/25 (Item #27)**
[Attachment 28](#)
29. *Supervisor Miley* - Approve and execute Procurement Contract No. 29399 with Varner PR (Principal: Sandra Varner; Location: Oakland) for the term of 4/1/25 - 10/31/25, in an amount not to exceed \$47,600, to provide media consultation services to District 4
[Attachment 29](#)
30. *Supervisor Miley* - Approve the following recommendations:
- A. Approve the use of \$5,000 from the District 4 illegal dumping designation for expenditures related to the Regional Convening on Illegal Dumping event on 10/29/25 and to support the efforts and work of District 4's Statewide Illegal Dumping Taskforce; and
 - B. Authorize the Auditor Controller to make the related budget adjustments
- (4/5 Vote)
[Attachment 30](#)

31. *Supervisor Tam* - Approve the following recommendations:
- A. Approve the use of \$24,000 of District 3 prior year savings to the following organizations:
 - i. \$500, Golden Gate Area Council (Principal: Mike Hale; Location: Alameda) to support the youth program that helps young people develop important life skills that encourages personal growth;
 - ii. \$1,000, Alameda Welfare Council, Inc. (Principal: Barbara Krummel; Location: Alameda) to support the 97th Annual Summer Faire that enables them to provide resources and services to low-income, underserved, and vulnerable populations in the community;
 - iii. \$5,000, Urban League of Greater San Francisco Bay Area (Principal: Kenneth E. Maxey; Location: Oakland) to support the 2025 Empowerment Week Gala to support the mentorship program and job training and placement for African American youth;
 - iv. \$5,000, Alameda Sister City Association (Principal: Karen Fong; Location: Alameda) to support their annual Asian Pacific Islander Heritage event and to foster and share educational resources across international borders;
 - v. \$1,000, Alameda Chamber and Economic Alliance (Principal: Madlen Saddik; Location: Alameda) to support their Economic Forecast & Business Expo that enables them to support and provide resources for small and local businesses in Alameda;
 - vi. \$500, Padres Unidos de Cherryland fiscally sponsored by Eden United Church of Christ (Principal: Angelica Canchola; Location: Hayward) to support their Multicultural Night 2025 that increases understanding and appreciation of different cultures and promotes unity across our community;
 - vii. \$1,000, Oakland African American Chamber of Commerce (Principal: Cathy Adams; Location: Oakland) to support the 22nd Annual Business Awards event that enables the chamber to support small, local and emerging businesses in Alameda County;
 - viii. \$10,000, Seek & Save (Principal: Mark Fisher; Location: Pleasanton) fiscal sponsor for the Hayward Adult School Raising Leaders, to support the 2025 Thanksgiving & Christmas Food Essentials Drive that benefits schools and youth throughout Alameda County; and
 - B. Authorize the Auditor-Controller to make the related budget related adjustments
- (4/5 Vote)
[Attachment 31](#)
32. *Assessor* - Approve the following recommendations:
- A. Approve a Second Amendment to a Standard Services Agreement (Procurement Contract No. 27656) with CompStak (Principal: Jessica Grant; Location: New York, New York) to continue providing nationwide commercial real estate data to the Assessor's Office, extending the original term of 9/29/23 - 9/30/25 by 24 months to 9/30/27, increasing the total amount from \$102,500 to \$215,507 (\$113,007 increase); and
 - B. Delegate authority to the Assessor, or designee, to execute the agreement, subject to review and approval as to form by County Counsel, and submit an executed copy to the Clerk of the Board for filing
- CAO Recommends: Approve
[Attachment 32](#)

33. *Auditor-Controller Agency* - Approve the following recommendations:
- A. Approve a Fiscal Year 2025-2026 budget adjustment, in the amount of \$1,511,858, to fund Year Three of the Restrictive Covenants Modification Program; and
 - B. Authorize the Auditor-Controller to make the related budget adjustment as shown in the attached Financial Recommendation
- CAO Recommends: Approve - (4/5 Vote)
[Attachment 33](#)
34. *Auditor-Controller Agency* - Approve the following recommendations:
- A. Receive and file the annual Propositions 4 and 111 appropriations limits and appropriations subject to limitation letter in compliance with the 15-day waiting period; and
 - B. Adopt a Resolution establishing the Fiscal Year 2025-2026 appropriations limit for Alameda County funds and Alameda County Special District Funds
- CAO Recommends: Approve
[Attachment 34](#)
35. *Auditor-Controller Agency* - Accept the Annual Report of Revolving Cash Overage and Cash Difference Funds as submitted as of 6/30/24 - CAO Recommends: Approve
[Attachment 35](#)
36. *Community Development Agency* - Approve First Amendment to Standard Services Agreement (Procurement Contract No. 27556) with Centro Legal de la Raza, Inc. (Principal: Monique Berlanga; Location: Oakland) to continue County-wide homeless prevention and anti-displacement services using Shelter Crisis/Affordable Housing Fund, extending the term from 10/1/24 - 10/1/25 by eight months to 6/30/26, increasing the contract amount from \$1,800,000 to \$3,217,500 (\$1,417,500 increase) - CAO Recommends: Approve
[Attachment 36](#)
37. *Community Development Agency* - Approve the following recommendations:
- A. Delegate authority to the Agency Director, or her designee, to execute the HOME Investment Partnerships Program Grant Agreement, subject to review and approval as to form by County Counsel, and return executed copies to the Clerk of the Board for filing;
 - B. Approve seven HOME Investment Partnership Program Subrecipient Agreements to implement the HOME Program within the cities of the Alameda County HOME Consortium for the construction of new affordable housing, tenant-based rental assistance, and homeowner rehabilitation, for the retroactive term of 7/1/25 - 6/30/29, in the total combined amount of \$1,824,659.25:
 - i. City of Alameda, Procurement Contract No. 29208, in the amount of \$199,360;
 - ii. City of Fremont, Procurement Contract No. 29176, in the amount of \$358,846;
 - iii. City of Hayward, Procurement Contract No. 29178, in the amount of \$359,150;
 - iv. City of Livermore, Procurement Contract No. 29179, in the amount of \$123,602;
 - v. City of Pleasanton, Procurement Contract No. 29186, in the amount of \$460,739.25;
 - vi. City of San Leandro, Procurement Contract No. 29209, in the amount of \$199,360; and
 - vii. City of Union City, Procurement Contract No. 29183, in the amount of \$123,602
- CAO Recommends: Approve
[Attachment 37](#)

