Career Technical Education (CTE)

CENTER FOR EMPLOYMENT OPPORTUNITY (CEO)

CTE in construction/roofing, environmental management and culinary arts. The average duration of the program for CTE clients approximately 3 months; this time includes life-skills training, learning curriculum, and job coaching and development. CEO provides participants with immediate access to transitional employment, daily pay and comprehensive employment services. Participants may obtain the following certifications/credentials, licenses, and/or educational certificates: OSHA 10, Hazardous Materials Safety and Security, ServSafe.

CYPRESS MANDELA

CTE in pre-apprenticeship Emerging Green Technology & Related Construction training. The average duration of the program for CTE clients is approximately 16 weeks; this time includes environmental training, job safety, orientation to the construction industry and the apprentice structure, tool and material identification, and introduction to operating engineers among other curricula. Cypress provides participants with training, skills assessment and testing, as well as job placement in high paying careers. Instruction is led by experts from all over California that guest teach alongside the in-house staff members.

LAO FAMILY COMMUNITY DEVELOPMENT, INC.

CTE in environmental remediation and environmental administration. The average program duration is 4 to 6 weeks. Participants complete an 8-hour orientation and then move on to 40 hours of preemployment workshops before enrollment into CTE training. Services include peer support, barrier removal, transportation assistance, paid-subsidized employment, job placement assistance and one-onone support. Participants may obtain the following certifications/credentials, licenses, and/or educational certificates: Asbestos Abatement, Asbestos Maintenance Worker Initial, Asbestos Awareness, Lead Abatement, Lead EPA RRP Initial, Lead Worker Initial, Lead Awareness, Cal OSHA 10, Cal Inc. Training LLC Certificate, Mold Remediation, Mold Inspection, HAZ Comm, Respiratory Protection, Silica for Workers, Confined Space Initial, Flagger (Traffic Control), 40 hours HAZWOPER.

RISING SUN CENTER FOR OPPORTUNITY

CTE for entry into union apprenticeships and jobs in construction. The program begins with 10-12 weeks of hands-on training at our Oakland facility and offers 12 months of one-on-one job placement and retention support. Graduates are prepared to pursue careers in the union construction trades, becoming sheet metal workers, operating engineers, carpenters, and more. Participants may obtain the following certifications/credentials, licenses, and/or educational certificates: Multi-Craft Core Curriculum (MC3), and OSHA 10.

YOUTH EMPLOYMENT PARTNERSHIP (YEP)

CTE in culinary arts, construction, customer service/document processing and Warehouse Transportation, Distribution and Logistics (TDL). Program duration is approximately 17 weeks. The training provides one of the following Certifications/Credentials, Licenses, and/or Educational Certificates: ServSafe Food Handler Certification, Forklift Certification, OSHA 10, and Hazardous Material Transportation Security Awareness Training.

CTE providers contracted thru 10/21/2021

CTE contracts address the following criminogenic needs: lack of employment, lack of education & antisocial cognition

Education

BAY AREA COMMUNITY RESOURCES (BACR)

BACR's *Opportunity Works* program provides an education/career reentry program that will enroll eligible clients from the realignment population and place them in career-oriented higher education pathways at College of Alameda. The program includes wraparound support, peer mentorship, academic and career counseling, job development, placement and retention services, and follow up. Students will work toward an academic degree or technical certification, either through BACR's pathway academies in Transportation, Distribution and Logistics (TDL) or Auto Tech, or through another technical education program that offers certification.

CHABOT COLLEGE

Through their *Restorative Integrated Self-Education (RISE)* program, Chabot expands access for and supports the success of returning citizens in higher education by providing a comprehensive, evidence-informed program that offers support with student enrollment, designated counselors, substance abuse support, RISE Scholars support groups, peer mentors, snacks, transportation assistance, support with books and supplies, tutoring, workshops and activities.

LANEY COLLEGE

Through their *Restoring Our Communities (ROC)* program, Laney expands access for and supports the success of returning citizens in higher education by providing a comprehensive, evidence-informed program that offers tutoring, a safe space, book vouchers, computer access, daily food vouchers, financial literacy and coaching, transfer to a four-year university and record reduction or expungement.

FIVE KEYS CHARTER SCHOOL

Five Keys offers driven and culturally competent education services, rooted in evidence-based practices and coordinated across multiple systems aimed at increasing basic levels of education and high school graduation rates, and assist clients in reaching their educational goals, while providing a pathway that leads to enrollment in certificate, CTE, higher education and/or employment: GED/HiSET; Adult Basic Education (ABE); English as a Second Language (ESL); vocational/CTE training; college pathway prep; cognitive skills instruction.

