

AGENDA ITEM REQUEST

Community Corrections Partnership Executive Committee (CCPEC)

Note: This agenda item request is due at least six (6) weeks prior to CCPEC meeting.

Email requests to ProbationCommunityPrograms@acgov.org.

TO: Community Corrections Partnership Executive Committee (CCPEC)
c/o Alameda County Probation Department
Marcus Dawal, Interim Chief Probation Officer
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FROM: **Name:** Gina Temporal
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This agenda item is being submitted for consideration by the Community Corrections Partnership Executive Committee (CCPEC) at their meeting on March 18, 2024.

Title/Subject/Description: Annual Allocation for AB 109 Funded Programs and Resources – AB 109 Early Intervention Court Program via Leaders in Community Alternatives, Inc.

Background Information: In 2014, the Alameda County Board of Supervisors dedicated 50% of the AB109-funding received from the state to local Community Based Organizations. That funding is used to contract with local CBOs that provide resources and programs that address a client's risk and needs and promote safety for the community and success for the Participant. This item requires additional funding for Fiscal Year 2024-25 for continuity of services and resources.

Fiscal Impact*, if any: \$806,455

Recommended action to be taken: Approve the annual allocation to continue funding this item for the realigned population.

**When requesting funding, please answer the questions in either Section 1 or 2 below. If requesting funding for a new program idea, answer the questions in Section 1. If requesting funding for a program with an existing AB 109-funded contract, answer the questions in section 2.*

Signature: *Gina Temporal*

Print Name and Title: Gina Temporal, Contracts Administrative Manager

Section 1: Requesting Funding for a New Idea

Addressed in the Logic Model

A logic model from the Programs and Services Workgroup may be attached in lieu of answering the following questions:

- What part of the AB 109 population do you propose to serve? (For example: unhoused individuals, clients disengaged from Probation services etc.)
- Which client needs are being addressed? (For example: housing, employment, substance abuse etc.)
- What are the objectives and benchmarks for success of the proposed program/activity?
- What are the resources and activities required by an organization to make the program successful? (For example: staffing, development of workshops etc.)
- How will Probation Officers inform clients about the program/activity?
- If referrals don't come from Probation, how will clients be informed of the program/activity?

Background Research

- Is the initiative evidence-based or a promising new idea?
- If this is an evidence-based program, what does the research say about it?
- If there is existing research, was the research done on a population similar to the population the program anticipates serving?
- Is Probation funding any similar activities?
- If Probation is funding similar activities, what is unique about this program/activity, why is it necessary?
- Lived experience can often provide a layer of knowledge often not captured by traditional research methods. Please provide any anecdotal knowledge based upon lived experiences that contributes to or strengthens your proposed program/activity.

Fiscal Impact

- What is the total proposed budget for this program/activity?

Section 2: Request to Renew or Extend an Existing Contract

Contract Name: AB 109 Early Intervention Court Program via Leaders in Community Alternatives, Inc.

Information About the Program

- What part of the AB 109 population was served under the previous contract? The eligible clients for the EIC program are those that are identified at the time of charging and fall within a range of felony charges. Defendants cannot have a “Strike” Prior.
- What client needs were addressed? The goal of the EIC program is to reduce the rate of recidivism by addressing some of the potential causes of the defendant’s behavior. Some examples of these underlying factors may be drug dependency, lack of education, unstable housing, unemployment and lack of financial opportunities.
- How many people did your organization serve under the contract? 87
- How many people was your organization expected to serve under the contract? NA
- Please provide a summary of the program. The Early Intervention Court (EIC) embraces the principles of Realignment by offering defendants options to avoid a felony conviction through successful completion of a series of programs. These programs are centered on personal and professional development and are designed to ultimately enable defendants to become more productive members of the community. EIC is a non-statutory, “pre” and “post” plea program that re-directs defendants from the traditional course of the criminal justice system. By providing the defendants with the tools and associated services they require to lead a productive life, we are helping the defendants, their families, and the wider community thrive.
- Please provide a list of the objectives achieved by the program/activity.

EIC achieved continuum of pretrial services provided to re-entry population during the pandemic. EIC as the incumbent contractor, also secured an 18-month term contract with Alameda County to secure program utilization, hire additional staffing to meet demands of scope of contractual work and successfully graduated over 90% of participant who have participate in the EIC program with no recurring criminal acts to become reincarcerated.

The primary goal is to increase access to programming and supportive services for populations related to the implementation of AB 109 Public Safety Realignment, SB 678 California Community Corrections Performance Act and pretrial services related to the SB 129 Budget Act of 2021.

EIC offers several benefits: They prevent the negative effects of a criminal record, such as impacts on employment opportunities and social stigma. They save court resources by diverting minor, non-violent offenses out of the traditional court process.

Program Objectives achieved by the program:

- financial restitution for their loss.
 - a written or in-person apology.
 - the opportunity to voice their views and participate in a restorative justice process.
 - learning about the circumstances surrounding the offense.
 - knowledge of the effectiveness of Diversion in preventing future criminal behavior.
- Did your organization invest any resources to make the program/activity successful? (For example: staffing, development of workshops etc.)

LCA has invested funds into supplementing staffing, development of diversion education classes mandated by the courts to assign to the clients (new program item/metric), company vehicle and incidentals for vehicle for out-of-office supportive transportive services, development of staff supplemental, meritocracy-building (new program item/metric), and skill-building workshops.

- Did you do any outreach to the target population, outside of referrals by Probation? If so, what were the results of your outreach?