38. *Community Development Agency* - Approve the following recommendations:
- A. Approve a Standard Services Agreement (Procurement Contract No. 29318) with Ascent Environmental, Inc. (Principal: Honey Walters; Location: Berkeley) to provide land use planning consulting services to prepare an updated greenhouse gas emissions inventory, assist the County with finalization and adoption of the draft Community Climate Action Plan of the General Plan, and prepare a public facing climate action and resilience dashboard, for the term of 9/23/25 - 9/22/26, in the amount of \$70,000; and
 - B. Delegate authority to the Agency Director, or her designee, to execute amendments or modifications that do not increase the total contract amount of \$70,000, including contract term extensions, subject to review and approval as to form by County Counsel, and submit an executed copy to the Clerk of the Board for filing
- CAO Recommends: Approve
[Attachment 38](#)
39. *Community Development Agency* - Approve Fifth Amendment to Procurement Contract No. 20905 with Contractor Compliance and Monitoring, Inc. (Principal: Deborah Wilder; Location: Dublin) for Davis-Bacon monitoring of the Community Development Block Grant contract, extending the term of 8/4/20 - 7/31/25 by 12 months to a retroactive term ending 7/31/26, increasing the contract amount from \$35,000 to \$40,000 (\$5,000 increase) - CAO Recommends: Approve
[Attachment 39](#)
40. *Community Development Agency* - Approve Agreement No. 25-0231-001-SF between the Community Development Agency and the State of California Department of Food and Agriculture to provide funding for the administration of the Pest Exclusion Agricultural Detection Dog Team Program, for the retroactive period 7/1/25 - 6/30/26, in the amount of \$645,862.16 - CAO Recommends: Approve
[Attachment 40](#)
41. *General Services Agency* - Approve the following recommendations:
- A. Find that there is a need to continue the emergency action required by the sudden unexpected failure of the electrical switch gear and high voltage electrical wiring at 4985 Broder Boulevard, Dublin, to prevent or mitigate the loss or impairment of life, health, property, or essential public services; and
 - B. Accept Status Report No. 14 provided in the Discussion/Summary
- CAO Recommends: Approve - (4/5 Vote)
[Attachment 41](#)
42. *General Services Agency* - Approve the following recommendations:
- A. Find that there is a need to continue the emergency action required by the sudden unexpected failure of the boilers at 1225 Fallon Street, Oakland, to prevent or mitigate the loss or impairment of life, health, property, or essential public services; and
 - B. Accept Status Report No. 10 provided in the Discussion/Summary
- CAO Recommends: Approve - (4/5 Vote)
[Attachment 42](#)

43. *General Services Agency* - Approve the following recommendations:
- A. Reject all bids received for the best value procurement of Job Order Contract No. 25089 (Master Contract No. 902604) and Job Order Contract No. 25090 (Master Contract No. 902605); and
 - B. Authorize the Agency Director to re-advertise and receive bids for two Job Order Construction Contracts (Job Order Contract No. 25089 and 25090) pursuant to the Best Value Construction Contracting Policies and Procedures and present a summary of the bid results and award recommendations to your Board
- CAO Recommends: Approve
[Attachment 43](#)
44. *General Services Agency* - Authorize the Purchasing Agent, or her designee, to process a reimbursement payment to Ethnic Ties LLC (Master Contract No. 902217) for travel reservation services through Direct Claim in the amount of \$953.35 - CAO Recommends: Approve
[Attachment 44](#)
45. *General Services Agency* - Authorize the Purchasing Agent, or her designee, to execute a contract (Master Contract No. 902542) to provide countywide printing services to the County of Alameda, for the term of 12/1/25 - 11/30/28, in the pooled amount of \$19,493,595, with the vendors listed in attachment A - CAO Recommends: Approve
[Attachment 45](#)
46. *General Services Agency* - Approve the following recommendations:
- A. Authorize the Purchasing Agent, or her designee, to execute Amendment No. 1 to the contract (Master Contract No. 902214) to continue providing Countywide bulk mailing services to the Alameda County General Services Agency, Alameda County Auditor-Controller Agency, Alameda County Information Technology Department, and Alameda County Treasurer-Tax Collector, extending the current term of 8/1/23 - 7/31/26 by two years to 7/31/28, increasing the total pool contract amount from \$365,000 to \$765,000 (\$400,000 increase) with the following contractors:
 - i. Admail-Express, Inc. (Principal: Brian M. Schott; Location: Hayward) Procurement Contract No. 25211;
 - ii. Adsphere, Inc., dba City Print & Mail (Principal: Calvin Kwong; Location: Oakland) Procurement Contract No. 25212;
 - iii. Bay Central Printing, Inc. (Principal: Michael Mahmoudi; Location: Union City) Procurement Contract No. 25213;
 - iv. East Bay Blue Print and Supply Co. (Principal: Susan Smith; Location: Oakland) Procurement Contract No. 25214;
 - v. FolgerGraphics, Inc. (Principal: Kirk Folger; Location: Hayward) Procurement Contract No. 25215;
 - vi. In and Out Printing Service (Principal: Joel Pepe; Location: San Leandro) Procurement Contract No. 25216; and
 - vii. Pacific Print Resources (Principal: Jon Lopez; Location: Emeryville) Procurement Contract No. 25217
- CAO Recommends: Approve
[Attachment 46](#)

