Community Advisory Board (CAB) Meeting Minutes

Date: January 7, 2025

Scheduled Time: 6:15 p.m. to 8:15 p.m.

Meeting Facilitator:

Please click the following link to access the meeting recording:

Access Passcode:

Please Note: The link to the recording will expire on

CAB Members Attendance Record:

Dis- trict	CAB Member	JAN '25	FEB '25	MAR '25	APR '25	MAY '25	JUN '25	JUL '25	AUG '25	SEP '25	OCT '25	NOV '25	DEC '25
1	Ronald Forbes												
3	Hugo Amaya	×											
4	Douglas Butler												
4	Earl Jacobs												
4	Frank "Pastor" Smith	×											
5	Damon "Shuja" Johnson												
5	Sabrina Fuentes	×											
5	Vincent Garrett	\boxtimes											

CAB Agenda Items:

Meeting called to order at 6:27 PM

1. Roll Call

a. CAB Members Present

CAB Member	Yes – In Person	Yes - Virtual	No	CAB Member	Yes – In Person	Yes - Virtual	No
Ronald Forbes				Frank "Pastor" Smith	\boxtimes		
Hugo Amaya				Damon "Shuja" Johnson	\boxtimes		
Douglas Butler				Sabrina Fuentes	\boxtimes		
Earl Jacobs				Vincent Garrett	\boxtimes		

2. CAB Elections for Chair, Vice-Chair, and Secretary (Discussion & Action) – 25 minutes

Today the CAB will vote for Chair and Vice-Chair. The election for Secretary will be placed on hold until the next meeting so the prior secretary's district either places her back on the CAB or declines.

Voting for Chair

- a. Discussion: Janene read the description of all Leadership positions and their roles while serving on the CAB.
- b. Action:
 - i. Motion: The motion was made to select Vincent Garrett as Chair
 - ii. Motion made by: Frank Smith
 - iii. Motion seconded by: Damon Johnson
 - iv. Roll-Call:

CAB Member	Yes	No	N/A	CAB Member	Yes	No	N/A
Ronald Forbes				Frank "Pastor" Smith	\boxtimes		
Hugo Amaya	\boxtimes			Damon "Shuja" Johnson	\boxtimes		
Douglas Butler				Sabrina Fuentes	\boxtimes		
Earl Jacobs	\boxtimes			Vincent Garrett	\boxtimes		

Voting for Vice-Chair

- a. Discussion: Janene read the description of all Leadership positions and their roles while serving on the CAB.
- b. Action:
 - v. Motion: The motion was made to select Douglas Butler, Vice-Chair
 - vi. Motion made by: Vincent Garrett
 - vii. Motion seconded by: Earl Jacobs
 - viii. Roll-Call:

CAB Member	Yes	No	N/A	CAB Member	Yes	No	N/A
Ronald Forbes				Frank "Pastor" Smith	\boxtimes		
Hugo Amaya	\boxtimes			Damon "Shuja" Johnson	\boxtimes		
Douglas Butler				Sabrina Fuentes	\boxtimes		
Earl Jacobs	\boxtimes			Vincent Garrett	X		

Voting for Secretary

- c. Discussion: Janene read the description of all Leadership positions and their roles while serving on the CAB.
- d. Action:
 - ix. Motion: Table the vote until the next meeting to allow the prior secretary to be reappointed to the CAB
 - x. Motion made by: Sabrina Fuentes
 - xi. Motion seconded by: Hugo Amaya
 - xii. Roll-Call:

CAB Member	Yes	No	N/A	CAB Member	Yes	No	N/A
Ronald Forbes				Frank "Pastor" Smith	\boxtimes		
Hugo Amaya	\boxtimes			Damon "Shuja" Johnson	\boxtimes		
Douglas Butler				Sabrina Fuentes	\boxtimes		
Earl Jacobs	\boxtimes			Vincent Garrett	\boxtimes		

3. Voting Item: CAB Meals

a. Discussion: The money needs to be allocated to fund meeting meals for future meetings.

b. Action:

- i. Motion: Move to allocate \$10,800 to fund CAB meeting meals for 18 months.
- ii. Motion made by: Sabrina Fuentes
- iii. Motion seconded by: Hugo Amaya
- iv. Roll-Call:

CAB Member	Yes	No	N/A	CAB Member	Yes	No	N/A
Ronald Forbes				Frank "Pastor" Smith	\boxtimes		
Hugo Amaya	\boxtimes			Damon "Shuja" Johnson	\boxtimes		
Douglas Butler				Sabrina Fuentes	\boxtimes		
Earl Jacobs	\boxtimes			Vincent Garrett	X		

4. Public Congratulations for Chief Ford

a. Discussion: We would like Chief Ford to attend the meeting so that he can receive our congratulations.

5. CAB Meetings Held in Each District

a. Discussion: CAB members would like to meet in other areas to make it possible for county residents in all cities to attend. The rules and regulations for using different spaces and timely notifying County Probation of locations so that the public, IT setup will not be of issue. Damon Johnson offered his offices which have ample parking, space, and setup abilities.

- b. Action:
 - a. Motion: Motion to have CAB meetings in other Alameda County locations
 - b. Motion made by: Sabrina Fuentes
 - c. Motion seconded by: Hugo Amaya
 - d. Roll-Call:

CAB Member	Yes	No	N/A	CAB Member	Yes	No	N/A
Ronald Forbes				Frank "Pastor" Smith	\boxtimes		
Hugo Amaya	\boxtimes			Damon "Shuja" Johnson	\boxtimes		
Douglas Butler				Sabrina Fuentes	\boxtimes		
Earl Jacobs	\boxtimes			Vincent Garrett	\boxtimes		

6. CAB's Winter Retreat Updates

- a. Discussion: Speak with the facilitator to give an expectation of what the CAB wants the training to consist of, and to have La Penca as the caterer, and agreed on the menu that Janene will order.
- 7. Recognizing Employment/Skill Building Opportunities Gained While Incarcerated: Recommending County Policy to Hire Formerly Incarcerated Firefighter
 - a. Discussion: Get county and other informed persons to come and speak concerning these issues and barriers to jobs persons with records are barred and discriminated from doing outside of prison.
- 8. Inviting and Developing Questions for Community Corrections Partnership Members, Public Safety Guests, and Mayoral Candidates
 - a. Discussion: Tabled to February 2025 meeting.
- 9. CAB Swag Updates
 - a. Discussion: Table to February 2025 meeting.
- 10. Agenda Building
 - a. Suggested Agenda Items:
 - *Outreach and Marketing
- 11. Public Comments & Expressions
 - a. Comments:
- 12. Meeting adjourned at 8:28 PM