Education providers are contracted thru 12/31/2021

Education contracts address the following criminogenic needs: lack of education, lack of employment, antisocial companions, antisocial cognition, lack of pro-social leisure or recreation

Employment

AMERICA WORKS (WORK FIRST FOUNDATION)

America Works (WFF) provides, at minimum: (1) Career development plan, case coordination, transitional work placement, client bonuses, job placement and retention, employment case management, referrals to supported employment model programs, in-house and partner programs, and enrollment in an online entrepreneurship bootcamp program; (2) Based on assessment results, America

Works will work with the participant to develop an Individualized Employability Plan (IEP) with anticipated activities, linkages, and short and long-term goals; (3) Provide essential barrier removal support, working collaboratively with other organizations to address basic education and GED acquisition, higher education when appropriate, obtaining identification, housing, transportation, and other critical needs that lead to sustainable employment and job retention; (4) Provide training opportunities that lead to jobs with competitive wages and opportunities for advancement. These training opportunities include soft skills training and short vocational training, such as the OSHA-10 Hour General Safety certification.

BUILDING OPPORTUNITIES FOR SELF-SUFFICIENCY (BOSS)

The BOSS Career Training and Employment Center (CTEC) helps each participant: (1) Define personal career goals; (2) Position themselves with employers; (3) Develop technology skills; (4) Build a professional network (including mentors); (5) Remove barriers to employment, and; (6) Secure living wage employment.

CENTER FOR EMPLOYMENT OPPORTUNITIES, INC. (CEO)

CEO provides a comprehensive employment program comprised of the following four key components: (1) Training; (2) Transitional employment; (3) Job coaching and placement; (4) Retention services.

LA FAMILIA COUNSELING SERVICE (ALLIANCE FOR COMMUNITY WELLNESS)

La Familia provides a comprehensive employment program, *Reentry Employment Program (REP)*, that leverages a continuum of reentry services to support the whole person. Program phases: (1) Outreach; (2) Intake and Orientation; (3) Career Assessment and Plan Development; (4) Case Coordination; (5) Employment Skills Training; (6) Transition Work Program; (7) Participation; (8) Job Placement/Retention and Employment Case Management; and (9) Program Completion.

LAO FAMILY COMMUNITY DEVELOPMENT

The principles of the Risk-Need-Responsivity model are used to guide the Lao Family Community Development's program, which includes: (1) Early engagement; (2) Employment pre-training; (3) Placement and retention; and (4) Wrap around services to remove barriers.

SUCCESS CENTERS

Success Center provides a comprehensive, evidence-based program that aims to create a career path and place participants in long term, sustainable, full or part-time, paid employment with a range of benefits (medical, dental, retirement, etc.) to support participants' movement toward self-sufficiency.

TRI-CITIES COMMUNITY DEVELOPMENT CENTER

Tri-Cities' *Fresh Start* Program assists participants with obtaining and maintaining employment through: Referrals, Extensive case management, Training and Assessments. The program has two tracks: (1) Transition-To-Work Vocational Track – This is the pre-apprenticeship and apprenticeship component. The proposed key partners of this component are: (a) Fresh Start Properties Maintenance; (b) Cypress Mandela (Pre-Apprenticeship Program with them); and (c) Mechanical Electrical Plumbers and Sprinklers Fitters (MDPSF) Apprenticeship Program (2) Personal Employment Track – Tri-Cities and the participant work directly on employment placement after successful completion of the pre-employment component.

Tri-Cities has built strong and viable relationships with local and regional businesses committed to hiring reentrants, which include the following industries: Grocery, Landscape, Plumbing, Welding, Construction, Maintenance, and Janitorial.

YOUTH EMPLOYMENT PARTNERSHIP (YEP)

YEP's program includes: (1) Comprehensively assessing participants for basic skills, supportive service needs, vocational suitability, and interests (assessment includes Math and English grade levels, employment experience, personal and career interests and goals, employment and educational barriers, employability soft skill levels, family history and social connections, and supportive service needs); (2) Provide comprehensive case management (upon entry and assessment, each participant will be paired with a Case Manager) and develop an Individual Service Strategy to remove barriers to employment, education, and self-sufficiency; (3) Help participants obtain a drivers license, bank account, and other work eligibility documents; (4) Provide 80-hours of employability soft skills development classes; (5) Ongoing, weekly job development training (e.g., cover letter writing, resume development); (6) Subsidized employment in one of three vocational tracks: (a) Construction, (b) Warehouse & Logistics, (c) Culinary Arts; (7) Reenroll high school dropouts in YEP's high school credit recovery program, *Opportunity Academy*; (8) Provide job placement assistance and retention support upon completing the program, and; (9) Provide postsecondary education.