47. *General Services Agency* - Approve the following recommendations:
- A. Authorize the General Services Agency to reimburse CivicSpark AmeriCorps fellows for reasonable and necessary travel, training, and other project-related expenses incurred under the County's Standard Services Agreement (Procurement Contract No. 29063) with the Public Health Institute, executed on 7/31/25, in a total amount not to exceed \$2,000; and
 - B. Authorize the Auditor-Controller to process claims upon submission of required documentation
- CAO Recommends: Approve
[Attachment 47](#)
48. *General Services Agency* - Approve the following recommendations:
- A. Approve the Project budget for the Facility Needs Priority 1 Program Design Build Package 3 Project, Project No. CPP25F23060HCD3, in the amount of \$36,527,421;
 - B. Accept the proposal and award a Design-Build contract (Procurement Contract No. 29319) to Charles Pankow Builders Ltd. (Principal: Mike Trim; Location: Oakland) for design and construction services for the Facility Needs Priority 1 Program Design Build Package 3 Project, with the approximate contract term of 9/17/25 - 12/31/27, and in an amount not to exceed \$30,877,976;
 - C. Approve a Supplemental Work Allowance of \$3,087,797, for a total contract not to exceed amount of \$33,965,773 and authorize the Agency Director to issue change orders as necessary, up to \$210,000, in accordance with Public Contract Code Section 20142, against the Supplemental Work Allowance;
 - D. Authorize the payments of stipends of \$75,000 to Rodan Builders, Inc. (Principal: Dan Oliver; Location: Hayward) (Procurement Contract No. 29336) and Plant Construction L.P. (Principal: Philip Aguilar; Location: San Francisco) (Procurement Contract No. 29338) as set forth in the Request for Proposals Project Manual in accordance with the Design-Build method authorized by your Board;
 - E. Delegate authority to the Agency Director to execute the contract documents, subject to review and approval as to form by County Counsel, and submit an executed copy to the Clerk of the Board for filing; and
 - F. Authorize and direct the Auditor-Controller to make the related budget adjustments
- CAO Recommends: Approve - (4/5 Vote)
[Attachment 48](#)
49. *General Services Agency* - Approve the following recommendations:
- A. Amend the Fiscal Year 2026 - 2030 Capital Improvement Plan to add the Nike Missile Site Building Improvement Project at 2892 Fairmont Drive, San Leandro, to Category I, Projects Approved and Underway, Project, No. CPP26C221810000, and establish the project budget in the amount of \$2,000,000;
 - B. Authorize the return of \$28,411 unused project funds of the completed Nike Missile Site Building Improvement Category IV Study to the property license fee account;
 - C. Authorize the transfer of funds of \$345,084 from property license fee account for the site and \$1,654,916 from the Special Capital Construction Fund for the Nike Missile Site Building Improvement Category I Project, Project No. CPP26C221810000; and
 - D. Authorize the Auditor-Controller to make the related budgetary adjustment
- CAO Recommends: Approve - (4/5 Vote)
[Attachment 49](#)

50. *General Services Agency* - Approve the following recommendations:
- A. Approve reallocation of the project budgets for County-owned facilities operated by Alameda Health System and Alameda County Health within the Facility Needs Priority 1 Program Projects included in the Fiscal Year 2025-2026 through Fiscal Year 2029-2030 (FY 26-30) Capital Improvement Plan due to the selected design-build vendor's detail costing, with no change to the total project budget.
 - i. Project No. CPP25F23060HCD1; increasing the budget amount from \$21,099,326 to \$26,430,740 (\$5,331,414 increase);
 - ii. Project No. CPP25F23060AHD1; decreasing the budget amount from \$19,476,300 to \$14,144,886 (\$5,331,414 decrease);
 - iii. Project No. CPP25F23060HCD2; increasing the budget amount from \$10,817,488 to \$18,828,345 (\$8,010,857 increase); and
 - iv. Project No. CPP25F23060AHD2; decreasing the budget amount from \$52,814,792 to \$44,803,935 (\$8,010,857 decrease)

- CAO Recommends: Approve
[Attachment 50](#)

51. *General Services Agency* - Approve the following recommendations:
- A. Amend the Fiscal Year 2026 - 2030 Capital Improvement Plan to increase the project budget for increased market conditions and additional scope elements for the Santa Rita Jail Kitchen Renovation Project at 5325 Broder Boulevard, Dublin, Project No. CPP25C230070000, from \$32,766,638 to \$38,086,785 (\$5,320,147 increase);
 - B. Accept the proposal and award a Progressive Design-Build construction contract (Procurement Contract No. 29324) to C. Overaa & Co., Incorporated (Principal: Carl Overaa; Location: Richmond) for design and construction services for the Santa Rita Jail Kitchen Renovation Project, Project No. CPP25C230070000, for the approximate contract term of 9/1/25 - 9/1/27, and in a not to exceed amount of \$31,785,035;
 - C. Approve a Supplemental Work Allowance of \$3,178,504 for a total not to exceed construction contract amount of \$34,963,539 and authorize the Agency Director to issue change orders, as necessary, up to \$210,000 each, in accordance with the Public Contract Code Section 20142, against the Supplemental Work Allowance;
 - D. Delegate authority to the Agency Director to prepare and execute the proper contract documents, including the Notice to Proceed, subject to review and approval as to form by County Counsel, and submit an executed copy to the Clerk of the Board for filing;
 - E. Authorize a stipend payment of \$50,000 to each qualified Design-Build Entity that submitted a complete and responsive proposal, as set forth in the Santa Rita Jail Kitchen Renovation Project Request for Proposals Project Manual, Project No. CPP25C230070000, in accordance with best practices for Progressive Design-Build:
 - i. JE Dunn - Broward Builders, a Joint Venture (Principal: Eddie Parenti; Location: Santa Clara) Procurement Contract No. 29325
 - ii. Roebbelen Contracting, Incorporated (Principal: Kenneth J. Wenham; Location: El Dorado Hills) Procurement Contract No. 29326

- CAO Recommends: Approve
[Attachment 51](#)

