

ALAMEDA COUNTY SHERIFF'S OFFICE

AXON RENEWAL

**STRENGTHENING PUBLIC SAFETY
TECHNOLOGY AND OPERATIONS**

SEPTEMBER 24, 2026

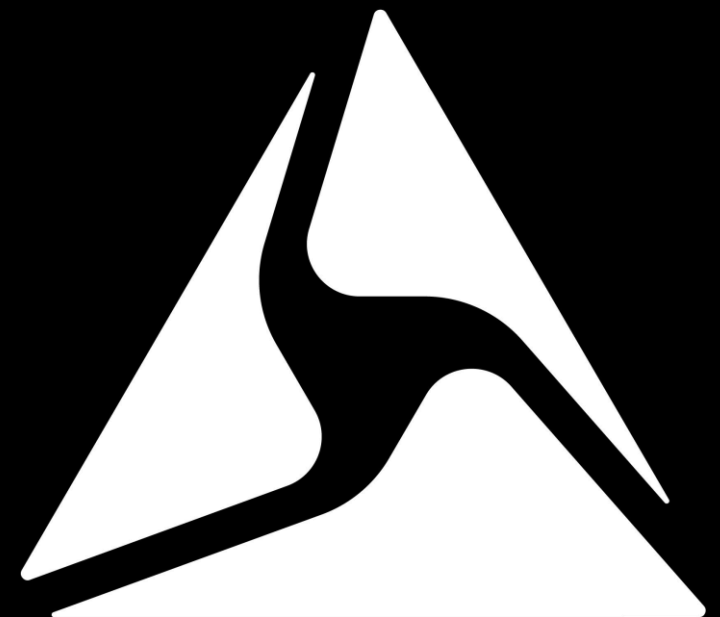


BACKGROUND:

THE ALAMEDA COUNTY SHERIFF'S OFFICE FIRST IMPLEMENTED BODY-WORN CAMERAS IN 2012. IN 2017, FOLLOWING AN EXTENSIVE EVALUATION AND TESTING PROCESS, THE AGENCY SELECTED AXON AS ITS BODY-WORN CAMERA PROVIDER AND EQUIPPED ALL SWORN PERSONNEL WITH CAMERAS.



AS PART OF ITS ONGOING COMMITMENT TO SAFETY, ACCOUNTABILITY, TRANSPARENCY, AND EFFECTIVE PUBLIC SERVICE, THE AGENCY HAS EVALUATED OPPORTUNITIES TO EXPAND ITS USE OF THE AXON ECOSYSTEM TO IMPROVE EVIDENCE MANAGEMENT, ENHANCE OPERATIONAL EFFICIENCY, SUPPORT OFFICER AND COMMUNITY SAFETY, AND STRENGTHEN SERVICE TO THE COMMUNITIES WE SERVE.



CURRENT IMPLEMENTATION:

- **OFFICER SAFETY PROGRAM**
TASER 7 / BODY WORN CAMERA / EVIDENCE.COM STORAGE
- **VIRTUAL REALITY TRAINING - BASIC**
- **AXON STANDARDS**
- **BODY CAMERA MAPPING/LOCATIONS**
- **PREPARED 911 – ASSISTIVE CALL TAKING**
- **37 TB THIRD PARTY DATA STORAGE**

- **CURRENT CONTRACT ENDS AUGUST 2027**

PROPOSED RENEWAL:

- OFFICER SAFETY PROGRAM
 - TASER 10 / BODY WORN CAMERA WITH CONNECTED FEATURES INCLUDING AXON ASSISTANT, LIVESTREAMING, AND POLICY RESOURCES / EVIDENCE.COM STORAGE
- VIRTUAL REALITY TRAINING – FULL SUITE
- AXON STANDARDS
- BODY CAMERA MAPPING/LOCATIONS
- PREPARED 911 – ASSISTIVE CALL TAKING, ASSISTIVE DISPATCH, AUTOMATED Q&A, NON-EMERGENCY TRIAGE
- FLEET 3 IN-CAR VIDEO
- POLICY CHAT
- FUSUS REAL TIME INFORMATION CENTER
- DRAFT ONE AI ASSISTED REPORTING
- REDACTION ASSISTANT
- INCREASE THIRD-PARTY STORAGE FROM 37 TB TO 130 TB

WHY ARE WE HERE NOW?:

AXON OFFERS ADDITIONAL TECHNOLOGIES, TOOLS, AND SERVICES THAT MAY ENHANCE SAFETY, ACCOUNTABILITY, EFFICIENCY, AND SERVICE DELIVERY.

AXON PRICING IS STRUCTURED ON A JANUARY–DECEMBER CYCLE; DELAYING ACTION UNTIL LATER IN THE YEAR MAY RESULT IN HIGHER PRICING.

THE AGENCY IS SEEKING TO ADDRESS THE NEXT CONTRACT TERM PROACTIVELY, BEFORE THE CURRENT AGREEMENT EXPIRES.

TASER 7 TO TASER 10:

THE TASER 10 REPRESENTS THE NEXT GENERATION OF THE AGENCY'S LESS-LETHAL ENERGY WEAPON PLATFORM, PROVIDING GREATER RANGE, MORE DEPLOYMENT OPPORTUNITIES, AND INCREASED FLEXIBILITY COMPARED WITH THE TASER 7.

TASER 7

- MAXIMUM RANGE OF APPROXIMATELY 25 FEET
- TWO CARTRIDGES / UP TO 4 DEPLOYED PROBES
- PROBE SPREAD LARGELY DETERMINED BY CARTRIDGE AND DISTANCE

TASER 10

- MAXIMUM RANGE OF 45 FEET
- UP TO 10 INDIVIDUALLY TARGETED PROBES
- INDIVIDUAL PROBE DEPLOYMENT ALLOWS THE USER TO ESTABLISH THE APPROPRIATE PROBE SPREAD
- ADDITIONAL PROBES PROVIDE OPPORTUNITIES TO CORRECT AN INEFFECTIVE OR MISSED DEPLOYMENT WITHOUT RELOADING
- AUDIBLE AND VISUAL WARNING ALERT PROVIDES AN ADDITIONAL OPPORTUNITY TO SEEK COMPLIANCE WITHOUT DEPLOYING PROBES
- DESIGNED TO PROVIDE OFFICERS ADDITIONAL TIME AND DISTANCE DURING CRITICAL INCIDENTS



BECAUSE OF THESE CAPABILITIES, TASER 10 CAN BE USED EFFECTIVELY IN A BROADER RANGE OF SITUATIONS, DECREASING THE LIKELIHOOD OF NEEDING ANOTHER, POTENTIALLY MORE DAMAGING FORCE OPTION.

