

**ALAMEDA COUNTY
JUVENILE JUSTICE COORDINATING COUNCIL
QUARTERLY MEETING MINUTES 10/16/2025, 1:00-2:30 p.m.**

2500 Fairmont Dr., San Leandro, Room C1002
Microsoft Teams Option Available

JJCC Members Present:

Brian Ford, CPO
Malliga Battar, ACBH
Brenda Gomez, BOS District 2
Eric Guthertz, ACOE

Al Mance, PD
Aaron Ortiz, Community Drug & Alcohol Program
DaSean Spencer, OPD
Celsa Snead, At-Large Community Member

Others Present:

Jenifer Brown, ACPD
Dante Cercone, ACPD
Shauna Conner, ACPD
Marguerite De Loney, FLY
John Lam, Cre8Innovations
Mark Lipkin, CAO
Michelle Love, SSA

Lucia Moritz, ACOE
Carissa Pappas, ACPD
Alexis Peciulis, Community Drug & Alcohol Program
(remote attendance)
Angela Pollard, UCSF
Emily Young, DPN (remote attendance)
Maya McChristy, ACPD (Recorder)

AGENDA	DISCUSSION	ACTION
1. <i>Opening Remarks & Roll Call</i>		
2. <i>Approval of July 17, 2025, Minutes</i>	A motion for approval of the July 17, 2025, meeting minutes was made by Al Mance and seconded by Celsa Snead. No public comment. Motion carries.	
3. <i>JJCC Workgroup Report-Out</i>	ACPD reported out on workgroup discussions. Refer to document <i>JJCPA Key Priority Consolidation Plan for 2026</i>. - Other workgroup discussion topics included the previously adopted JJCC initiatives including: - Establishing a Community Court - Support for YVRC (Youth Violence Reduction Committee) - Expanding the Transition Center into a “Success Center.” Work group discussed services desired at the expanded Success Center. The input will shape the RFP process. - There were additional discussions around using JJCPA funding to extend the number of therapy sessions for high-needs youth beyond standard funding limits to maintain therapeutic relationships. - Chief announced the County Administrator’s Office awarded the Probation Department \$100,000 grant for the Community Court initiative.	

AGENDA	DISCUSSION	ACTION
4. Public Comments <i>Committee Questions/Comments</i>	No Public comment What are the next steps for the JJCC work group? The JJCPA/YOBG annual report is due to the state by May 1 2026. The work group will continue to meet to refine the plan around eight key service priorities, review JJCPA funds for potential reallocations toward targeted preventative services, and address short and long-term adjustments before Probation proceeds with issuing new RFPs, as contracts expire in a couple of years. How can this body determine which services are already in place that address the targeted populations? Progress made toward achieving goals related to these targeted services has been presented and discussed in recent work group sessions. How is the targeted population defined, and how can we ensure that existing services are clearly identified and aligned with their needs? There is agreement that the primary target population is African American males from Oakland, ages 16–18, who represent the majority of youth in juvenile hall and on probation. While strategies won't be limited to this group, the focus will be on serving the needs of this population while continuing to meet broader needs. It was recommended to expand the age range to include youth as young as 14. Demographics data is available for review. Given the limited time before the new plan is due, will the work group have proposals ready by the January meeting, and should members come prepared with specific recommendations to support that process? The workgroup should have recommendations to the JJCC body about the types of services they would like to see by January. Members should come prepared with clear service ideas or gaps for discussion so the group can assess feasibility and finalize proposals for the larger body to review and vote on in time for inclusion in the state plan. When discussing prevention, should we include younger children showing early risk factors, or limit efforts to the program's usual age group? Moving forward, we need to be more intentional about targeting the populations most at risk. As the current JJCPA contracts near	

AGENDA	DISCUSSION	ACTION
	completion, the department will consider shifting funds from broad prevention efforts to earlier interventions with younger age groups and higher risk populations to better prevent system involvement. How will the department address concern about potential funding reductions for community-based organizations? The department is taking steps to mitigate the impact by contracting with an organization that will help up to 30 CBOs build capacity to bill CalAIM and access additional state funding. How can the county strengthen service continuity and coordination for youth across systems of care, including during transitions between custody and community programs, and ensure community-based organizations (CBOs) are equipped to provide more holistic and integrated support? The department recognizes the need for earlier intervention, better coordination, and stronger CBO capacity. Many youth currently receive overlapping services from multiple county-funded organizations. Efforts such as monthly provider meetings and the Youth Violence Reduction Coordination (YVRC) Team aim to improve collaboration, but further work is needed to streamline services, build CBO infrastructure, and ensure continuous, end-to-end support for youth and their families. How can the county improve continuity of care so that youth don't have to repeatedly retell their traumatic experiences when transitioning between programs or systems? The idea of a "Life Coach" is being explored in which a single case manager or trusted staff member follows a youth throughout their involvement across systems. How can the county ensure continuity of care and educational support for youth transitioning between systems, while addressing staffing and resource challenges that affect long-term engagement? Consistent support from custody through school reentry is essential for positive youth outcomes. While a life coach could provide continuity by following youth across stages of involvement, challenges such as limited resources, weak coordination with schools, and high staff turnover undermine this consistency. The group needs to explore whether it is possible to implement contractual incentives to agencies that are able to retain staff. Additionally, there is no way to compel high-risk youth that are not justice-involved to participate in programs. These challenges must be considered as we plan for the provision of future services.	

AGENDA	DISCUSSION	ACTION
	How can the county strengthen the workforce pipeline and improve staff retention to ensure long-term, effective support for youth and community programs? Investing in leadership development, leveraging state funding sources such as BHCSA or HKAI, and creating scholarship or service-based incentive programs may be possible strategies to strengthen workforce training, retention, and longevity. How can the county and community-based organizations build a unified training and workforce development network to strengthen coordination, diversity, and long-term retention across systems serving youth and families? Coordinated countywide training and career pipeline connecting nonprofits, educational institutions, and county agencies were suggested. Expanding programs such as the Multicultural Psychotherapy Training Institute (MPTI) to recruit and train diverse local talent, and develop partnerships with UCSF, the African American Wellness Center, and the Black Psychologists Association to strengthen Black clinical leadership and attract external funding was discussed. How can probation improve communication and strategic planning around JJCPA funding to ensure resources are effectively allocated and aligned with future priorities? Can Probation post the plan on their website? This information is periodically provided to this body. It was noted that JJCPA funding, currently approximately \$7.5 million which goes to the Resource Connection Network (RCN)—is projected to decrease significantly by 2027, underscoring the need for targeted investments rather than broad funding.	
5. Upcoming Meeting	JCC Meeting: January 15th, 2026, 1:00-2:30 p.m., Juvenile Justice Center, 2500 Fairmont Dr. San Leandro, CA 94578, Room C1002	<i>Chief to share the contact info of the Black Psychologist Association with Dante.</i> <i>Probation to provide JJCPA/YOBG financial information at the next meeting.</i>
6. Adjournment	Meeting adjourned 2:24pm	