52. *General Services Agency* - Approve the following recommendations:
- A. Amend the Fiscal Year 2026 - 2030 Capital Improvement Plan to increase the project budget for the Hayward Energy Saving Performance Project, from \$250,000 to \$119,746,642 (\$119,496,642 increase) and revise the Project No. from CPM25F24709GGES to CPP26F24709WESA;
 - B. Accept the Hayward Energy Savings Performance Investment Grade Audit report;
 - C. Authorize an increase to the energy services contract (Procurement Contract No. 26741) with Willdan Energy Solutions, Inc. (Principal: Garth McCann; Location: Anaheim) for additional energy services for the Hayward Energy Savings Performance Project, Project No. CPP26F24709WESA, with no change to the contract term of 10/15/24 - 10/15/28, increasing the contract amount from \$225,000 to \$97,100,748 (\$96,875,748 increase);
 - D. Approve a Supplemental Work Allowance of \$9,710,075 for a total not to exceed construction amount of \$106,810,823, and authorize the Agency Director to issue Change Orders as necessary, up to \$210,000 each, in accordance with the Public Contract Code Section 20142, against the Supplemental Work Allowance;
 - E. Adopt a Resolution making the findings that the Hayward Energy Savings Performance Project is statutorily and categorically exempt from the California Environmental Quality Act;
 - F. Direct General Services Agency staff to have the attached Notice of Exemption and resulting Minute Order recorded in the County of Alameda Clerk-Recorder's office; and
 - G. Authorize the Auditor-Controller to make the related budget adjustments
- CAO Recommends: Approve - (4/5 Vote)

[Attachment 52](#)

53. *General Services Agency and Assessor* - Approve the following recommendations:
- A. Approve a Second Amendment to Lease between the County of Alameda, Lessee, and Chabot-Las Positas Community College District (Principal: Jonah Nicholas; Location: Dublin) Lessor, for expansion space, adjustment of square footage and modification to a full-service lease at 7600 Dublin Blvd., Suite 270, Dublin, increasing the contract amount from \$58,024 to \$84,953 (\$26,929 increase) for a three month period of 11/1/25 - 1/31/26, with no change in the current full lease term of 2/1/21 - 1/31/26;
 - B. Approve the Assessor's Dublin Satellite Office tenant improvement project, Project No. BMP26RPM2620100, for the increased space, including design, construction, security, cabling, moving, signage and furniture purchase estimated at \$244,432;
 - C. Approve the use of the \$136,512 unused remaining funds from the 2021 tenant improvement project at the site, Project No. BMP22RPM2220500, to fund the new tenant improvement project, Project No. BMP26RPM2620100, and use Assessor's Office Discretionary Fund to fund the balance of the project costs in the amount of \$107,920; and
 - D. Authorize the Auditor-Controller to make the related budgetary adjustments

- CAO Recommends: Approve - (4/5 Vote)

[Attachment 53](#)

54. *General Services Agency and Community Development Agency* - Approve the following recommendations:
- A. Approve the Exclusive Negotiating Agreement Amendment No. 3 and all related documentation for the lease and development of the Broadway Project located at 401 and 430 Broadway, Oakland, with Related Companies of California (Principal: Ann Silverberg; Location: San Francisco) and East Bay Asian Local Development Corporation (Principal: Janelle Chan; Location: Oakland) extending the term by one year from 9/29/25 to 9/28/26; and
 - B. Delegate authority to the General Services Agency Director, or her designee, to execute the Exclusive Negotiating Agreement Amendment No. 3 and all related documentation, subject to review and approval as to form by County Counsel, and submit an executed copy to the Clerk of the Board
- CAO Recommends: Approve
[Attachment 54](#)
55. *General Services Agency and Probation Department* - Approve the following recommendations:
- A. Amend the Fiscal Year 2026-2030 Capital Improvement Plan to add the Camp Sweeney and Juvenile Justice Center Gates Project, Project No. CPP26C2412600IV, to Category IV, Pending Projects - Studies Underway, and establish a project budget in the amount of \$52,377;
 - B. Authorize the Agency Director, or her designee, to issue Task Order No. 24126 with AE3 Partners (Master Contract No. 901689; Procurement Contract No. 20332) (Principal: Doug Davis; Location: Oakland) for architectural and engineering services for the Camp Sweeney and Juvenile Justice Center Gates Project in the amount of \$37,627;
 - C. Approve the use of \$52,377 from the Juvenile Justice Realignment Block Grant (SB 823) for the Camp Sweeney and Juvenile Justice Center Gates Project, Project No. CPP26C2412600IV; and
 - D. Authorize and direct the Auditor-Controller to make the related budget adjustments
- CAO Recommends: Approve - (4/5 Vote)
[Attachment 55](#)
56. *General Services Agency and Treasurer-Tax Collector* - Approve the following recommendations:
- A. Approve the use of Treasurer-Tax Collector Prior Year Savings, in the amount of \$164,635, to pay for the Tax Collector Carpet Replacement Project, Project No. BMP26OPS2415500;
 - B. Award a Construction Contract (Master Contract No. 902622; Procurement Contract No. 28407) to Phantom Builders (Principal: Beshoy Metry; Location: Hayward) for the Tax Collector Carpet Replacement Project, Project No. BMP26OPS2415500, at 1221 Oak Street, Oakland, for the approximate term of 9/23/25 - 2/22/26, in the amount of \$126,198;
 - C. Approve a Supplemental Work Allowance of \$12,620 for a total not to exceed the amount of \$138,818, and authorize the General Services Agency Director to issue Change Orders, as necessary, against the Supplemental Work Allowance, up to \$210,000 each, in accordance with the Public Contract Code Section 20142;
 - D. Authorize the President of the Board to sign the Construction Contract, subject to review and approval as to form by County Counsel, and submit an executed copy to the Clerk of the Board for filing; and
 - E. Authorize the Auditor-Controller to make the related budget adjustments
- CAO Recommends: Approve - (4/5 Vote)
[Attachment 56](#)