TASER 7 TO TASER 10:

THE TRANSITION IS INTENDED TO PROVIDE PERSONNEL WITH A MORE CAPABLE LESS-LETHAL OPTION WHILE SUPPORTING DE-ESCALATION, OFFICER AND COMMUNITY SAFETY, AND OPPORTUNITIES TO RESOLVE DANGEROUS ENCOUNTERS WITHOUT RESORTING TO HIGHER LEVELS OF FORCE.

TASER 10 DELIVERS LESS THAN 1,000 VOLTS, NO WARNING-ARC OR DRIVE-STUN (PAIN-COMPLIANCE) CAPABILITY AT ALL.

BECAUSE DEPUTIES DON'T NEED DIRECT CONTACT, THEY CAN MAINTAIN DISTANCE AND CONTROL, SAFER FOR BOTH THE DEPUTY AND THE SUBJECT.

INDIVIDUAL-PROBE TARGETING IMPROVES ACCURACY EVEN AT CLOSE RANGE, REDUCING THE CHANCE A SECOND DEPLOYMENT IS NEEDED.



SOURCE: AXON

How the Warning Alert Works

- 1 Contact**
Deputy draws TASER 10 in response to an escalating situation and provides verbal de-escalation communication skills learned in VR training.
- 2 Warning Alert**
A loud audible tone and a strobing flashlight activate — a visible, audible deterrent before any force is applied – accompanied by deputy providing verbal de-escalation.
- 3 Resolution**
In 85% of cases, the display and warning alone are enough to gain compliance - no probes deployed, no physical struggle, no injury risk.

TASER’s purpose is safe de-escalation prioritizing communication over force.

ENHANCED VR TRAINING:

THE AGENCY CURRENTLY UTILIZES A LIMITED AXON VR TRAINING PLATFORM. THE EXPANDED VR SUITE WOULD SIGNIFICANTLY BROADEN THE TYPES AND FREQUENCY OF IMMERSIVE TRAINING AVAILABLE TO PERSONNEL.

COMMUNITY ENGAGEMENT & TRAINING

Axon VR: Rehearsing De-escalation Before It's Needed

Certification isn't a one-time class — it's a training pipeline that keeps de-escalation skills sharp between calls.

Community Engagement Training	Scenario-based modules built around community members, crisis victims, and individuals experiencing mental health episodes.
Verbal Skills Training	AI-driven dialogue with virtual characters — deputies practice active listening, clear commands, and de-escalation in real-time, adaptive scenarios.
Immersive Crisis Response Training	Purpose-built to practice responding to mental health crises and community calls with empathy, realism, and sound judgment under pressure.

ENHANCED VR TRAINING:

INCORPORATING VIRTUAL REALITY TRAINING PROVIDES OPPORTUNITIES FOR READINESS AND REMEDIATION, HELPING PERSONNEL PRACTICE SAFER DE-ESCALATION AND ACHIEVE POSITIVE OUTCOMES FOR THE COMMUNITY.

MORE FREQUENT TRAINING

SHORT, REPEATABLE TRAINING SESSIONS CAN REINFORCE CRITICAL SKILLS THROUGHOUT THE YEAR RATHER THAN RELYING SOLELY ON PERIODIC CLASSROOM OR RANGE TRAINING.

DE-ESCALATION & DECISION-MAKING

INTERACTIVE SCENARIOS ALLOW PERSONNEL TO PRACTICE COMMUNICATION, THREAT ASSESSMENT, PROPORTIONAL RESPONSE, AND USE-OF-FORCE DECISION-MAKING IN REALISTIC SITUATIONS.

TASER 10 SKILLS DEVELOPMENT

PERSONNEL CAN REPEATEDLY PRACTICE DEPLOYMENT, PROBE PLACEMENT, DISTANCE, INCOMPLETE CONNECTIONS, AND TRANSITIONS WITHOUT CONSUMING LIVE TRAINING CARTRIDGES.

FIREARMS & WEAPON TRANSITIONS

SUPPORTS HANDGUN, RIFLE, AND TASER TRAINING, INCLUDING TRANSITIONS BETWEEN LESS-LETHAL AND LETHAL-FORCE OPTIONS.

CUSTOMIZABLE TRAINING

INSTRUCTORS CAN CONFIGURE DRILLS AND SCENARIOS TO ADDRESS AGENCY TRAINING PRIORITIES OR INDIVIDUAL PERFORMANCE NEEDS.

TEAM-BASED SCENARIOS

NEW CAPABILITIES ALLOW MULTIPLE PERSONNEL TO TRAIN TOGETHER IN DYNAMIC ENVIRONMENTS EMPHASIZING COMMUNICATION, MOVEMENT, COORDINATION, AND DECISION-MAKING.

REPEATABLE WITHOUT CONSUMABLE COSTS

SCENARIOS AND SKILLS EXERCISES CAN BE RUN REPEATEDLY WITHOUT EXPENDING AMMUNITION, TASER CARTRIDGES, TARGETS, OR OTHER CONSUMABLE TRAINING MATERIALS, ALLOWING PERSONNEL TO PRACTICE THE SAME EVENT MULTIPLE TIMES.



SOURCE: AXON

AXON FLEET:

THE AGENCY DOES NOT CURRENTLY UTILIZE IN-CAR OR DASH CAMERA SYSTEMS.

AXON FLEET 3 WOULD ADD INTEGRATED FORWARD-FACING AND INTERIOR VIDEO COVERAGE TO AGENCY VEHICLES, PROVIDING ADDITIONAL DOCUMENTATION OF VEHICLE OPERATIONS, ENFORCEMENT ACTIVITY, AND PRISONER TRANSPORTATION.

AXON FLEET:

TRANSPARENCY & ACCOUNTABILITY

PROVIDES AN INDEPENDENT VEHICLE-BASED PERSPECTIVE THAT SUPPLEMENTS BODY-WORN CAMERA FOOTAGE AND HELPS CREATE A MORE COMPLETE RECORD OF CRITICAL INCIDENTS.

LIABILITY PROTECTION

DOCUMENTS VEHICLE OPERATIONS, TRAFFIC STOPS, PURSUITS, COLLISIONS, AND OTHER ROADWAY EVENTS THAT MAY LATER BE SUBJECT TO INVESTIGATION, COMPLAINT, OR LITIGATION.