Employment providers contracted thru 3/31/2022

Employment contracts address the following criminogenic needs: lack of employment, lack of education, antisocial cognition, antisocial companions, antisocial personality or temperament

Family Reunification

ASIAN PRISONER SUPPORT COMMITTEE/CHINESE FOR AFFIRMATIVE ACTION

The Family Reunification program offers various supports and services promoting healthy family relationships, such as: parenting classes, counseling services, barrier removal services as well as assistance with childcare, groceries, transportation, pro-social family activities, housing stipends...and more. Family is anyone who offers positive support, whether biological or non-biological; family can include friends, church members and others in your network that are pro-social influences. This program specializes in support for people from Asian and Pacific Islander (API), immigrant and refugee backgrounds and provides pre-release support (San Quentin and Santa Rita) for individuals and family members, culturally relevant family support groups, case management, peer support, and community immersion activities.

CENTERFORCE

The goal of this family reunification program, *Parenting and Learning for Success (P.A.L.S.)*, efforts are to assimilate clients back into their families and the community as well as establish permanency through parenting classes. The program offers various supports and services promoting healthy family relationships, such as: parenting classes, counseling services, barrier removal services as well as assistance with childcare, groceries, transportation, pro-social family activities, housing stipends... and more. Family is anyone who offers positive support, whether biological or non-biological; family can include friends, church members and others in your network that are pro-social influences.

TRI-CITIES COMMUNITY DEVELOPMENT CENTER

The Family Reunification program offers various supports and services promoting healthy family relationships, such as: parenting classes, counseling services, academic enrichment, life skills and criminogenic therapy, health & mental health support, job readiness, barrier removal services as well as assistance with childcare, groceries, transportation, pro-social family activities, housing stipends...and

more. Family is anyone who offers positive support, whether biological or non-biological; family can include friends, church members and others in your network that are pro-social influences.

Family Reunification providers contracted thru 1/31/2022

Family Reunification contracts address the following criminogenic needs: family and/or marital stressors, antisocial companions, antisocial personality or temperament, antisocial cognition

For Us By Us (FUBU) – Peer Mentoring

TRI-CITIES COMMUNITY DEVELOPMENT CENTER – DISTRICT 1 & 2

COMMUNITY AND YOUTH OUTREACH (CYO) - DISTRICT 3

MEN OF VALOR ACADEMY (MOVA) - DISTRICT 4

BUILDING OPPORTUNITIES FOR SELF-SUFFICIENCY (BOSS) – DISTRICT 5

The FUBU program focuses on connecting disengaged clients to services such as employment, education, and substance use interventions by offering the following: Peer Navigation, Peer Coaching and Mentoring; Leadership Development; Family Reunification; Life Skills Training and Cognitive Behavioral Intervention to reconnect disengaged clients, enhancing clients' intrinsic motivation and promoting successful community reentry and reintegration.

FUBU providers contracted thru 7/31/21

FUBU contracts address the following criminogenic needs: antisocial personality or temperament, antisocial cognition, antisocial companions, family and/or marital stressors

Housing

ABODE SERVICES

Permanent Rapid Re-Housing program that helps clients search and obtain permanent, independent housing and provides rent subsidies for one year (decreasing in percentage every 3 months); also provides case management to help clients address needs such as employment, manage income and develop independent living skills.

BAY AREA COMMUNITY SERVICES (BACS)

The Holland has 10 single occupancy rooms in the remodeled Holland Hotel. Each client will receive one meal per day. Low threshold, no curfew, no programming onsite. Client will receive support finding permanent housing. The average and ideal length of stay is up to 6 months. Housing available for any adult AB-109 eligible client of ACPD.

BUILDING OPPORTUNITIES FOR SELF-SUFFICIENCY (BOSS)

BOSS's *New Hope House* is a transitional housing program with wraparound services including case management to help clients find permanent housing as well as address other possible needs such as employment, substance abuse, and education where applicable. Average program duration is 12 months; 12 bed capacity.

