

Employment

Employment Data from Spreadsheets April 2020-November 2021

Total Referrals	BOSS 659		CEO 33		La Familia 311		Lao 106		Success Centers 86		
	N	%	N	%	N	%	N	%	N	%	
Gender											
Male	557	85%	30	91%	279	90%	82	77%	71	83%	
Female	102	15%	3	9%	32	10%	24	23%	14	16%	
Unknown	0	-	0	-	0	-	0	-	1	1%	
Race/Ethnicity											
Black	531	81%	25	76%	99	32%	79	75%	51	59%	
Latinx	70	11%	1	3%	127	41%	19	18%	23	27%	
White	33	5%	4	12%	45	14%	6	6%	6	7%	
Asian/PI	22	3%	2	6%	28	9%	2	2%	4	5%	
Unknown	3	0%	1	3%	12	4%	0	-	2	2%	
District											
District 1	8	1%	1	3%	49	16%	4	4%	1	1%	
District 2	22	3%	0	-	139	45%	13	12%	50	58%	
District 3	45	7%	9	27%	36	12%	13	12%	0	0%	
District 4	480	73%	12	36%	71	23%	47	44%	0	0%	
District 5	19	3%	11	33%	6	2%	16	15%	0	0%	
Out of County	62	9%	0	-	10	3%	12	11%	8	9%	
Unknown	23	3%	0	-	0	-	1	1%	27	31%	
Enrollment Status											
Enrolled	655	99%	33	100%	231	74%	106	100%	44	51%	
Not Enrolled	4	1%	0	-	80	26%	0	-	42	49%	
Assesment Status											
Assessed	600	91%	32	97%	231	74%	106	100%	44	51%	
Not Assessed	59	9%	1	3%	80	26%	0	-	42	49%	
Subsidized											
Total # Clients	141		31		44		22		5		
<i>Total # Clients > Ohrs</i>	102	72%	31	100%	15	34%	22	100%	5	100%	
Total # hours	14716	-	5635	-	3504.5	-	5080.4	-	544.63	-	
Average # hours	144.27	-	181.77	-	233.63	-	230.93	-	108.93	-	
Median # hours	110	-	163	-	205	-	214	-	80	-	
<i>Total # Clients = Ohrs</i>	39	28%	0	-	29	66%	0	-	0	-	
Job Placement											
Total # Clients Placed	120		4		62		37		9		
30 Days Placed	85	71%	2	50%	43	69%	31	84%	7	78%	
90 Days Placed	58	48%	2	50%	33	53%	22	59%	1	11%	
180 Days Placed	22	18%	2	50%	16	26%	10	27%	0	-	
Average Wage*	\$18.51		\$20.12		\$18.17		\$17.75		\$17.20		
Successfully Completed	N=35		N=2		N=26		N=10		N=0		
Most Sig. Barrier	Housing (N= 253)		List Other (N= 6)		Transportation (N= 108)		Housing (N= 45)		Transportation (N= 4)		

*Excludes wages not reported.

Referrals and Active Clients – Data from Tyler Supervision

December 2021 – April 2022	December	January	February	March	April	Total
Total # of distinct clients referred	122	99	126	116	118	538
BOSS	60	54	67	58	59	282
CEO	19	9	25	30	10	92
YEP	2	0	3	3	2	10
America Works	2	9	1	0	0	12
La Familia	23	14	22	20	19	99
Lao Family	30	12	18	14	17	91
Success Centers	5	8	18	16	13	57
Tri-Cities	2	4	2	2	3	12
Total # of distinct clients active	510	554	581	607	647	776
BOSS	318	365	390	399	427	493
CEO	22	16	17	17	17	39
YEP	0	0	1	1	0	2
America Works	5	9	8	0	0	9
La Familia	80	86	92	107	119	127
Lao Family	82	79	70	76	74	116
Success Centers	36	39	44	51	52	68
Tri-Cities	13	11	11	11	10	16
Total # of distinct clients who became active	63	67	84	86	87	378
BOSS	38	47	54	46	54	230
CEO	3	1	2	0	1	19
YEP	0	0	1	1	0	2
America Works	1	4	0	0	0	5
La Familia	10	7	10	16	16	59
Lao Family	9	3	6	12	12	44
Success Centers	4	4	14	12	4	37
Tri-Cities	0	1	1	0	1	3

Notes. January, February, and March totals retrieved April 29, 2022. Some clients may be referred to and active in programs with more than one provider within the month. The number of distinct individual clients are reported in bold. America Works left the employment vendor pool in March 2022. April totals retrieved May 17, 2022, December retrieved May 27, 2022.