PRISONER TRANSPORTATION

INTERIOR CAMERAS PROVIDE VIDEO COVERAGE OF THE REAR PASSENGER COMPARTMENT, SUPPORTING THE SAFETY AND PROTECTION OF BOTH TRANSPORTED INDIVIDUALS AND AGENCY PERSONNEL.

PURSUITS & EMERGENCY DRIVING

CAPTURES VEHICLE MOVEMENTS AND ROADWAY CONDITIONS DURING PURSUITS, EMERGENCY RESPONSES, AND OTHER HIGH-RISK DRIVING EVENTS FOR EVIDENTIARY, INVESTIGATIVE, AND TRAINING PURPOSES. LIVE-STREAMING CAPABILITIES CAN ALSO ALLOW AUTHORIZED SUPERVISORS OR COMMAND PERSONNEL TO VIEW VEHICLE CAMERA FOOTAGE IN REAL TIME, IMPROVING SITUATIONAL AWARENESS AND SUPPORTING OPERATIONAL DECISION-MAKING DURING CRITICAL INCIDENTS.

AUTOMATIC RECORDING

FLEET 3 CAN BE CONFIGURED TO BEGIN RECORDING BASED ON VEHICLE EVENTS SUCH AS EMERGENCY-LIGHT ACTIVATION, HELPING ENSURE IMPORTANT EVENTS ARE CAPTURED EVEN WHEN PERSONNEL ARE FOCUSED ON THE INCIDENT.

INTEGRATED EVIDENCE MANAGEMENT

FLEET VIDEO IS UPLOADED AND MANAGED WITHIN AXON EVIDENCE ALONGSIDE BODY-WORN CAMERA FOOTAGE, PROVIDING A MORE COMPLETE AND SYNCHRONIZED EVIDENTIARY RECORD.



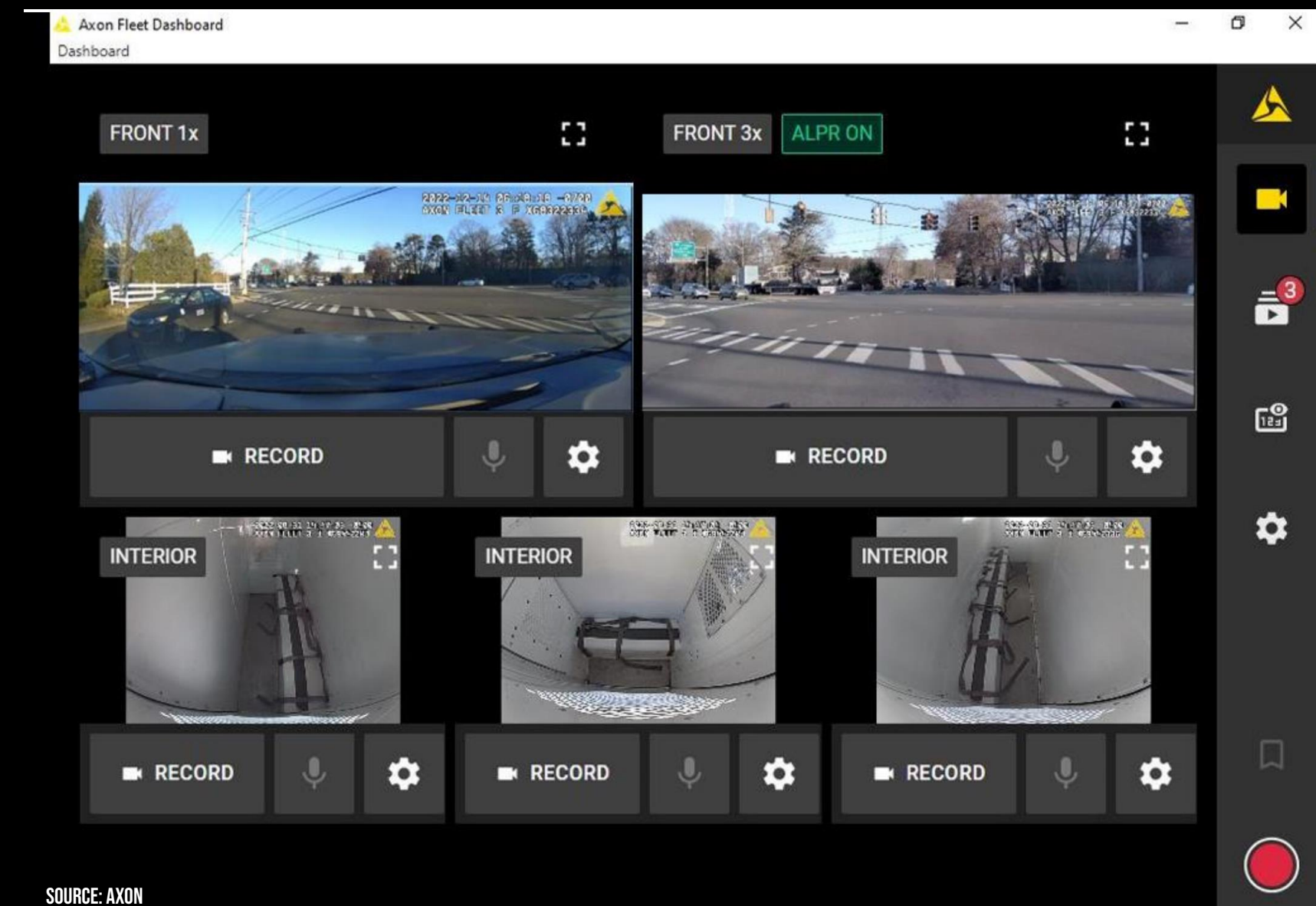
SOURCE: AXON

AXON FLEET:

ALL MARKED UNITS AND SELECT UNMARKED/UNDERCOVER VEHICLES WILL BE OUTFITTED

BODY-WORN CAMERAS DOCUMENT WHAT HAPPENS AROUND THE DEPUTY. FLEET 3 HELPS DOCUMENT WHAT HAPPENS AROUND, AND INSIDE, THE VEHICLE.

ANY AUTOMATED LICENSE PLATE RECOGNITION (ALPR) CAPABILITY AVAILABLE THROUGH THE AXON FLEET PLATFORM WILL REMAIN DISABLED AND WILL NOT BE UTILIZED. THE ACSO IS CURRENTLY CONDUCTING A COMPREHENSIVE EVALUATION AND PROCUREMENT PROCESS FOR ALPR TECHNOLOGY.



