

Quarterly Meeting

Community Corrections Partnership

July 21, 2021



Subcommittee Reports

Agenda

Civic/Community Engagement

Kamarlo Spooner, Chair

Education

L. Karen Monroe, Chair; Monica Vaughn, Designee

Family Reunification / Stability

Phyllis Nance, Chair; Kevin Bremond, Co-Chair

Housing

Chris Bazar, Chair; Riley Wilkerson, Designee

Mental Health / Trauma-Informed Care

Yvonne Jones, Chair

Primary Health / Physical Health

Aneeka Chaudhry, Chair

Substance Abuse

Nathan Hobbs, Chair

Workforce Development / Employment /Economic Development

Lori Cox, Chair; Rhonda Boykin, Designee; Lazandra Dial, Co-Chair

Community/ Civic Engagement Subcommittee



- **Strategy 1:** Increase countywide financial support for leadership development of target population
- **Strategy 2:** Develop leadership skills of target population to meaningfully engage in reentry decision making, cross system education dialogue, and foster mutual respect and collaboration

Strategies **Implemented**

- Community Advisory Board (CAB) Notetaker Initiative
- Developed more accessible CAB membership application
- Advocated for violence prevention/intervention program
- Increased CAB membership (Strategy 2 & 4)

Community/ Civic Engagement Subcommittee



- **Strategy 3:** Conduct community forums that are CAB led and provide education around restorative justice practices, history of institutionalized racism, oppression within the criminal justice systems and trauma
- **Strategy 4:** Ensure that existing and future countywide structures which address reentry maximize stakeholders' input and share decision making power
- **Strategy 5:** Develop and use evaluation/survey form to measure stakeholder satisfaction

Strategies **Implemented**

- Hosted housing forum
- Buck Breaking presentation
- Established Survivors Subcommittee
- Increased CAB membership (Strategy 2 & 4)
- Implemented CAB Exit Interview Questionnaire
- Advocated for housing for women, women with children and 290 registrants

Priorities for Fiscal Year 2021/2022

Community/ Civic Engagement Subcommittee



Advocate for CAB Chair to serve as a voting member of the Community Corrections Partnership Executive Committee (Strategy 4)



Increase CAB's influence on policy, funding, and other related matters (Strategy 4)



Improve the data decision making process (Strategy 4)



Determine how to best support and advocate for survivors of crime (Strategy 3 & 4)



CAB Retreat (Strategy 1 & 2)



Education Subcommittee

Strategies Implemented during Fiscal Year 2020/2021

- Strategy #10:** Develop education services for Transition-Age Youth (TAY)
- Education services offered through partnership with Youth Employment Partnership (YEP).

Priorities for Fiscal Year 2021/2022

Strategy #3: Increase # of participants utilizing educational services in County facilities to 15% within 1 year of implementation.

Strategy #4: Conduct in-custody math, English and career interest assessments to determine appropriate education services both in-custody and post-release 1 year of implementation.

Strategy #6a & 6b: Expand current inmate intake process to include education & employment history to create a population baseline

Next subcommittee meeting date & FY 21/22 priorities: TBD



Family Reunification/ Stability Subcommittee

Implemented Strategies
Fiscal Year 2020/2021

STRATEGIES #6: INCREASE CAPACITY TO MEET NEEDS OF RETURNING PARENTS AND THEIR FAMILIES

- Alameda County Probation Department (ACPD) contracted with Family Reunification providers to assist returning clients with assimilating back into their families and communities.
- Launched Fatherhood Partnership Mini-Grants Program
- Continued to convene the Father-Friendly Provider Network (FFPN)

STRATEGY #8: CREATE CULTURALLY RELEVANT EDUCATION & SUPPORTS THAT SUPPORT BOTH PARENTS

- ACPD maintains a Domestic Violence (DV) caseload supporting clients in their rehabilitation.
- The County works with a myriad of DV Prevention providers that offer Batterers Treatment programs.
- ACPD contracts with Centerforce to offer culturally relevant parenting classes.





Family Reunification/ Stability Subcommittee

Implemented Strategies
Fiscal Year 2020/2021

STRATEGY #11: IDENTIFY & INCREASE HOUSING OPPORTUNITIES FOR RETURNING PARENTS

Implemented a "housing pool" and contracted with Family Reunification providers to offer housing stipends to families that host a returning family member.

STRATEGIES #13: IDENTIFY, INCREASE AND PRIORITIZE EDUCATION & EMPLOYMENT OPPORTUNITIES FOR RETURNING PARENTS

Employment services and programs offered by eight contracted service providers:

- Client bonuses offered to incentivize participation
- Increased subsidized hours, allowing up to 520 hours of subsidized work
- Program participants are offered up to 100 hours of paid job training for skill development, resume building and pre employment workshops (\$15/hr.)