57. *Human Resource Services* - Approve the following recommendations:
- A. Second reading and adoption of Ordinance amending the 6/25/23 - 7/3/27 Memorandum of Understanding (MOU) between the Alameda County Management Employees Association General Government Unit (ACMEA) and the County of Alameda (County) to add three (3) classifications of 1) Management Associate II (Job Code (JC) 0204), 2) Holistic Defense Mitigation Specialist II (JC 3107), and 3) Holistic Defense Mitigation Specialist III (JC3108) into Representation Unit (Rep Unit) R15, effective 9/28/25;
 - B. Second reading and adoption of a Salary Ordinance (SO) amendments to:
 - i. Update Article 1, Section 1-1 (Pay Rate Schedules), subsection 1-1.1, to 1) update the Rep Units for the classifications of Management Associate II (JC 0204), Holistic Defense Mitigation Specialist II (JC 3107) and Holistic Defense Mitigation Specialist III (JC 3108) from U15 to R15 effective September 28, and add the future salary rates based on the negotiated general wage increases in the ACMEA MOU of four percent (4%) effective 12/21/25 and additional four percent (4%) effective 12/20/26; 2) establish three (3) new classifications of Senior Crime Analyst (JC 0406) and Emergency Services Manager (JC 8725) located in the Alameda County Sheriff's Office (ACSO), and Crisis Services System of Care Director (JC 4999) located in Alameda County Health (AC Health) effective 9/28/25; 3) update the management designation for the classifications of Senior Emergency Services Coordinator (JC 8723) and Emergency Services Supervisor (JC 8724); and 4) update the salaries for the classifications of Librarian II (JC 4140) (Steps 2 and 5) retroactive to 8/3/25 and Management Consultant (JC 0601) to increase the minimum salary rate to twice the State of California (State) minimum wage to meet the salary threshold test for classifications exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) retroactive to 1/1/25;
 - ii. Amend Article 3, Section 17 (Sheriff's Department), subsection 3-17.36, to establish salary administration criteria for the new classifications of Senior Crime Analyst (JC 0406) and Emergency Services Manager (JC 8725), effective 9/28/25; and
 - iii. Amend Article 3, Section 3-20 (Information Technology Department), to add new subsection 3-20.12 to establish a footnote for one (1) employee in the classification of Assistant Chief Information Officer (Assistant CIO) (JC 1845) in the Information Technology Department (ITD) when assigned countywide cybersecurity, Artificial Intelligence (AI) governance and multiple ITD division oversight, shall receive an additional 10% compensation of the base pay retroactive to 8/3/25. Includes non-substantive language cleanup for clarity and consistency throughout Section 3-20 (Information Technology Department)

- Continued from 9/9/25 (Item #57)

[Attachment 57](#)

58. *Human Resource Services* - Approve the following recommendations:
- A. First reading and introduction of an Ordinance approving the 6/22/25 - 7/1/28 Memorandum of Understanding (MOU) between the County of Alameda (County) and the Deputy Sheriffs' Association of Alameda County (DSA);
 - B. First reading and introduction of Salary Ordinance amendments to update salaries for classifications represented by DSA and remove obsolete provisions referencing DSA, as similar language is now incorporated in the 2025-2028 MOU:
 - i. Article 1 (Applicable Pay Rates), Section 1-1 (Pay Rate Schedules), subsection 1-1.1, to reflect the negotiated general wage increases for all classifications represented by DSA and special salary adjustments on the effective dates listed; and
 - ii. Article 3 (Notes Applicable to Positions and Classifications Listed in Article 2 Preceding), Section 3-17 (Sheriff's Department), to delete subsections 3-17.02, 3-17.05, 3-17.14, 3-17.33, and 3-17.38 effective 10/12/25
- CAO Recommends: Approve
[Attachment 58](#)
59. *Information Technology Department* - Approve the following recommendations:
- A. Approve a Standard Services Agreement (Procurement Contract No. 29332) with A&I Solutions Inc. (Principal: Staci Ryan; Location: Suwanee, Georgia) for software licenses and support, for the term of 11/30/25 - 11/29/26, in the amount of \$545,700; and
 - B. Delegate authority to the Chief Information Officer, or designee, to execute the contract amendment, subject to review and approval as to form by County Counsel, and submit an executed copy to the Clerk of the Board for filing
- CAO Recommends: Approve
[Attachment 59](#)
60. *Information Technology Department* - Approve the following recommendations:
- A. Approve an agreement (C5612638) with the California Department of Corrections and Rehabilitation to provide access to the County LAWNET portal and to the County's Consolidated Records Information Management System application, for the term of 7/1/25 - 6/30/28, in the amount of \$24,252.48, paid to the County; and
 - B. Authorize the Chief Information Officer to execute the contract, subject to review and approval by County Counsel, and submit executed copies of the contract to the Clerk of the Board for filing
- CAO Recommends: Approve
[Attachment 60](#)
61. *Information Technology Department* - Approve the following recommendations:
- A. Approve a Standard Services Agreement (Procurement Contract No. 29296) with Granicus, LLC (Principal: Brendan Stierman; Location: Saint Paul, Minnesota) for continuation of subscription services to the Granicus Communications Cloud, for the period of 9/15/25 - 9/14/28, in the amount of \$277,535.13; and
 - B. Delegate authority to the Chief Information Officer, or designee, to negotiate and execute the contract, subject to review and approval as to form by County Counsel, and submit an executed copy of the contract to the Clerk of the Board for filing
- CAO Recommends: Approve
[Attachment 61](#)

62. *Library* - Approve second amendment to the agreement (Procurement Contract No. 21077) under sole source exemption with Unity Courier Service Inc. (Principal: Larry Lum; Location: Los Angeles) for intrastate and Nevada overnight shipment of inter-library book service to support the Link Plus System, to extend the contract term from 9/20/25 - 9/20/29, increasing the contract amount from \$82,883.75 to 153,611.75 (\$70,728 increase) - CAO Recommends: Approve
[Attachment 62](#)
63. *County Administrator's Office and General Services Agency* - Authorize the Purchasing Agent, or her designee, to execute a contract (Master Contract No. 902614; Procurement Contract No. 29096) with Emeryville Occupational Medical Center, Inc. (Principal: Steven Gist, MD; Location: Rancho Cordova) to provide onsite occupational health services, for the term of 9/23/25 - 9/22/28, in the amount of \$275,366
[Attachment 63](#)