FUSUS REAL-TIME INFORMATION:

AXON FUSUS PROVIDES A UNIFIED REAL

TIME OPERATIONS PLATFORM THAT BRINGS VIDEO, LOCATION INFORMATION, ALERTS, AND OTHER PUBLIC SAFETY DATA INTO A COMMON OPERATING PICTURE. THE AGENCY IS EVALUATING DEPLOYMENT BOTH WITHIN ITS LAW ENFORCEMENT SERVICE AREA AND WITHIN CORRECTIONAL FACILITIES.

REAL-TIME SITUATIONAL AWARENESS

INTEGRATES CAMERAS (BWC, FLEET, FIXED), UAV, DISPATCH INFORMATION, AND OTHER DATA SOURCES INTO A SINGLE OPERATIONAL VIEW.

IMPROVED INCIDENT RESPONSE

ALLOWS PERSONNEL TO QUICKLY IDENTIFY AVAILABLE INFORMATION DURING EVOLVING CALLS FOR SERVICE, HELPING RESPONDERS BETTER UNDERSTAND CONDITIONS BEFORE AND DURING ARRIVAL.

SUPERVISOR & COMMAND OVERSIGHT

AUTHORIZED PERSONNEL CAN MONITOR DEVELOPING INCIDENTS REMOTELY, VIEW AVAILABLE LIVE VIDEO, AND PROVIDE ADDITIONAL COORDINATION DURING CRITICAL EVENTS.

COMMUNITY CAMERA INTEGRATION

PROVIDES THE CAPABILITY FOR PARTICIPATING BUSINESSES OR COMMUNITY PARTNERS TO VOLUNTARILY SHARE CAMERA ACCESS UNDER ESTABLISHED PERMISSIONS AND POLICIES.

CORRECTIONAL SAFETY

WITHIN JAIL FACILITIES, FUSUS CAN CONSOLIDATE EXISTING CAMERA SYSTEMS AND OTHER SENSORS TO IMPROVE AWARENESS OF DEVELOPING INCIDENTS, DISTURBANCES, MEDICAL EMERGENCIES, OR OTHER SAFETY CONCERNS.

PROTECTION OF THE INCARCERATED POPULATION

IMPROVED VISIBILITY AND FASTER IDENTIFICATION OF EMERGING INCIDENTS CAN SUPPORT TIMELY INTERVENTION AND PROVIDE A MORE COMPLETE RECORD OF EVENTS INVOLVING INCARCERATED PERSONS.

STAFF SAFETY & COORDINATION

PROVIDES SUPERVISORS AND RESPONDING PERSONNEL WITH A CLEARER UNDERSTANDING OF WHERE AN INCIDENT IS OCCURRING AND WHAT RESOURCES MAY BE NEEDED BEFORE ENTERING THE AREA.

DRAFT ONE:

AXON DRAFT ONE IS AN AI-ASSISTED REPORT-WRITING TOOL THAT USES BODY-WORN CAMERA AUDIO TRANSCRIPTS AND INFORMATION PROVIDED BY THE OFFICER TO GENERATE AN INITIAL DRAFT OF A POLICE REPORT NARRATIVE.

DRAFT ONE DOES NOT INDEPENDENTLY CREATE, APPROVE, OR SUBMIT POLICE REPORTS.

CALIFORNIA SAFEGUARDS – DRAFT ONE PRESERVES THE INITIAL AI-GENERATED DRAFT AND PROVIDES DISCLOSURE OF AI ASSISTANCE, SUPPORTING APPLICABLE CALIFORNIA TRANSPARENCY AND RECORDKEEPING REQUIREMENTS.

THE ACSO HAS COORDINATED WITH THE ALAMEDA COUNTY DISTRICT ATTORNEY'S OFFICE TO REVIEW COMPLIANCE WITH THE RACIAL JUSTICE ACT

THE ACSO HAS COORDINATED WITH THE ALAMEDA COUNTY INFORMATION TECHNOLOGY DEPARTMENT (ITD) REGARDING DRAFT ONE AND ITS COMPLIANCE WITH THE COUNTY'S GENERATIVE AI POLICY, ENSURING IMPLEMENTATION IS CONSISTENT WITH ESTABLISHED COUNTY REQUIREMENTS FOR THE USE OF GENERATIVE ARTIFICIAL INTELLIGENCE.

DRAFT ONE:

MORE TIME FOR COMMUNITY ENGAGEMENT

BY REDUCING THE TIME PERSONNEL SPEND DRAFTING ROUTINE REPORT NARRATIVES, DRAFT ONE CAN HELP RETURN VALUABLE TIME TO THE FIELD, ALLOWING DEPUTIES TO REMAIN MORE AVAILABLE FOR CALLS FOR SERVICE, PROBLEM-SOLVING, AND MEANINGFUL INTERACTION WITH THE COMMUNITIES THEY SERVE.

DEPUTY REMAINS RESPONSIBLE

EVERY NARRATIVE MUST BE REVIEWED, CORRECTED, AND AFFIRMATIVELY APPROVED BY THE DEPUTY. IMPORTANT INFORMATION LIKE OBSERVATIONS AND DECISIONS ARE PURPOSELY LEFT TO BE COMPLETED BY THE DEPUTY, WHO REMAINS RESPONSIBLE FOR THE ACCURACY OF THE FINAL REPORT.

EVIDENCE-BASED DRAFTING

DRAFTS ARE GENERATED PRIMARILY FROM THE RECORDED AUDIO AND TRANSCRIPT OF THE INCIDENT.

HUMAN REVIEW IS REQUIRED

DRAFT ONE CANNOT INDEPENDENTLY SUBMIT A REPORT. PERSONNEL MUST REVIEW THE NARRATIVE AND PROVIDE REQUIRED INFORMATION.

TRANSPARENCY & AUDITABILITY

DRAFT ONE IS RECORDED IN AN AUDIT TRAIL, DOCUMENTING WHEN THE TOOL WAS USED, BY WHOM, AND THE EVIDENCE ASSOCIATED WITH THE DRAFT.

CONSISTENCY & REPORT QUALITY

THE TECHNOLOGY CAN ASSIST WITH ORGANIZATION, GRAMMAR, TERMINOLOGY, AND CONSISTENCY.

