Alameda County Probation Department
Community Corrections Partnership
Generational Wealth Subcommittee Regular Meeting
Hybrid Meeting
Tri-Valley Career Center, 5860 Owens Dr. Blvd., 3rd Floor, Pleasanton, CA 94588
May 26, 2026, 12:00-2:00 PM

Chairpersons:
Charles Turner
Shani Shay
John Hernandez

Present:

Bell, Jason
Boyd, LaShante
Chiba, Dan
Gipson, Sylvia
Gonzalez, Rezsin
Grigsby, Janene
Hodgen, Mary
Jackson, Carlos
Lewis, Clyde
Mitrapalli, Rama
Oberes, Jabez
Pedrotti, Chris
Robinson, Rita
Romero, Rachell
Rosales, Leo
Saporito, Zarlasht
Smith, Shadeequa
Taylor, Tatiana
Wallace, Faris
Zimerman, Jerry

1. Welcome and Introductions

A. Charles Turner called the meeting to order and welcomed the attendees. He introduced fellow Subcommittee Chairs John Hernandez and Shani Shay and thanked participants for attending the meeting focused on financial empowerment, wealth building, and economic opportunity.

B. The Chairs emphasized the importance of generational wealth as a pathway to long-term stability for justice-impacted individuals and families. They highlighted the Subcommittee's ongoing efforts to connect community members with resources, employment opportunities, and financial education.

2. Review and approval of Minutes

A. The minutes of the March 24, 2026, meeting were approved as presented.

3. **Program Highlights and Updates** – Shani Shay

A. Reentry Fair Highlights
   a. The event attracted hundreds of participants from the reentry community
   b. Presenters included formerly incarcerated individuals who shared personal success stories involving education, entrepreneurship, employment, and community leadership.
   c. One presenter discussed building a successful recycling business after incarceration and creating employment opportunities for formerly incarcerated individuals.
   d. Participants learned about community-based urban farming and agricultural workforce development programs that provide both food security and career pathways.

B. Coliseum Reentry Job Fair – John Hernandez
   a. More than 800 individuals attended the event
   b. Approximately 65 employers and service providers participated.
   c. Workshop highlighted successful reentry stories and pathways to employment.
   d. Speakers emphasized the importance of stable housing, employment, transportation, and community support services.

C. Discussion
   a. Meeting participants discussed how coordinated support systems increase long-term success for individuals returning from incarceration.

3. SMARTIE Goals Review & Feedback

A. The subcommittee reviewed its current SMARTIE Goals and discussed progress toward implementation.

B. Discussion

a. Participants revisited the purpose of SMARTIE Goals as objectives that are Strategic, Measurable, Achievable, Relevant, Time-bound, Inclusive, and Equitable.

b. The major themes during the discussion were:

i. Increase community-based meetings and engagement opportunities

ii. Expand partnerships with employers, financial institutions, and workforce organizations.

iii. Improve access to financial education and economic opportunities for justice-impacted residents.

iv. Create sustainable pathways toward wealth building and financial independence.

v. Members agreed that community partnerships remain critical to achieving the subcommittee's goals and that future efforts should continue emphasizing measurable outcomes.

C. Action

a. Continue refining the SMARTIE Goals and performance measures.

4. **Presentation: Financial Empowerment Tools** – Leo Rosales

A. Discussion Summary

a. Mr. Rosales provided an overview of his professional experience in banking and credit unions and discussed KeyPoint Credit Union's commitment to community outreach and financial literacy.

b. Financial Literacy

i. Importance of understanding checking and savings accounts

ii. Developing healthy financial habits

iii. Building confidence in managing money and banking relationships

b. Banking Access

i. Differences between credit unions and traditional banks

ii. Benefits of establishing banking relationships early

iii. Reducing barriers to financial services for underserved populations.

c. Saving Strategies

i. Importance of creating savings habits regardless of income level .

ii. Emergency savings as a foundation for financial stability

iii. Long-term planning and asset building.

d. Community Outreach

i. Financial education workshops at schools, community organizations, workforce centers, and resource fairs.

ii. Outreach efforts targeted toward individuals seeking employment, housing and economic stability.

iii. Support for individuals who may not currently have banking relationships.

5. Closing and Next Steps

A. Comments

a. Members reflected on the importance of financial education, employment, entrepreneurship, and community partnerships as key components of generational wealth.

b. Participants were encouraged to:

i. Continue engaging with local workforce and career centers.

ii. Explore financial literacy opportunities.

iii. Participate in future community outreach events.

iv. Share resources and opportunities with justice-impacted individuals and families.

B. Next Steps

a. Continue refining SMARTIE Goals.

b. Bring additional financial education and workforce development partners to future meetings.

c. Provide updates on the Second Chance Newsletter at a future meeting.

d. Explore additional opportunities for employer and financial institution engagement.