Client Exits – Data from Tyler Supervision

December 2021 – April 2022	December	January	February	March	April	Total
Total # of clients who exited during the month	15	24	13	17	12	86
Successfully completed	10	5	3	5	4	27
Expelled	0	0	0	1	0	1
Participant Quit	2	1	0	3	3	9
Deceased	0	0	0	0	0	0
New Arrest/Probation Violation	0	0	0	1	0	1
Term Ended	2	16	9	9	7	41
Unsuccessfully completed	1	0	2	0	0	3
Terminated	0	2	0	1	1	4

Note. As of April 29, 2022. Clients may have multiple exits and may exit from multiple programs within a month. The number of distinct individual clients are reported in bold.

Clients by Program Phase – Data from Tyler Supervision

December 2021 – May 17, 2022	Program Phase	Dec.	January	February	March	April	Total*
Enrollment and Assessment	Assessment	30	42	73	67	96	326
	Intake	38	48	77	68	100	338
	Provider Service Plan	4	13	25	29	41	125
	Enrollment	32	47	68	73	107	325
Case Coordination	Orientation	27	39	68	66	110	313
	Barrier Removal	43	52	89	69	55	250
	Training	72	50	70	86	84	232
	Job Search Activities	2	1	6	0	3	16
	Transitional Work	51	67	63	66	60	124
	Dig Deep Farms	4	9	11	12	15	30
Unsubsidized Employment	Job Placement	4	11	15	16	20	81
Job Retention	Job Retention – 30 Days	7	11	9	15	23	61
	Job Retention – 90 Days	4	7	8	8	9	33
	Job Retention – 180 Days	5	7	5	7	10	34
Program Exit	Referral Closure	0	0	3	4	16	34
	Inactive	2	0	0	0	0	0

Note. January, February, and March totals retrieved May 3, 2022.

*Total includes data from December 1, 2021 to May 17, 2022 and April, and were retrieved May 24, 2022.

Incentives Distributed to Clients by Method and Purpose – Q1 2022 Data from Tyler Supervision

Quarter 1 2022	January		February		March	
	N	\$	N	\$	N	\$
Method						
Total # of distinct clients by method	215		269		296	
Gas card	2	\$1,100.00	4	\$325.00	2	\$50.00
Material goods	8	\$1,946.08	11	\$2,675.86	17	\$4,237.59
Clipper card	7	\$580.00	12	\$750.00	6	\$540.00
Bus pass	11	\$290.00	19	\$1,405.20	16	\$482.90
Debit card	11	\$7,323.14	8	\$525.00	20	\$15,781.66
Gift card	11	\$675.00	26	\$3,050.00	26	\$1,475.00
Direct pay to third party	42	\$37,100.00	62	\$50,639.96	64	\$48,507.50
Check	123	\$85,255.71	127	\$86,312.93	145	\$95,688.88
Purpose						
Total # of distinct clients by purpose	199		228		249	
Program participation/attendance	153	\$126,976.09	163	\$139,208.50	183	\$157,398.56
Transportation	24	\$1,168.06	37	\$1,658.40	24	\$1,652.40
Food	3	\$100.00	5	\$125.00	10	\$400.00
Program graduation/completion	6	\$2,250.00	2	\$400.00	11	\$2,435
DMV fees	1	\$500.00	1	\$235.00	2	\$350.74
School supplies/textbooks	8	\$1,946.08	0	\$0.00	12	\$3,165.38
Clothing	2	\$529.70	8	\$1,021.57	7	\$1,361.45
Communication	0	\$0.00	12	\$3,035.48	0	\$0.00
Utilities	2	\$800.00	0	\$0.00	0	\$0.00
Total N¹ and Incentive \$	167	\$134,269.93	191	\$145,683.95	211	\$166,763.53
Average Incentive Amount per Client		\$804.01		\$762.74		\$790.35

Note. As of April 12, 2022. The total amount of incentives included at the bottom are the same for method and purpose. The monthly amount is distributed for various purposes across multiple methods.

¹Total # of distinct clients who receive an incentive.