SUPPORTS EXISTING REVIEW PROCESSES

AI ASSISTANCE DOES NOT REPLACE SUPERVISORY REVIEW, INVESTIGATIVE REVIEW, EVIDENCE REVIEW, OR OTHER EXISTING QUALITY-CONTROL AND ACCOUNTABILITY REQUIREMENTS.

CJIS SECURITY COMPLIANT



SOURCE: AXON

AXON ASSISTANT:

AXON ASSISTANT PROVIDES REAL-TIME, TWO-WAY VOICE TRANSLATION DIRECTLY THROUGH THE AXON BODY 4 CAMERA, HELPING PERSONNEL COMMUNICATE MORE EFFECTIVELY WITH COMMUNITY MEMBERS WHO SPEAK DIFFERENT LANGUAGES.

IMPROVED COMMUNITY ACCESS

SUPPORTS COMMUNICATION WITH INDIVIDUALS WHO MAY OTHERWISE EXPERIENCE LANGUAGE BARRIERS DURING CALLS FOR SERVICE, TRAFFIC STOPS, INVESTIGATIONS, AND OTHER PUBLIC CONTACTS.

TWO-WAY COMMUNICATION

TRANSLATES BOTH THE DEPUTY'S SPEECH AND THE COMMUNITY MEMBER'S RESPONSE, ALLOWING FOR A MORE NATURAL EXCHANGE WITHOUT RELYING SOLELY ON A SEPARATE DEVICE.

TRANSPARENCY & REVIEW

TRANSLATION INTERACTIONS ARE CAPTURED AS PART OF THE BODY-WORN CAMERA RECORDING AND TRANSCRIPT, ALLOWING LATER REVIEW AND VERIFICATION.

SUPPLEMENTAL TOOL

REAL-TIME TRANSLATION CAN ASSIST WITH ROUTINE FIELD COMMUNICATION BUT DOES NOT REPLACE CERTIFIED INTERPRETERS WHEN FORMAL OR LEGALLY REQUIRED INTERPRETATION IS NECESSARY.

AXON ASSISTANT:

Real-Time Translation

Immediately bridge language barriers for community



Understand in seconds, not minutes

Identify and communicate across 50+ different languages

Keep eyes up and awareness high

This Axon Assistant skill helps officers focus on the situation

Strengthen community trust

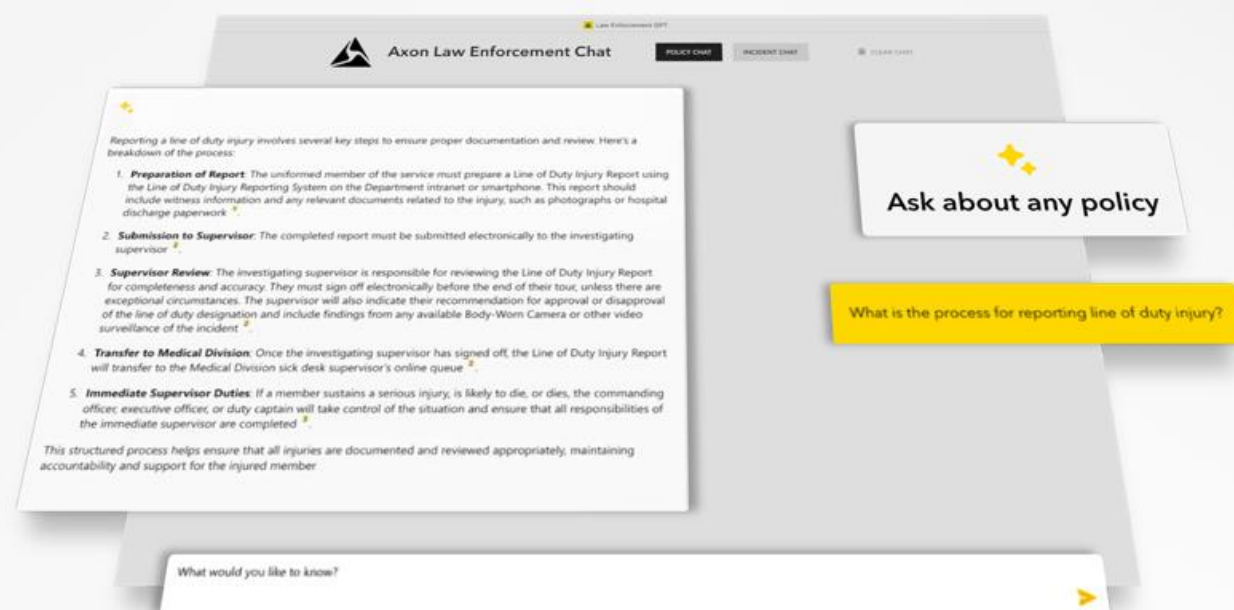
Enhance transparency and build stronger relationships

POLICY CHAT:

AXON POLICY CHAT IS AN AI-ASSISTED POLICY REFERENCE TOOL THAT ALLOWS PERSONNEL TO ASK QUESTIONS ABOUT AGENCY POLICIES AND RECEIVE CONCISE, CITATION-BACKED ANSWERS BASED ON THE SHERIFF'S OFFICE'S OWN POLICY DOCUMENTS.

