

# ALAMEDA COUNTY BOARD OF SUPERVISORS' SOCIAL SERVICES COMMITTEE

Monday, June 27, 2016

12:30 p.m.

Supervisor Nate Miley, Chair  
Supervisor Richard Valle

Location: Board of Supervisors' Chambers – Room 512 – 5th Floor  
County Administration Building  
1221 Oak Street, Oakland, CA 94612

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## Summary/Action Minutes

### I. Update on the Public Authority Stakeholder Process

[Attachment](#)

[Attachment](#)

Lori A. Cox, Director, Social Services Agency, presented introductory comments regarding the Public Authority Stakeholder process. The Public Authority and the Social Services Agency presented final recommendations from the process.

Flora Maiki, Executive Director, Public Authority for In-Home Support Services, presented a PowerPoint presentation to update the Committee on the Public Authority Structure Process and recommendations.

The Alameda County Human Resources Department's temporary vendor provides payroll functions for the Public Authority and manages the benefit package. Human resources and legal function and processes are limited and unclear. The PA is in need of full human resource services support and a defined employment structure. The model should maintain the Public Authority as a separate public entity from Alameda County.

#### **Public Authority Structure Recommendations**

- PA to remain a separate entity from the County, non-county, non-civil service public employees, not represented by a union.
- PA Executive Director to report to the County Board of Supervisor's working with the PA Advisory Board and the Director of the Social Services Agency
- PA to contract for payroll and time keeping functions and or administration of medical existing benefits
- PA to establish contract with the County/SSA Human Resources and legal counsel in a fee for service arrangement

The Public Authority requests the Committees approval of the PA's recommendations and move to the full Board of Supervisors.

Randy Morris, Assistant Agency Director, presented a PowerPoint presentation on the Social Services Agency's recommendation of the Public Authority structure.

The Social Services Agency proposes the PA structure to continue to report to the Board of Supervisors but would become County employees. Terminating the payroll vendor's contract would recover a cost savings of approximately \$400,000. The County can add pensions to the proposed County employee model without incurring additional costs.

## Speakers

Michelle Rousey, PA Chair, Carmen Rivera-Hendrickson, Rose Acampora, Chen Lee Mannis, Lynn Rivas, Kathy Taylor, Brian Larson, Mark Beckwith and Sandi Soliday all support the PA recommendations for the employment structure.

### Purpose:

- Report progress
- Advocacy or Education
- Request Social Services Committee Recommendation or Position**
- Other:

### Recommendation from Social Services Committee:

- 1) The Public Authority and Social Services Agency staff to provide the Committee with comparisons of other counties PA models, best practices and their experiences with the hybrid model proposed by the Public Authority.
- 2) Staff to provide the Committee with the benefits and impacts of the Public Authority becoming County employees; what is the impact of on the County with the PA proposed model; what are the prohibitive reasons the PA cannot successfully discharge their duties by becoming employees of the County.
- 3) The Social Services Agency to work to repurpose the \$400,000 in funds currently being paid to a vendor to provide payroll services for the Public Authority.
- 4) Return to the Committee at the September meeting with responses.

### PUBLIC COMMENT

None.

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