ALAMEDA COUNTY PROBATION DEPARTMENT
Community Corrections Partnership
Generational Wealth Subcommittee Regular Meeting
Hybrid Meeting – La Familia Neighborhood Resource Center
22366 Fuller Avenue, Hayward, CA 94541
July 28, 2026, 12:00-2:00 PM

Chairpersons:
Charles Turner
John Hernandez

Present:

Boyd, Lashante	Kane, Anna	Sung, Jin
Boykin, Rhonda	Oberes, Jabez	Taylor, Tatiana
Brown, Robin	Ogundare, Mo	Walker Smith , Shawn
Chee, Tommy	Reed, Monte	Wallace, Faris
Crepsac, Joella	Roberts, Tony	Williams, Marshall
Franklin, Rhonda	Romero, Rochelle	Young, Alexa
Gonzalez, Rezsin	Sandoval, Gale	
Grigsby, Janene	Saporito, Zarlasht	

1. Welcome and Introductions

A. La Familia staff gave an overview of the programs and services at the Fuller Avenue site, including diversion and reentry, youth workforce development, Prison to Employment, housing, mental health, and respite services.
B. The Chair welcomed John, the Youth Co-Chair, and recognized the contributions of community partners and presenters to the Subcommittee's financial education series.

2. Review and Approval of Minutes

A. The minutes from the previous meeting were not available for review. No action was taken.

3. SMARTIE Goals – Updates, Discussion and Feedback

A. The Chair reviewed the Subcommittee's recent activities and emphasized financial planning, saving, investing, credit, entrepreneurship, and the importance of using available earnings to build stability.
B. SMARTIE Goal 1 – Increase Community-Based Meetings
   a. The Subcommittee aims to hold 50% of its meetings at community-based locations by December 2026.
   b. The July meeting at La Familia demonstrated progress toward this goal and supported broader community participation.
C. SMARTIE Goal 2 – Establish a Community Survey
   a. A draft survey was completed and is intended to gather information about community needs related to financial stability and generational wealth.
   b. The survey will support anonymous participation, multiple languages, a QR code and paper format, and a combination of information sharing and feedback questions.
   c. Proposed topics include homeownership, real estate, budgeting, saving, investing, credit repair, entrepreneurship, career development, higher education, estate planning, trusts, retirement, taxes, youth financial literacy, access to capital, and community investment.

   d. The survey will also ask about barriers to building wealth, including low income, housing costs, limited savings, poor credit, debt, lack of access to loans or mentors, limited business opportunities, transportation, childcare, and time.
 D. SMARTIE Goal 3 – Expand Community Partnerships and Engagement
   a. The goal is to form partnerships with at least 15 community-based organizations and expand outreach through each partner's network.
   b. The Subcommittee also discussed providing meeting attendance incentives, including meals when available, and inviting at least five new community members through each partner organization.
 E. The Chair recommended including both Generational Wealth and Generational Health participation in the survey because financial stability and physical and mental health are connected.

4. Presentation: Building Pathways to Economic Mobility – Jin Sung, OASIS Center International

 A. Jin Sung presented a framework for equity and economic mobility that connects workforce development, financial capability, housing stability, homeownership readiness, and long-term asset building.
 B. Organizational Overview
   a. OASIS Center International has served more than 40,000 youth through educational initiatives, arts programming, and community engagement, with a focus on Title I schools and underserved communities.
   b. Epicenter Foundation was established in 2020 to focus on financial capability, housing stability, homeownership readiness, and economic empowerment.
 C. Key Presentation Themes
   a. Employment alone does not eliminate financial instability, housing insecurity, or wealth disparities.
   b. Economic mobility requires connected pathways from career awareness and workforce readiness to employment, financial capability, credit building, housing stability, asset ownership, and generational wealth.
   c. Programs often operate in silos; stronger partnerships are needed so participants can move from one stage of support to the next.
   d. Financial education, budgeting, banking relationships, credit education, fraud prevention, and savings should begin early and continue alongside workforce development.
   e. Homeownership can support financial stability, neighborhood investment, family resilience, and intergenerational opportunity, but participants need counseling and preparation to become and remain ready for ownership.
 D. Program Examples
   a. The Digital Arts Workforce Pathway helps youth build digital literacy, graphic design, project management, communication, collaboration, and entrepreneurship skills.
   b. Cafe OASIS is a place-based workforce development model where underserved and justice-impacted youth can practice attendance, accountability, punctuality, customer service, communication, troubleshooting, and leadership in a real-world setting.
 E. The presenter emphasized that economic mobility is not a single program but an interconnected system of workforce, financial, housing, and asset-building supports delivered through strong community partnerships.
 F. The presenter authorized the Subcommittee to share the presentation materials with attendees.

5. Presentation: Co-ops, Entrepreneurships & Future of Businesses – Shawn Walker- Smith, NorCal SBDC

A. Shawn Walker-Smith discussed entrepreneurship, cooperatives, financial literacy, ownership, and their roles in creating generational wealth.
B. Entrepreneurship and Financial Literacy
    a. Entrepreneurship involves identifying a problem and creating a solution that people value.
    b. Financial literacy includes budgeting, saving, investing, borrowing wisely, understanding credit, and managing cash flow.
    c. A paycheck alone rarely creates generational wealth; ownership of businesses, property, and other assets can create pathways from income to long-term impact.
C. Cooperatives and Collaboration
    a. Cooperatives provide shared ownership, shared risk, shared rewards, community investment, and long-term sustainability.
    b. Local businesses can strengthen one another through referrals, bundled services, shared resources, strategic partnerships, and community events.
    c. The future of business requires adaptability, collaboration, financial health, customer focus, technology, and strong community connections.
D. NorCal and East Bay Small Business Development Center Services
    a. The SBDC's mission is to help entrepreneurs succeed and build sustainable businesses.
    b. Services include free one-to-one advising, low- or no-cost workshops, and partnerships with local and regional organizations, including the Alameda County Workforce Development Board.
    c. The SBDC supports entrepreneurs with starting, growing, managing, and financing businesses and helps clients access capital.
E. The presenter encouraged prospective entrepreneurs to ask what problem they can solve, who they can help, who they can partner with, what skills they already have, and what value they can create.
F. Contact information was shared in the meeting chat for attendees seeking SBDC assistance.

6. Closing and Next Steps

A. The Chair encouraged attendees to use the resources presented, share feedback on future financial topics, and bring forward ideas that can strengthen both individuals and the community.
B. A participant questioned whether purchasing a home in Alameda County remains a reliable path to generational wealth because of high home prices, interest rates, property taxes, insurance, maintenance, changing regulations, and the cost of living.
C. The Chair acknowledged that homeownership does not guarantee generational wealth in every case and encouraged the use of multiple strategies, including entrepreneurship, business ownership, financial education, and asset building.
D. The next Generational Health Subcommittee meeting was announced for Tuesday, August 18, 2026, from 12:00 p.m. to 2:00 p.m.
E. The meeting concluded with thanks to La Familia, the presenters, community partners, and attendees.