Policy Chat

Immediate policy guidance,
anytime



Ask an AI-powered policy expert
Get instant answers to policy queries

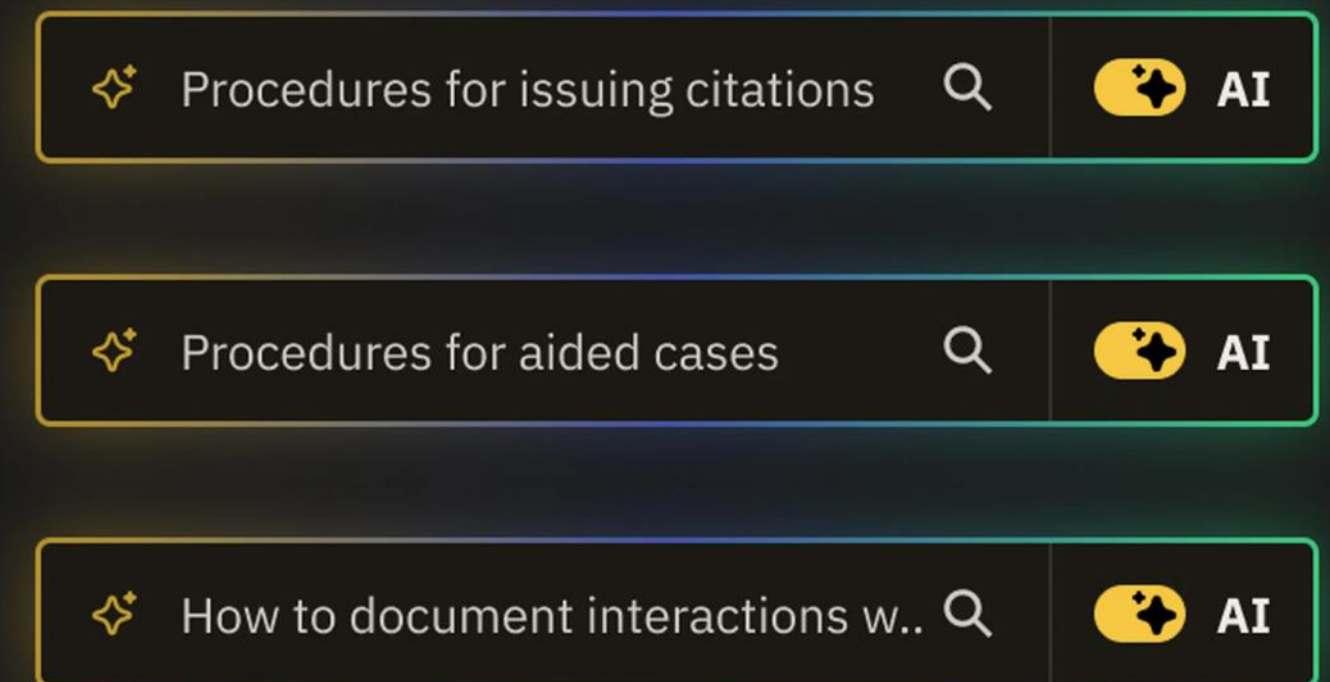
Save time
Instead of calling supervisors to ask policy questions, users can ask Policy Chat

Access to source documents
All answers provide citations

POLICY CHAT:

POLICY GUIDANCE IN THE MOMENT, NOT IN THE REVIEW AFTERWARD

- DEPUTIES CAN CHECK CURRENT DEPARTMENT POLICY IN SECONDS, IN THE FIELD, BEFORE THEY ACT
- WHEN POLICY CHANGES, THE CHANGE REACHES THE FIELD IMMEDIATELY RATHER THAN WAITING FOR THE NEXT TRAINING CYCLE
- THE SAME RULES ARE APPLIED CONSISTENTLY ACROSS EVERY SHIFT, EVERY DISTRICT, AND EVERY DEPUTY



BODY WORN CAMERA LIVESTREAMING:

THE PROPOSED RENEWAL INCLUDES LIVE-STREAMING CAPABILITY FROM AXON BODY-WORN CAMERAS, ALLOWING AUTHORIZED PERSONNEL TO VIEW AN ACTIVE CAMERA FEED DURING DEVELOPING INCIDENTS WHEN APPROPRIATE.

DEPUTY-INITIATED USE

DEPUTIES MAY INITIATE LIVE STREAMING WHEN CIRCUMSTANCES WARRANT, SUCH AS A CONTENTIOUS ENCOUNTER, AN ALLEGATION BEING MADE AGAINST THE DEPUTY, OR WHEN SUPERVISORY ASSISTANCE IS REQUESTED.

SUPERVISOR-INITIATED USE

AUTHORIZED SUPERVISORS OR MANAGERS MAY ALSO INITIATE A LIVE STREAM WHEN OPERATIONALLY APPROPRIATE*

REAL-TIME SITUATIONAL AWARENESS

PROVIDES SUPERVISORS WITH A DIRECT VIEW OF DEVELOPING EVENTS, HELPING THEM BETTER UNDERSTAND CONDITIONS AND PROVIDE TIMELY GUIDANCE OR RESOURCES.

ACCOUNTABILITY & TRANSPARENCY

CAN PROVIDE AN ADDITIONAL REAL-TIME PERSPECTIVE DURING SENSITIVE OR DISPUTED ENCOUNTERS WHILE PRESERVING THE UNDERLYING BODY-WORN CAMERA RECORDING.

* ACTIVATION CRITERIA, PERMISSIONS, ACCESS CONTROLS, AND SUPERVISORY EXPECTATIONS WILL BE ESTABLISHED THROUGH THE AGENCY'S POLICY DEVELOPMENT AND IMPLEMENTATION PROCESS PRIOR TO DEPLOYMENT.

AXON PREPARED (PREPARED 911):

AXON PREPARED ENHANCES EMERGENCY COMMUNICATIONS BY PROVIDING CALL-TAKERS, DISPATCHERS, AND SUPERVISORS WITH REAL-TIME TOOLS THAT IMPROVE SITUATIONAL AWARENESS, REDUCE INFORMATION GAPS, AND HELP MOVE CRITICAL INFORMATION FROM THE CALLER TO RESPONDING PERSONNEL MORE QUICKLY.

AXON PREPARED · THE FULL SUITE (COMMUNICATIONS CENTER

Assistive Call Taking

Assistive Call-Taking helps call-takers work faster and more accurately with real-time transcription, translation, AI insights, and enhanced location tools—all on one screen and easily copied into CAD

Assistive Dispatch

Assistive Dispatch transcribes radio traffic in real time, creating a searchable, AI-summarized record with critical keywords flagged for faster monitoring and response.

Automated QA

Automated QA streamlines quality assurance by automatically evaluating every call against agency protocols, scoring performance, and providing supervisors with immediate insights.

Non-Emergency Triage

AI-powered Non-Emergency Triage reduces routine call volume by up to 60% while immediately routing emergency calls to a call-taker.