Educational services offered through contracted providers: Basic Adult Ed., GED and college programs



Family Reunification/ Stability Subcommittee

Fiscal Year 2021/2022
Priorities



STRATEGY #12: INCREASE AND PRIORITIZE CHILD SUPPORTIVE SERVICES FOR RETURNING PARENTS

Developing training material on the Child Support Program.

STRATEGIES #13: IDENTIFY, INCREASE AND PRIORITIZE EDUCATION & EMPLOYMENT OPPORTUNITIES FOR RETURNING PARENTS

Establishing partnership with the Alameda County Workforce Development Board to provide referrals for employment for non-custodial parents with barriers to paying child support (Strategies #12 & 13).

Next Subcommittee Meeting Date to be Determined



Housing Subcommittee



Strategies Implemented during Fiscal Year 2020/2021

STRATEGY 1:

Coordinate efforts to create new housing and service resources

STRATEGY 2:

Develop/expand and coordinate system of direct access from incarceration to housing, identified in individual service plans

STRATEGY 3:

Coordinate efforts with probation, state, federal parole, federal probation, sheriff's office, CDCR, non - profit providers, and the community to access and retain housing (including 290 registrants)

- Revision of the Coordinated Entry System (CES)
- ACPD met with government partners and stakeholders





Housing Subcommittee

Strategies Implemented during Fiscal Year 2020/2021

STRATEGY 5:

Evaluate and track housing referrals, follow-up on referrals

- Housing providers utilization of the Homeless Management Information System (HMIS)

STRATEGY 7:

Expand capacity of housing programs for target population

STRATEGY 10:

Engage potential landlords, explore barriers to housing, assess potential solutions, provision of subsidies to landlords who support target population

- ACPD Quarterly Housing Pool
- ACPD Housing Focus Groups
- Cares Act Funding/Emergency Housing Vouchers

Priorities for Fiscal Year 2021/2022

- To Be Determined



Mental Health Services Subcommittee Progress Fiscal Year 2020/2021

STRATEGY #1:

COMPREHENSIVE INTAKE MENTAL HEALTH SCREENINGS

- ACBH 24-hr coverage in booking at Santa Rita Jail
- All booked individuals receive initial mental health screening
- Individuals identified through Wellpath or ACBH receive in-depth screening

STRATEGY #2:

DISCHARGE PLANNING FOR REENTRY MENTAL HEALTH CLIENTS

- ACBH created new Forensic, Diversion, Re-entry System of Care
- Medication
- Transportation
- Connections upon release

STRATEGY #3:

CONTINUUM OF CARE FOR MILD TO MODERATE/SEVERE MENTAL HEALTH INDIVIDUALS

- Increased capacity to meet treatment & case management needs of SMI & M2M clients
- Increase flexibility to serve entire MH reentry pop., ensuring clients are connected to right matched care

Mental Health Services Subcommittee

Progress Fiscal Year 2020/2021

STRATEGY #4:

INCREASE TRAINING AND HIRING OF RE-ENTRY PEER SPECIALIST IN MENTAL HEALTH PROGRAMS

- Contracts include peer specialist with lived MH/formerly incarcerated experience
- Office of Peer Recovery Services provides reentry peer specialist training
- DA's office organized forensic peer specialist trainings

STRATEGY #5:

INCREASE DIVERSION ALTERNATIVES TO THE CRIMINAL JUSTICE SYSTEM FOR MH REENTRY POPULATION

- DA & ACPD launched new pre-arrest diversion Program, including Navigation Center
- ACPD receives training on Crises and Trauma Informed (TIC) including
- Appropriately assign clients to right matched care

STRATEGY #6:

EVIDENCE-BASED & CULTURALLY RESPONSIBLE PRACTICES

- County contracts require hiring, training and use of culturally response MH staff/services
- Encourage hiring of bicultural, bilingual and staff with lived experience
- Language line/interpretation
- FSP's utilize IPS

Mental Health Services Subcommittee

Fiscal Year 2021/2022 Priorities

STRATEGY #2:

PROVIDE **DISCHARGE PLANNING** FOR ALL INDIVIDUALS WITH KNOWN MENTAL HEALTH NEEDS IN ALAMEDA COUNTY JAILS

Immediately upon release, connect all incarcerated individuals to the following, as needed:

- Case Management Programs
- Transportation/Discharge options
- Medication

STRATEGY #3

ENHANCE CONTINUUM OF CARE FOR MILD TO MODERATE/SEVER MENTAL ILLNESS SERVICE RECIPIENTS THROUGH **DEDICATED INFORMATION SHARING CHANNELS**

- Establish MOU, ROI or sharing agreement from County Counsel
- Identifies information sharing that is permissible for case collaboration while complying with HIPAA and other privacy laws