SITTING AS THE BOARD OF SUPERVISORS, THE BOARD OF DIRECTORS OF THE ALAMEDA COUNTY FIRE DEPARTMENT, THE BOARD OF DIRECTORS OF THE ALAMEDA COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT, AND THE BOARD OF DIRECTORS OF THE COUNTY SERVICE AREAS

GENERAL ADMINISTRATION

64. *County Administrator's Office* - Approve the following recommendations:
- A. Adopt by Resolution the Fiscal Year (FY) 2025-26 Final Budget of the County, retroactive to June 26, 2025;
 - B. Approve and adopt by Resolution the FY 2025-26 Final Budgets for the Alameda County Fire District, the Alameda County Flood Control and Water Conservation District (excluding Zone 7), and the County Service Area Districts; and
 - C. Authorize the County Administrator to include the Internal Service Funds and other Special Funds and Districts budgets in the FY 2025-26 All Funds budget total
- [Attachment 64](#)

PUBLIC PROTECTION

65. *Fire Department* - Designate the Alameda County Fire Department fire station projects that are identified in the Alameda County Fire Department Fire Safety Bond Program as covered projects under the Countywide Project Stabilization/Community Benefits Agreement - CAO Recommends: Approve
[Attachment 65](#)

66. *Probation Department* - Approve the following recommendations:
- A. Authorize a third amendment to the Memorandum of Understanding (Procurement Contract No. 20667) between the Alameda County Probation Department and the Superior Court of California, County of Alameda for the Office of Collaborative Courts to provide reentry court Services, extending the retroactive term of 5/1/20 - 6/30/25 by 18 months to 12/31/26, with no increase in current contract amount of \$898,288; and
 - B. Delegate authority to the Chief Probation Officer, or designee, to negotiate and execute the Memorandum of Understanding, upon review and approval as to form by County Counsel, and to submit executed copies to the Clerk of the Board for filing
- CAO Recommends: Approve
[Attachment 66](#)
67. *Probation Department* - Approve the following recommendations:
- A. Approve a contract (Master Contract No. 902486; Procurement Contract No. 29121) with Chabot-Las Positas Community College District (Principal: Alcian Lindo; Location: Dublin) to provide education and career technical training support program to the Alameda County Probation Department's adult realignment population, for the term of 9/10/25 - 9/9/27, in the amount of \$4,000,000; and
 - B. Authorize the Auditor-Controller to make related budget adjustments
- CAO Recommends: Approve - (4/5 Vote)
[Attachment 67](#)
68. *Probation Department* - Approve the following recommendations:
- A. Approve a Standard Services Agreement (Procurement Contract No. 28991) with Public Works Alliance (Principal: Jeff Metcalf; Location: Santa Barbara) to provide Medi-Cal/CalAIM technical assistance and training services to Alameda County's Probation Department's Resource Connection Network providers, for the term of 9/1/25 - 8/30/27, in the amount of \$247,500; and
 - B. Adopt a Resolution to waive the competitive procurement process with respect to this contract with Public Works Alliance to provide Medi-Cal/CalAIM technical assistance and training services
- CAO Recommends: Approve
[Attachment 68](#)
69. *Sheriff* - Second reading and adoption of an Ordinance to modify the Concealed Carry Weapon License Fee Schedule, for related processing services provided to the County by Alameda County Sheriff's Office, effective 30 days after the date of the passage of the Ordinance - **Continued from 9/9/25 (Item #107)**
[Attachment 69](#)
70. *Sheriff* - Approve the following recommendations:
- A. Authorize the donation of two Alameda County Sheriff's Office (ACSO) motorcycles (Asset ID: 14003326, book value \$2,538.27 and Asset ID: 14003535, book value \$3,024.95) to the Police Unity Tour; and
 - B. Adopt a Resolution making findings as to the public purpose served by the donation of two of ACSO's motorcycles to the Police Unity Tour
- CAO Recommends: Approve
[Attachment 70](#)

71. *Sheriff* - Authorize the Alameda County Sheriff's Office to return \$2,297,836.47 of unspent federal grant funds, previously withdrawn, to the U.S. Department of Justice - CAO Recommends: Approve
[Attachment 71](#)
72. *Sheriff* - Approve the first contract amendment (Procurement Contract No. 25636) with Ron Smith and Associates (Principal: Jon S. Byrd; Location: Collinsville, Mississippi) for specialized forensic and technical services, increasing the contract amount from \$224,000 to \$441,000 (\$217,000 increase) and extending the current contract term of 7/1/22 - 6/30/25 by two years to a retroactive term ending 6/30/27 - CAO Recommends: Approve
[Attachment 72](#)
73. *Sheriff* - Approve a contract (Procurement Contract No. 29253) with Cooperative Personnel Services, dba CPS HR Consulting (Principal: Sandy MacDonald-Hopp; Location: Sacramento) a Joint Powers Authority, for consulting services, oversight and the administration of the promotional exam process, for the retroactive contract period 8/8/25 - 12/31/26, in an amount not to exceed \$34,900 - CAO Recommends: Approve
[Attachment 73](#)
74. *Sheriff and Alameda County Health* - Approve the following recommendations:
A. Approve an amendment between the Alameda County Sheriff's Office (ACSO) and Alameda County Health for ACSO to provide law enforcement services, extending the agreement period 11/15/21 - 11/15/24 for 19 months to a retroactive period ending 6/30/26, in the amount of \$372,247, for the first-year extension; and
B. Authorize the Sheriff and the Alameda County Health's Interim Director, or their designee, to negotiate and sign an amendment, and submit executed copies to the Clerk of the Board for filing - CAO Recommends: Approve
[Attachment 74](#)
75. *Sheriff and General Services Agency* - Authorize the Purchasing Agent, or her designee, to execute Amendment No. 1 to the contract (Master Contract No. 902383; Procurement Contract No. 26349) with Diablo Crime Scene Cleaners, Inc. (Principal: Mary McIntosh; Location: Walnut Creek) to continue providing biological hazard detention cell cleaning services to the Alameda County Sheriff's Office, increasing the contract amount from \$280,902 to \$530,902 (\$250,000 increase) with no change to the current term of 1/15/24 - 1/14/27 - CAO Recommends: Approve
[Attachment 75](#)
76. *Sheriff and General Services Agency* - Authorize the Purchasing Agent, or her designee, to execute Amendment No. 2 to the contract (Master Contract No. 901895; Procurement Contract No. 21054) with Liberty Church International, dba Liberty Vision Ministries (Principal: Diane Robinson; Location: Union City) to continue providing chaplaincy services for incarcerated individuals at Alameda County Santa Rita Jail on behalf of the Alameda County Sheriff's Office, extending the current term of 10/7/20 - 10/6/25 by one year to 10/6/26, increasing the contract amount from \$2,029,813 to \$2,491,513 (\$461,700 increase) - CAO Recommends: Approve
[Attachment 76](#)