SOURCE: AXON

AXON PREPARED (PREPARED 911):

Prepared 911

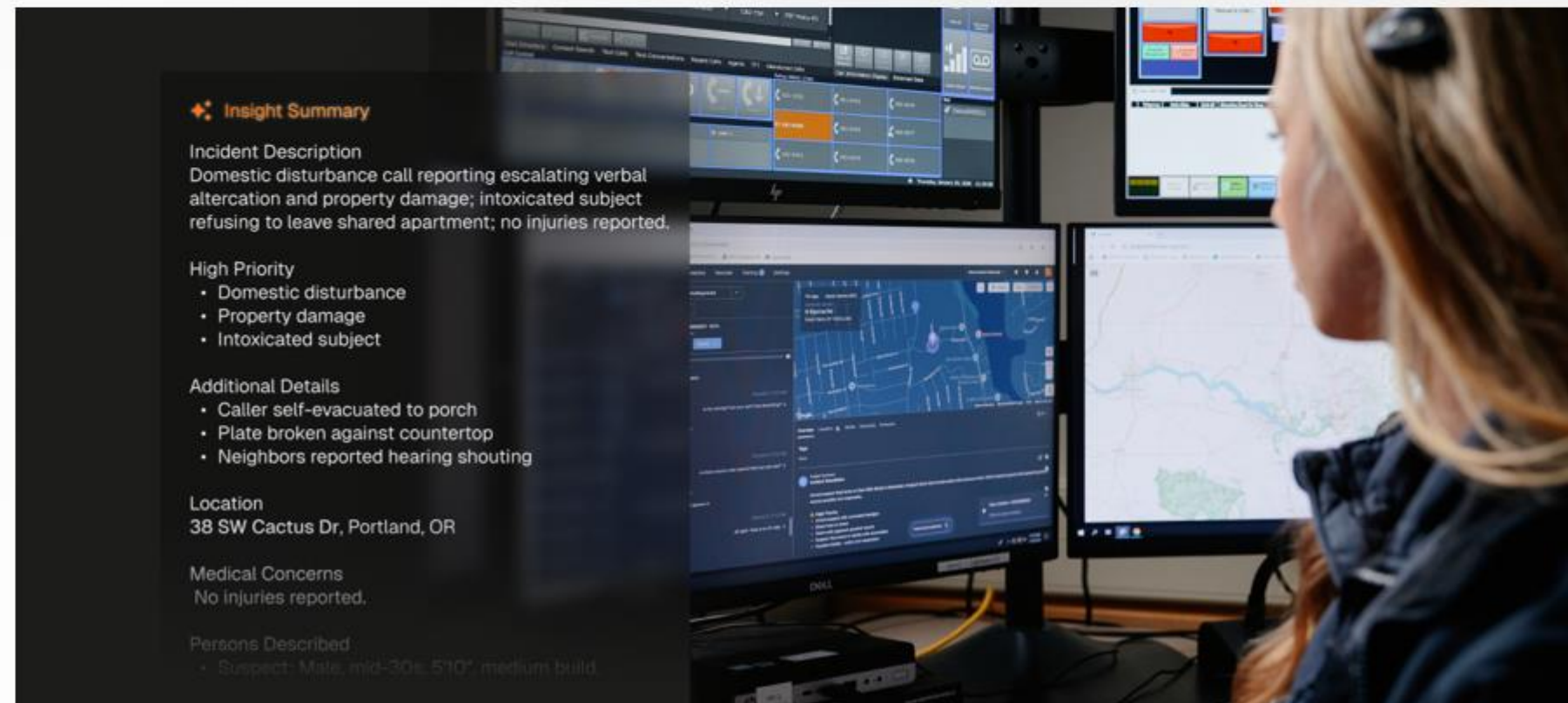
A faster, easier path to call completion

Call Translation

Two way translation across 50 languages, in real time. Shorten without a third-party interpreter.

Call Transcription and Insights

AI transcribes the call, flags critical keywords, and delivers a summary instantly.



ADDITIONAL SERVICES:

TRANSCRIPTION SERVICES

REDACTION AI ASSISTANT

INCREASED THIRD PARTY DATA STORAGE (130 TB)

ENHANCED AUTO-RECORD FUNCTIONALITY INCLUDING SIGNAL SIDEARM

CONTRACT RENEWAL:

CURRENT CONTRACT	
6 ITEMS	
✓ TASER program	T7, VR Basic
✓ Body worn cameras	1,200
✓ Unlimited Axon storage	included
✓ Axon Standards	1,200
✓ Body camera mapping	included
✓ Prepared – Assistive Call Taking	Basic

PROPOSED RENEWAL	
16 ITEMS	
✓ TASER program	T10, Full VR
✓ Body worn cameras	1,200
✓ Unlimited Axon storage	included
✓ Axon Standards	1,200
✓ Body camera mapping	included
+ Full VR training	1,100 seats
+ Fleet 3 in-car video	200 vehicles
+ Fusus real-time crime center	1,000 streams
+ Draft One	500 seats
+ Axon Assistant	500 seats
+ Policy Chat	500 seats
+ Axon Prepared	full 911 suite
+ Auto-Transcribe unlimited	500
+ Redaction Assistant	1,200
+ Signal Sidearm	Included
+ Third-party storage	130 TB

WHY 2026?:

PRESERVE CURRENT PRICING

AN EARLY RENEWAL ALLOWS THE AGENCY TO SECURE 2026 PRICING RATHER THAN ANTICIPATED 2027 PRICING, REDUCING THE PROJECTED FIVE-YEAR CONTRACT COST BY APPROXIMATELY 21.5%.

GREATER CONTRACT VALUE

EARLY RENEWAL INCREASES THE NEGOTIATED DISCOUNT AND CONTRACT CREDIT BY APPROXIMATELY 76% COMPARED WITH WAITING UNTIL THE NEXT PRICING CYCLE.

NO ACCELERATED PAYMENT

ALTHOUGH THE AGREEMENT WOULD BE RENEWED EARLY, THE FIRST PAYMENT WOULD NOT BE DUE UNTIL AUGUST 2027, CONSISTENT WITH THE TIMING OF THE CURRENT CONTRACT.

WHY 2026?:

ORDERLY TRANSITION

EARLY RENEWAL PROVIDES TIME TO IMPLEMENT NEW TECHNOLOGIES DELIBERATELY RATHER THAN WAITING UNTIL THE EXISTING AGREEMENT IS NEARING EXPIRATION.

TIME FOR POLICY & TRAINING

NEW CAPABILITIES WILL NOT NECESSARILY BE ACTIVATED IMMEDIATELY. FOR EXAMPLE, DRAFT ONE DEPLOYMENT IS PLANNED TO BE PHASED THROUGH AUGUST, ALLOWING TIME FOR POLICY DEVELOPMENT, EMPLOYEE TRAINING, AND IMPLEMENTATION OF APPROPRIATE SAFEGUARDS.

PROACTIVE CONTRACT MANAGEMENT

ADDRESSING THE AGREEMENT WELL BEFORE ITS AUGUST 2027 EXPIRATION PROVIDES SUFFICIENT TIME FOR REVIEW, DISCUSSION, IMPLEMENTATION PLANNING, AND AN ORDERLY TRANSITION.

