

Reparations Commission Retreat

SPECIAL MEETING

Saturday, January 31, 2026

12:00 p.m.

Debra Gore-Mann, Chair
Larry McClendon, Vice Chair

Location: Newark Library
Community Room
37055 Newark Blvd.
Newark, CA 94560

Webinar: <https://us06web.zoom.us/j/89976150203>

Phone: (877) 853 5257

Webinar ID: 899 7615 0203

The Reparations Commission welcomes you to its meetings and your interest is appreciated. The Commission allows in-person and remote observation and participation by members of the public.

IN-PERSON PARTICIPATION: The meeting site is open to the public. All in-person participants must adhere to posted health and safety protocols while in the building. For both in-person and remote attendees, when addressing the Committee, please give your name for the record. If you wish to speak on a matter not on the agenda, please wait until the Chair calls for public comment on items not on the agenda. NOTE: Only matters within the Commissions' jurisdiction may be addressed. Time limitations shall be at the discretion of the Chair. If you attend in-person and you wish to speak on an item, please fill out a speaker slip and submit it to the Clerk.

REMOTE/TELECONFERENCE PARTICIPATION: Members of the public may observe and participate in meetings remotely via teleconference by following the instructions in the TELECONFERENCING GUIDELINES posted on-line at: https://www.acgov.org/board/bos_calendar/documents/TeleconferencingGuidelines_Reparations.pdf

Pursuant to Board Policy: (1) Signs that obstruct the view of meeting attendees are prohibited during Board meetings; (2) Demonstrations that disrupt the meeting are prohibited. If you have questions regarding the agenda, please call the Clerk of the Board's Office at (510) 208-4949.

If you require a reasonable modification or accommodation for a disability, please contact the Clerk of the Board by 5:00 p.m. 24 hours prior to the meeting date at CBS@acgov.org or call (510) 208-4949 or (510) 834-6754 (TDD). The meetings are wheelchair accessible. If you require language interpretation services, please contact the Clerk of the Board, by 5:00 p.m. 72 hours prior to the meeting date.

The agenda, reports and supporting documents are available for public inspection online at <https://bos.acgov.org/broadcast/> and in the Clerk of the Board's Office. Writings that are public records relating to an open session item on the agenda that are distributed to all or a majority of the Board of Supervisors, less than 72 hours prior to the meeting or during the meeting, are made available for public inspection at the meeting if prepared by the County, or after the meeting if prepared by some other person. Documents are available for public inspection at the Clerk of the Board Office – 1221 Oak Street, Suite 536, Oakland, CA 94612, during normal business hours.

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AGENDA

- 12:00 p.m. – 12:15 p.m.
- I. **Call to Order/Roll Call** **Chair Gore/Clerk, Board of Supervisors**
- 12:15 p.m. – 12:45 p.m.
- II. **Welcome and Setting the Tone** **Exceptional Community Connections (ECC)**
Retreat Agenda Review
Community Agreements
- 12:45 p.m. – 1:00 p.m.
- III. **Alameda County Reparations Commission 2026 Timeline** **Exceptional Community Connections**
- 1:00 p.m. - 1:15 p.m.
- IV. **Administrative updates** **Chair Gore**
-Brown Act: Conflicts of Interest & Use of Public Funds
-Russell City Willow Tree (special meeting and community proposal)
- Break – 1:15 p.m. – 1:30 p.m.**
- 1:30 p.m. - 2:45 p.m.
- V. **Alameda County Reparations Commission Recommendations Brainstorm** **ECC**
- Break – 2:45 p.m. – 2:55 p.m.**
- 2:55 p.m. – 3:45 p.m.
- VI. **Subcommittee Work Plan** **ECC**
Subcommittee Action Planning 2026
- 3:45 p.m. – 5:00 p.m.
- VII. **Next Steps** **ECC/Deb Sica/Chair Gore**
ACRC Commitments
Appreciations
Closing Remarks

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Meeting Materials

1. ACRC Report Development PPT ([attached](#))
2. Listening Session Survey Results PPT ([attached](#))
3. Reparations Task Force Policy Recommendations
4. Definition of Reparations ([attached](#))
5. Countywide Org Chart ([attached](#))
6. Workforce Demographics PPT ([attached](#))
7. Example of Reparations #1 SF Reparations Plan 2023 ([link](#))
8. Example of Reparations #2 Berkeley Unified School District Reparations Task Force ([link](#))
9. Project Timeline 2026 ([link](#))
10. ACRC Pillars of Focus ([attached](#))

Next Hearing Date: February 11, 2026

Alameda County Training and Education Center

Oakland Room

125 12th Street

Oakland, CA 94607

Agendas, minutes, and live stream are available online at: www.acgov.org