77. *Sheriff and Social Services Agency* - Approve the following recommendations:
- A. Approve an agreement between the Alameda County Sheriff's Office and the Alameda County Social Services Agency for the Sheriff's Office to provide law enforcement and security services, in the amount of \$5,824,810 for the first year of a three-year agreement for the period 7/1/25 - 6/30/28, with a one-year extension prior to the expiration of this term; and
 - B. Authorize the Sheriff and the Social Services Agency Director, or their designee, to negotiate and sign the agreement, and submit executed copies to the Clerk of the Board for filing
- CAO Recommends: Approve
[Attachment 77](#)

SITTING AS THE BOARD OF DIRECTORS OF THE ALAMEDA COUNTY FIRE DEPARTMENT

78. *Auditor-Controller Agency* - Approve the following recommendations:
- A. Receive and file the annual Propositions 4 and 111 appropriations limits and appropriations subject to limitation letter in compliance with the 15-day waiting period; and
 - B. Adopt a Resolution establishing the Fiscal Year 2025-2026 appropriations limit for Alameda County funds and Alameda County Special District Funds
- CAO Recommends: Approve
[Attachment 78](#)

PUBLIC WORKS

79. *Public Works Agency* - Second reading and adoption of an Ordinance amending Chapter 1, relating to "Traffic Regulations - County Highways" of Title 6, relating to "Vehicles and Traffic" of the Alameda County Public Works Traffic Code, to improve traffic safety and on-street parking conformity on unincorporated roadways within the Castro Valley and Hayward areas - **Continued from 9/9/25 (Item #102)**
[Attachment 79](#)
80. *Public Works Agency* - Approve Amendment No. 7 between the City of Dublin (City) and County of Alameda (County) for the County to continue providing traffic signal and street lighting maintenance, speed radar signage, and real estate services to the City on a cost reimbursement basis, extending the term of 7/1/98 - 6/30/25 to 6/30/27 (two-year extension) in an estimated reimbursement amount of \$1,770,000 - CAO Recommends: Approve
[Attachment 80](#)

81. *Public Works Agency* - Delegate authority to the Agency Director, or his designee, to execute a letter of intent and subsequent agreement with the United States Department of Interior for installation of Juan Bautista de Anza National Historic Trail replacement signs at various locations within Unincorporated Alameda County - CAO Recommends: Approve
[Attachment 81](#)
82. *Public Works Agency* - Approve the following recommendations:
- A. Approve the refund of \$1,039.90 to Victor Avalos & Piedrasantacoto Lesbia for collected permit fees for Building Permit No. BLD2023-01850; and
 - B. Authorize the Auditor-Controller to issue a warrant, in the total amount of \$1,039.90, to Victor Avalos & Piedrasantacoto Lesbia at the mailing address shown on Claim Form No. 110-109
- CAO Recommends: Approve
[Attachment 82](#)

SITTING AS THE ALAMEDA COUNTY FLOOD CONTROL AND WATER CONSERVATION DISTRICT

83. *Auditor-Controller Agency* - Approve the following recommendations:
- A. Receive and file the annual Propositions 4 and 111 appropriations limits and appropriations subject to limitation letter in compliance with the 15-day waiting period; and
 - B. Adopt a Resolution establishing the Fiscal Year 2025-2026 appropriations limit for Alameda County funds and Alameda County Special District Funds
- CAO Recommends: Approve
[Attachment 83](#)
84. *Public Works Agency* - Approve the following recommendations:
- A. Adopt the Resolution that approves Project Plans and Specifications No. F265 for Dry Creek (Line L) Restoration, approximately 630 feet Downstream of Railroad Avenue in Union City, Zone No. 5 Project, and determines the project is categorically exempt under CEQA; and
 - B. Authorize and direct the Clerk of the Board to advertise for bids for construction of the Project, with bids to be received by the Agency Director by 2:00 p.m. on Tuesday, 10/21/25, with a report of the bidders and respective amounts of their bids presented to your Board at a later date
- CAO Recommends: Approve
[Attachment 84](#)

1:00 P.M. - SET MATTER(S)

PROCLAMATIONS/COMMENDATIONS

- 85. *President Haubert* - Proclaim September 2025 as "National Preparedness Month"
[Attachment 85](#)
- 86. *Supervisor Miley* - Proclaim September 2025 as "Fall Prevention Awareness Month"
[Attachment 86](#)
- 87. *Supervisor Miley* - Proclaim September 2025 as "National Recovery Month"
[Attachment 87](#)

INFORMATIONAL ITEM

- 87.1. *Supervisor Fortunato Bas* - Update from 9/4/25 Alameda County Together for All Ad Hoc Committee Meeting on Impacts of Federal Administration Policies and Budgets on Alameda County Communities & Recommendations to Address Impact
[Attachment 87.1](#)

PUBLIC INPUT (ITEMS NOT ON THE AGENDA)

ADJOURNMENT

NEXT MEETINGS:

TUESDAY, SEPTEMBER 30, 2025	WORK SESSION
TUESDAY, OCTOBER 7, 2025	REGULAR CALENDAR
THURSDAY, OCTOBER 9, 2025	PLANNING MEETING
TUESDAY, OCTOBER 14, 2025	REGULAR CALENDAR
TUESDAY, OCTOBER 21, 2025	WORK SESSION