ACSO – AXON PARTNERSHIP:

THIS PROPOSAL REPRESENTS A COORDINATED MODERNIZATION OF THE SHERIFF'S OFFICE'S PUBLIC SAFETY TECHNOLOGY, BUILDING ON AN ESTABLISHED AXON PARTNERSHIP WHILE ADDING TOOLS THAT SUPPORT SAFER OPERATIONS, STRONGER ACCOUNTABILITY, IMPROVED TRAINING, AND BETTER SERVICE TO THE COMMUNITY.

IMPROVES SAFETY

PROVIDES PERSONNEL WITH ENHANCED LESS-LETHAL OPTIONS, REAL-TIME SITUATIONAL AWARENESS, IMPROVED VEHICLE DOCUMENTATION, AND MORE EFFECTIVE EMERGENCY COMMUNICATIONS.

STRENGTHENS TRANSPARENCY & ACCOUNTABILITY

EXPANDS OBJECTIVE VIDEO COVERAGE, DOCUMENTATION, AND PRESERVES CLEAR RECORDS OF CRITICAL INCIDENTS AND AGENCY ACTIVITY.

ENHANCES COMMUNITY SERVICE

SUPPORTS BETTER COMMUNICATION, LANGUAGE ACCESS, FASTER EMERGENCY RESPONSE, AND MORE TIME FOR PERSONNEL TO ENGAGE DIRECTLY WITH THE COMMUNITIES THEY SERVE.

SUPPORTS BETTER TRAINING & DECISION-MAKING

EXPANDS IMMERSIVE TRAINING, POLICY ACCESS, AND REAL-TIME INFORMATION AVAILABLE TO PERSONNEL AND SUPERVISORS.

INTEGRATES EXISTING AND FUTURE TECHNOLOGY

BRINGS BODY-WORN CAMERAS, FLEET, FUSUS, 911, EVIDENCE MANAGEMENT, TRAINING, AND OTHER TOOLS INTO A MORE UNIFIED PUBLIC SAFETY ECOSYSTEM.

ACSO – AXON PARTNERSHIP:

PROVIDES TIME FOR RESPONSIBLE IMPLEMENTATION

EARLY RENEWAL ALLOWS THE AGENCY TO PRESERVE FAVORABLE PRICING WHILE PHASING IMPLEMENTATION TO ALLOW FOR POLICY DEVELOPMENT, TRAINING, GOVERNANCE REVIEW, AND APPROPRIATE SAFEGUARDS.

SUPPORTS EMPLOYEE WELLNESS

TECHNOLOGIES SUCH AS DRAFT ONE CAN REDUCE TIME SPENT ON REPETITIVE ADMINISTRATIVE TASKS, WHILE PREPARED 911 CAN HELP DISTRIBUTE AND PRIORITIZE CALL WORKLOAD. THESE EFFICIENCIES MAY ALLOW PERSONNEL TO FOCUS ON THE MOST CRITICAL WORK AND PROVIDE GREATER FLEXIBILITY FOR RECOVERY AFTER PARTICULARLY STRESSFUL OR TRAUMATIC INCIDENTS.

POSITIONS THE AGENCY FOR THE FUTURE

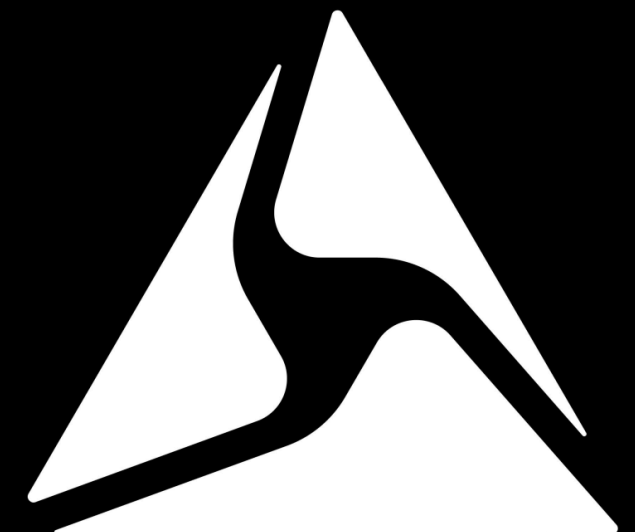
ESTABLISHES A TECHNOLOGY FOUNDATION CAPABLE OF SUPPORTING EVOLVING PUBLIC SAFETY, OPERATIONAL, AND COMMUNITY NEEDS OVER THE NEXT FIVE YEARS.

BUILT RESPONSIBLY

AXON ENGAGES STAKEHOLDERS FROM THE EARLIEST STAGES OF PRODUCT DESIGN, INCLUDING ITS ETHICS & EQUITY ADVISORY COUNCIL, PUBLIC SAFETY PROFESSIONALS, ACADEMIC RESEARCHERS, AND COMMUNITY VOICES. AXON TAKES SERIOUSLY THE RESPONSIBILITY THAT COMES WITH BUILDING TECHNOLOGY USED IN COMMUNITIES.

AGENCY DATA OWNERSHIP & CONTROL

AGENCIES OWN AND CONTROL THEIR DATA. AXON DOES NOT ACCESS AGENCY DATA EXCEPT WHEN NECESSARY TO FULFILL AUTHORIZED SUPPORT REQUESTS; SUCH ACCESS IS TIME-LIMITED, LOGGED, AND REVOKED ONCE THE ISSUE IS RESOLVED. IF AXON RECEIVES A LAWFUL REQUEST FOR AGENCY DATA, SUCH AS A SUBPOENA, AXON DIRECTS THE REQUEST TO THE AGENCY AS THE DATA OWNER.



NEXT STEPS:

ACSO WILL FOLLOW CONTRACT/PROCUREMENT PROCESSES, INCLUDING LEGAL AND TECHNICAL REVIEW

ACSO WILL PRESENT TO THE MUNICIPAL ADVISORY COUNCILS

ACSO WILL PRESENT TO THE BOARD OF SUPERVISORS BEFORE THE END OF 2026 AND REQUEST APPROVAL OF THE CONTRACT RENEWAL

ALAMEDA COUNTY SHERIFF'S OFFICE

AXON RENEWAL

**STRENGTHENING PUBLIC SAFETY
TECHNOLOGY AND OPERATIONS**

SEPTEMBER 24, 2026