STRATEGY #6:

EVALUATE AND ENHANCE **EVIDENCE-BASED AND CULTURALLY RELEVANT PRACTICES**

- Support agencies in accurate data collection, reporting & analysis regarding EBP and the use of culturally responsive practices
- Evaluate current program efforts and analyze data

Physical Health Subcommittee



Strategies Implemented during Fiscal Year 2020/2021



STRATEGY 1: IMPROVE INTEGRATION OF PREVENTION STRATEGIES IN IN- CUSTODY STANDING ORDERS

- Significant effort toward County's overall response to COVID-19
- Collaboration with Wellpath, AFBH and the Sheriff's Office for medical services and discharge planning



STRATEGY 2: CONTINUE TO PROMOTE INTEGRATION OF PHYSICAL AND BEHAVIORAL HEALTH THROUGH REENTRY NAVIGATORS IN COMMUNITY SETTINGS

- Partnered with Roots Safe Landing at Santa Rita Jail to assist with medical services, linkages, and Medi-Cal



PRIORITIES FOR FISCAL YEAR 2021/2022

- Establish combined testing and vaccination sites in targeted communities
- Release Request for Proposal (RFP) to partner with CBOs to collect data on vaccination rates
- Prepare of CalAIM implementation

Substance Use Disorder Subcommittee



STRATEGY #1: AFBH STAFF AT SRJ CONDUCT SMALL SUD SCREENING AS PART OF THEIR "BEHAVIORAL HEALTH" SCREENING FOR ALL WHO ENTER SRJ

- 24-hour coverage in booking at SRJ
- All booked individuals receive initial MH & brief SUD screening by AFBH staff

STRATEGY #2: DESIGNATED SUD STAFF CONDUCT COMPREHENSIVE ASAM SCREENINGS ON ALL WHO SCREEN POSITIVE FOR SUD

- All on-site SUD services halted at SRJ to reduce COVID transmission by order of Public Health and ACSO
- CSAMI Program

STRATEGY #3: ENSURE ALL WHO SCREEN POSITIVE FOR ASAM RECEIVE SBIRT OR OUTPATIENT TREATMENT

- Options Recovery Services conducts limited in-person counseling and assessments at SRJ
- Clients also receive substance use counseling

Substance Use Disorder Subcommittee



STRATEGY #4: ENSURE ALL INCARCERATED PEOPLE IN NEED OF MAT SERVICES, RECEIVE THEM IN JAIL

- Wellpath provides continuation of Methadone and Buprenorphine treatment at SRJ
- MAT learning collaborative continues - applying for grant to pilot a MAT case manager on weekends

PRIORITIES FOR FISCAL YEAR 2021/2022

- To Be Determined

NEXT SUBCOMMITTEE MEETING:

- Tuesday, July 27, 2021 from 3 p.m. to 5 p.m.

RECOVER



Workforce Development/ Employment/Economic Subcommittee

Strategies Implemented during Fiscal Year 2020/2021

CLIENT STRATEGIES

Strategy 1: Assess target population's initial needs; provide assistance; ongoing assistance

Strategy 2: Assess the target population's satisfaction with employment services

Strategy 3: Assist with obtaining employment documents

Strategy 4: Assess for skills and job readiness

ACTIVITIES

- ACPD implemented an employment pool process for continued expansion of employment strategies (**Strategy #1, 2 & 3**)
- Rubicon's Education Partnership (REP) provides support through whole person employment and post secondary education supports (**Strategy # 1**)
- Center for Employment Opportunities (CEO) developed the Constituent Voice Initiative (**Strategy # 2**)



Workforce Development/ Employment/Economic Subcommittee

Strategies Implemented during Fiscal Year 2020/2021

WORKFORCE STRATEGIES

Strategy 1: Identify, engage and implore potential employers and business associations that offer proven growth or in demand occupations, to hire individuals with barriers in the target population

Strategy 3: Create a coordinated strategy with local employers to explore barriers to hiring target population and offer access to potential solutions (tax incentives, WOTC and OJT contractual agreements, etc.)

Strategy 4: Create tool/document that will assess the needs of the employer to increase positive job matching, which leads to long term retention

ACTIVITIES

- Ongoing engagement with potential employers through an employer database for continued outreach and relationship building (**Strategy #1**)
- Ongoing efforts of Alameda County Re-Entry Hiring Initiative (formerly 1400 Jobs Program) (**Strategy # 1**)
- Developed printed materials, videos and fact sheets regarding employment services offered through collaborations with Workforce Development Board and various employment service providers (**Strategy # 3**)
- Satisfaction Survey developed and administered by BOSS for program participants exiting employment services programming (**Strategy # 5**)



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