CONSENT CALENDAR

(ANY BOARD MEMBER MAY PULL ANY CONSENT ITEM FOR DISCUSSION OR SEPARATE VOTE)

GENERAL ADMINISTRATION

88. *Dublin Unified School District* - Approve revised Conflict of Interest Code
[Attachment 88](#)
89. *Human Resource Services* - Approve the following recommendations:
- A. Approve the classification actions taken by the Civil Service Commission for the Zone 7 Water Agency, Information Technology Department, and the Social Services Agency on 8/6/25; and
 - B. Approve the classification actions taken by the CSC for Alameda County Health and the Alameda County Sheriff's Office on 8/20/25
- [Attachment 89](#)

PERSONNEL, ADMINISTRATION, AND LEGISLATION COMMITTEE

90. Adopt, in accordance with the County's 2025-2026 Legislative Platform, the recommendations of your Personnel, Administration, and Legislation (PAL) Committee from its meeting on 9/8/25 and:
- A. OPPOSE Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (PRWORA); Interpretation of "Federal Public Benefit"
 - B. SUPPORT Delta Conveyance Project Streamlining Trailer Bill
 - C. SUPPORT AB 736 (Wicks) Affordable Housing Bond Act of 2026
 - D. SUPPORT SB 417 (Cabaldon) The Affordable Housing Bond Act of 2026
 - E. OPPOSE Docket ID ED-2025-OPE-0016 William D. Ford Federal Direct Loan (Direct Loan) Program to amend the Public Service Loan Forgiveness (PSLF) program
 - F. SUPPORT State Budget Request: Urgent Investments in CalFresh Needed to Mitigate Impacts from H.R. 1
- [Attachment 90](#)

BOARDS AND COMMISSIONS

91. *President Haubert* - Appoint Grace E. Sullivan to the Agricultural Advisory Committee, term ending 11/19/26
[Attachment 91](#)
92. *Supervisor Márquez* - Vacate the seat currently held by Ravi Dhillon on the Housing and Community Development Advisory Board
[Attachment 92](#)
93. *Supervisor Márquez* - Appoint Ravi Dhillon to the Public Health Commission, term ending 9/23/27
[Attachment 93](#)

94. *Supervisor Tam* - Accept the resignation of Lisa D. Fitts from the Measure A1 Citizens' Oversight Committee
[Attachment 94](#)

End of Consent

OUT-OF-STATE TRAVEL

95. *Alameda County Health* - All In Physician - Bloomberg American Health Summit - Baltimore, Maryland, 9/29/25 - 10/1/25 (\$300)
[Attachment 95](#)
96. *Child Support Services* - Two Program Managers - 2025 International Contact Management Institute Contact Center Expo - Orlando, Florida, 10/26/25 - 10/31/25 (\$1,109.60 each)
[Attachment 96](#)
97. *General Services Agency* - Purchasing Administrator - Amazon Business Reshape 2025 - Seattle, Washington, 11/11/25 - 11/14/25 (\$450)
[Attachment 97](#)
98. *Library* - Acting County Librarian - MetLib 2025 International Federation of Library Associations - Toronto, Canada, 10/5/25 - 10/8/25 (\$3,500)
[Attachment 98](#)
99. *Library* - Librarian II - Association of Bookmobile and Outreach Services Annual Conference - St. Louis, Missouri, 10/7/25 - 10/14/25 (\$2,500)
[Attachment 99](#)
100. *Sheriff* - Forensic Pathologist-National Association of Medical Examiners 2025 Annual Meeting- Louisville, Kentucky, 10/16/25 - 10/21/25 (\$3,450)
[Attachment 100](#)
101. *Sheriff* - Departmental Human Resources Manager - Departmental Human Resources Officer - Public Sector Human Resources Association Conference - Cleveland, Ohio, 9/28/25 - 10/1/25 (\$3,199 each)
[Attachment 101](#)
102. *Sheriff* - Sergeant, Crime Technician, and Sheriff's Technician - Law Enforcement Torch Run International Conference - Minneapolis, Minnesota, 10/15/25 - 10/19/25 (\$2,459 each)
[Attachment 102](#)
103. *Sheriff* - Sergeant and Two Deputy Sheriffs - Ignite NEOGOV Power DMS (Document Management System) - Las Vegas, Nevada, 9/28/25 - 10/1/25 (\$2,366 each)
[Attachment 103](#)

104. *Sheriff* - Two Assistant Sheriffs - Shield and Star Leadership Symposium - Woodbridge, Virginia, 9/22/25 - 9/26/25 (\$2,058 each)
[Attachment 104](#)
105. *Sheriff* - Division Commander and Captain - Airport Law Enforcement Agencies Network 2025 Fall Conference - San Antonio, Texas, 9/21/25 - 9/25/25 (\$2,538.86 each)
[Attachment 105](#)
106. *Sheriff* - Sheriff's Accreditation Supervisor and Sheriff's Technician - Ignite NEOGOV Power DMS (Documenting System) - Las Vegas, Nevada, 9/28/25 - 10/1/25 (\$2,366 each)
[Attachment 106](#)
107. *Social Services Agency* - Supervising Eligibility Technician - National Staff Development and Training Association Conference - Norfolk, Virginia, 10/4/25 - 10/8/25 (\$3,000)
[Attachment 107](#)
108. *Social Services Agency* - Staff Development Supervisor - National Staff Development and Training Association Conference - Norfolk, Virginia, 10/5/25 - 10/11/25 (\$3,000)
[Attachment 108](#)
109. *Social Services Agency* - Staff Development Specialist - National Staff Development and Training Association Conference - Norfolk, Virginia, 10/4/25 - 10/8/25 (\$3,000)
[Attachment 109](#)
110. *Social Services Agency* - eStudio Instructional Design Trainer and Staff Development Specialist - DevLearn Conference - Las Vegas, Nevada, 11/11/25 - 11/15/25 (\$3,000 each)
[Attachment 110](#)
111. *Supervisor Fortunato Bas* - Supervisor - Beyond Homeless - San Antonio, Texas, 10/19/25 - 10/21/25 (\$2,150)
[Attachment 111](#)