EAST OAKLAND HOUSING PROJECT (EOCP)

Permanent Rapid Re-Housing program that helps clients search and obtain permanent, independent housing and provides rent subsidies for one year (decreasing in percentage every 3 months); also

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provides case management to help clients address needs such as employment, manage income and independent living skills.

KINGDOM BUILDERS

The *Dream Center* is a transitional housing program with wraparound services including case management to help clients find permanent housing as well as address other possible needs such as employment, substance abuse, and education where applicable.

MEN OF VALOR ACADEMY (MOVA)

Transitional housing program with wraparound services including case management to help clients find permanent housing as well as address other possible needs such as employment, substance abuse, and education where applicable.

SEVENTH STEP

Seventh Step Foundation Inc. is a clean and sober living transitional housing program that can serve up to 32 adult AB-109 eligible men. Clients are provided three meals a day, which are prepared onsite. There will be light case management services available to assist clients with things like getting an ID and enrolling in benefits. There are rules and curfews to be followed, clients need to be willing and have the ability to follow program rules. Random drug testing. The average and ideal length of stay is up to 6-months, but clients may stay longer if approved by DPO and Seventh Step.

Housing contracts address the following reentry criminogenic needs scale: residential instability and substance abuse

Substance Use and Mental Health Services - Alameda County Behavioral Health Care Services

SERIOUS MENTAL ILLNESS (SMI)

Success: Movement from Incarceration (SMI) is a justice service program that provides Reentry services in collaboration with the Alameda County Probation Department that serves the whole person and offers one-on-one counseling, medication management, referrals, linkages and career development, a supportive environment and assistance in making positive life decisions.

MILD-TO-MODERATE MENTAL HEALTH SERVICES

Felton Institute & Roots Community Health Center provide behavioral health treatment, transitional case management and other services for up to 12 months to eligible transition age youth (TAY) and adults with mild-to-moderate mental illness, linking them to other support services or step-down to services as needed to prevent recidivism and promote self-efficacy.

RECOVERY RESIDENCES: MULTIPLE VENDORS

AB-109 eligible clients who are Alameda County residents with a need for substance use treatment who are interested and willing to participate in substance use treatment may be eligible to receive up to 6 months of sober living housing upon release from California State Prison or Santa Rita Jail. Participation in substance use outpatient treatment is required. Recovery Residence Housing Providers: C.U.R.A. Recovery Residence and Oakland Options Recovery Services.

OTHER MENTAL HEALTH & SUBSTANCE USE SERVICES

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The Alameda County Department of Behavioral Health Care provides alcohol and other drugs and mental health services for Alameda County. Some services are provided directly by county staff, and other services are provided through contract with community-based organizations.

Behavioral Health providers contracted thru 6/30/21

Other Active AB-109 Funded Programs

2-1-1 REENTRY RESOURCES AND SERVICES: EDEN I&R

2-1-1 Alameda County Reentry Portal is a place for justice-involved citizens to explore and find supportive resources for preventive and rehabilitative services.

THE CENTER OF REENTRY EXCELLENCE (CORE): FELTON INSTITUTE CONTRACT ENDS 1/21/22

CORE is a one-stop, multi-service reentry center which specializes in working with justice involved people ages 18 and older. CORE connects clients to: clinical and reentry case management, peer coaching, cognitive behavioral interventions, substance dependency and recovery services, education and employment services, barrier removal and benefits enrollment assistance.

PRE-TRIAL SERVICES: LEADERS IN COMMUNITY ALTERNATIVES (LCA) CONTRACT ENDS 6/30/21

Pretrial programs perform three primary functions: (1) Identify a defendant's level of risk of failure (failure to appear and/or new arrest) if released to the community; (2) Make recommendations to the court concerning conditions of release; and (3) Supervise defendants who are released from secure custody during the pretrial phase.

REENTRY COURT SERVICES - PRCS: CA SUPERIOR COURT

Reentry court programs are designed to prevent probationers with a history of substance abuse and/or mental illness from returning to prison by providing enhanced services and supervision. Following evidence-based practices, reentry court participants are assessed for their risk of reoffending and treatment needs. Treatment and community supervision plans are created to assist participants to safely and effectively reenter the community.

TRANSPORTATION: BONAFIDE

At release from prison, transportation represents a basic critical need for individuals. The "Ride to Reentry" program offers safe and reliable transportation to individuals who require it.

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CONTRACT ENDS 6/30/22

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