

# Reparations Commission

**DRAFT**

**Wednesday, March 23, 2026**

**6:00 p.m.**

**Location:** Alameda County Training & Education Center

Oakland Room

125 – 12th Street, 4th Floor

Oakland, CA 94607

## SUMMARY/ACTION MINUTES

### Call to Order/ Roll Call

The Reparations Commission meeting was called to order by the Chair, Debra Gore at 6:13 p.m.

### Members present:

1. Leo Bazile
2. Artavia Berry
3. Alan Dones
4. Jennifer Gayden
5. Debra Gore
6. Phillip Gardiner
7. Shenita Hurskin
8. Dee Johnson
9. Larry McClendon
10. Brandon Sass
11. Shadrick Small
12. Tiega Varlack

**Two (2) excused:** Natasha Tripplett, James Knowles

### Public Comment (items not listed on the agenda)

None.

### I. Approve and Prioritize the Final Alameda County Reparations Commission (ACRC) Recommendations as drafted at the March 18, 2026, meeting – Action Item

The Reparations Commission confirmed the prioritized categories for their recommendations as

1. Housing & Property (top priority)
2. Economic Opportunity & Wealth
3. Reparations Office (establishment + funding)
4. Health (including trauma/healing centers)
5. Family (focus on Black youth)
6. Education
7. Legal System / Public Safety
8. General (harms report, equity report, implementation across cities)
9. Creative Culture (history, arts, preservation)
10. Political Disenfranchisement (civic participation, accountability)
11. Data & Transparency
12. Environmental & Infrastructure

A motion was made by Commissioner McClendon and seconded by Commissioner Varlack to approve Priorities 1-5 as short term goals, Priorities 6-9 as medium term goals and Priorities 10-12 as long term goals. From Priority 8 - item 6.5 – “Require Equity reports for Every County Department” was removed from Priority 8 and will be added as part of the preamble to the recommendations.

**Eight (8) Ayes:** Bazile, Berry, Gardiner, Gore, Johnson, McClendon, Sass, Varlack

**Noes:**

**Five (5) Excused:** Dones, Gayden, Hurskin, Knowles, Tripplett

**One (1) Abstain:** Small

**Motion passed 8/0**

A motion was made by Commissioner Sass and seconded by Commissioner Small to approve to add **Direct payment/compensation** (for property taken, injustices in criminal justice system, etc.) **Data** – for public information, to inform, to preserve history and culture, **Reallocation** – shift budgets from one area to another, **Oversight** – for accountability, **Space** – physical access to space and **Health & Wellness** to every recommendation implemented, to ensure consistency, prevent incomplete implementation.

**Eight (8) Ayes:** Bazile, Berry, Gardiner, Johnson, McClendon, Sass, Small, Varlack

**Noes:**

**Five (5) Excused:** Dones, Gayden, Hurskin, Knowles, Tripplett

**One (1) Abstain:** Gore

**Motion passed 8/0**

## **II. ARCC Recommendations Feedback Event**

- In person event: Provide an overview, roles and responsibilities for the in-person feedback session on March 28, 2026 – Action item
- Virtual event – discussion – Informational Item

Chair Gore announced that there are approximately 50 people signed up across different platforms for the Community Feedback Session on Saturday, March 28, 2026.

The Commission discussed volunteers to attend and present at the event. The structure would include guided participation with breakout-style discussions. After discussion it was decided to proceed with the in-person session Saturday, despite it coinciding with the “No Kings” protest.

This item was informational only and required no Committee action.

## **ADJOURN**

The meeting was adjourned at 7:58 p.m. on March 23, 2026.

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