Due to the contract being with probation and the courts, we receive our program referrals exclusively from them. However, we have been conducting marketing and outreach to expand our program, partnerships and its services by conducting in-person and virtual introductory meetings where we give an overview of our program, scope of services, where we see our program going, the future of our participants & staff, and how we can best collaborate/ form an equally beneficial partnership. We also advertise our participation in outreach events and share our client success by posting these events on LinkedIn and other business sites to show that we are not only doing diversionary work----but changing lives. Our current and former participants are our biggest professors of the success of the program and therefore tell their contemporaries that request the program through their probation officers and/or the DA. We have received more than a few referrals this way.

- Describe how successfully your organization achieved your contract milestones and the other contract deliverables?

LCA has successfully achieved all programmatic contract deliverables aside from the drug-testing of participants per request because the courts mandate in-court drug testing services.

Background Research

- Is the program/activity evidence based or a promising new idea?

EIC is a program that is both evidence based as noted with our practices below:

Evidenced-based services provided:

- Alcohol & Drug Education & Treatment
- Electronic Monitoring
- Assessment & Individualized Service Plan Creation & Management
- Individualized and Innovative Case Management
- Cognitive-Behavioral Treatment (CBT)
- Aggression Replacement Training (ART)
- Motivational Enhancement, Interviewing & Empowerment
- Barrier Removal: Cognitive & Physical Strategies & Techniques
- Transitional Housing Solutions & Support
- Employment/Training Matriculation
- Family Reintegration
- Helping Women Recover
- Success/Financial/Family Planning
- Education Matriculation Services & Support
- Mental Health & Wellness Services & Referral

LCA is also a forward thinking and expanding program that is built on the promising new idea of: providing wraparound services for participants to ensure their continued road to success and self-sufficiency post-graduation from the program. LCA is also providing wraparound metrics of evidence-

based, restorative, holistic and culturally competent supportive services which identify and addresses the full scope of needs of not only the participant, but our staff and administration as well. LCA is looking to get more into the realms of housing matriculation, wraparound MH supportive services, health and wellness initiatives and practices and metrics in the real of violence prevention.

- If the program/activity is an evidence-based program, what does the research say about it?

LCA's philosophical approach is participant-focused and strength-based to impact participant behavior and reduce recidivism. LCA has been involved in local, state, and national criminal justice policy throughout its 16-year history, providing exceptional service to criminal justice agencies – designing, developing and delivering culturally competent, case management and treatment services for the AB109 population and other justice-involved persons in residential, outpatient, and in-custody settings. LCA services have never been "one size fits all." LCA is focused on developing true-to-fit models for and in collaboration with the State of California, County of Solano, the City and County of San Francisco, Alameda County Probation, Sacramento County Probation, Stanislaus County Probation, Santa Cruz County Probation and many other agencies. LCA partners with contract agencies that value good communication, flexibility, integrity, openness, and a wraparound service model. LCA understands the criminal justice population and relevant evidence-based practices, has access to critical community resources, and has consistently demonstrated success in developing model services which promotes, implements, and achieves positive, long-term outcomes. LCA's day reporting center programs reduce recidivism, improve public safety, and provide for positive change in our program participants' lives.

- If there is existing research, was the research done on a population similar to the population served?

*It costs an average of about \$124,000 per year to incarcerate an inmate in prison in California.

Data Compiled by:

https://lao.ca.gov/policyareas/cj/6_cj_inmatecost#:~:text=It%20costs%20an%20average%20of,inmate%20in%20prison%20in%20California

Vs

*Average cost per year for participant in LCA's EIC felony barrier removal program is about \$493.00 per year

Data Compiled by: Alameda County Pretrial Svcs. & EIC Prgm; Budget Summary

Bringing the cost-cutting summation of EIC prgm vs incarcerating an inmate down by a whopping \$123,507 per year!

- How do milestones/contract deliverables compare to the outcomes of similar work in other jurisdictions? **No data**
- Is Probation funding any similar activities? **No**
- If Probation is funding similar activities, what is unique about this program/activity, why is it necessary? **This is a court mandated program**
- Lived experience can often provide a layer of knowledge often not captured by traditional research methods. Please provide any anecdotal knowledge based upon lived experiences that contributes to or strengthens your proposed program/activity. **The Program Director of EIC has over 25 years of lived experience in being a social worker, programs coordinator, advocate and leader in the community, and working and advocating for many justice involved individuals in every capacity from reentry clients to the families of clients who have been impacted by the justice system. I am also a Bay Area native and**

historian, therefore, I am always abreast on changing laws, statutes and mandates that affects not only the efficiency of the program, but the rights, responsibilities, and opportunities for the clients.

Program Data

- How many people were referred to the program/activity by Probation? 87
- Why should the contract be extended/renewed rather than going out to bid? To ensure continuity of services. LCA is the incumbent contractor and the only bidder when this RFP went out. They are best able to serve this population and provided the needed services.
- Please provide program milestones and other contract deliverable data. Since contract start there have been 23 successful graduates of the EIC program.
- Has this contract been extended before? If so, how many times and why? No.

Fiscal Impact

- What is the total proposed budget for the requested program/activity? \$1,546,455
- What was the total budget for the program/activity under the previous contract? \$740,000
 - If the proposed budget is higher than that of the previous contract, please justify the increase. Additional funding is needed for the expansion of program's target population and referrals through the courts and for allotted funds to sustain the program services. Contractor also wants to expand staffing and increase personnel and subcontractor salaries by 3% to account for COLA.
 - If the proposed budget is lower than that of the previous contract, please explain.

Signature: *Gina Temporal*

Print Name and Title: Gina Temporal, Contracts Administrative Manager