

**ALAMEDA COUNTY
BOARD OF SUPERVISORS'
PERSONNEL/ADMINISTRATION/LEGISLATION (PAL)
COMMITTEE**

**Monday, December 1, 2025
1:30 p.m.**

Supervisor Lena Tam, Chair
Supervisor Nikki Fortunato Bas

Location: Susan S. Muranishi County Administration Building
Board of Supervisors Chamber – 5th Floor
1221 Oak Street, Oakland, CA 94612

Webinar: <https://teams.microsoft.com/meet/22503744937410?p=xIATYYtNUozp38pJxj>

Meeting ID: 225 037 449 374 10

Passcode: WN6LT7RD

Phone (Toll Free): (888) 715-8170. When prompted for Conference ID, dial 406689476#.

Translation Service: <https://attend.wordly.ai/join/QOOL-0433>

The Personnel Administration Legislation (PAL) Committee welcomes you to its meetings and your interest is appreciated. The PAL Committee allows in-person and remote observation and participation by members of the public at its meetings.

IN-PERSON PARTICIPATION: The meeting site is open to the public. If attending in-person and you wish to speak on a matter, please fill out a speaker slip at the front of the Chambers and submit it to the Clerk. For both in-person and remote attendees, when addressing the Board, please give your name for the record prior to your presentation. If you wish to speak on a matter not on the agenda, please wait until the Chair calls for public input on items not on the agenda. NOTE: Only matters within the Committee's jurisdiction may be addressed. Time limitations shall be at the discretion of the Committee Chair.

REMOTE/TELECONFERENCE PARTICIPATION: Members of the public may observe and participate in meetings remotely via teleconference by following the instructions in the TELECONFERENCING GUIDELINES posted on-line: https://www.acgov.org/board/bos_calendar/documents/TeleconferencingGuidelines_PAL.pdf

To simply observe the meeting via live broadcast visit: <https://bos.acgov.org/broadcast/>.

Pursuant to Board Policy: (1) Signs that obstruct the view of meeting attendees are prohibited during Board meetings; (2) Demonstrations that disrupt the meeting are prohibited. If you have questions regarding the agenda, please call the Clerk of the Board's Office at (510) 208-4949.

If you require the use of an assistive listening device, please ask the Clerk for a personal sound receiver. If you require a reasonable modification or accommodation for a disability, please contact the Clerk of the Board 72 hours prior to the meeting date at CBS@acgov.org or call (510) 208-4949 or (510) 834-6754 (TDD). The Board of Supervisors' meetings are wheelchair accessible. If you require language interpretation services, please contact the Clerk of the Board three business days prior to the meeting start time.

Written public comments may be submitted online at <https://bos.acgov.org/public-comments/> These comments will not be read during the public comment period. All written public comments are routed to the Board and those written public comments received after 3:00 p.m. the day before the meeting and prior to the conclusion of the meeting will be made part of the official record on file with the Clerk of the Board.

The agenda, reports and supporting documents are available for public inspection online at <https://bos.acgov.org/broadcast/> and in the Clerk of the Board's Office. Writings that are public records relating to an open session item on the agenda that are distributed to all or a majority of the Board of Supervisors, less than 72 hours prior to the meeting or during the meeting, are made available for public inspection at the meeting if prepared by the County, or after the meeting if prepared by some other person. Documents are available for public inspection at the Clerk of the Board Office 1221 Oak St., Suite 536, Oakland, CA 94612 during normal business hours.

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AGENDA

I. FEDERAL LEGISLATION – CJ Lake

A. Legislative Update

II. STATE LEGISLATION – Full Moon Strategies

A. Legislative Update

PUBLIC COMMENT

Board of Supervisors' Committees agendas are available via Internet at: <http://www.acgov.org/>