

## AGENDA ITEM REQUEST

Community Corrections Partnership Executive Committee (CCP EC)

*Note: Agenda item requests are due at least 5 (five) business days prior to CCP EC meeting.*

TO: Community Corrections Partnership Executive Committee (CCP EC)  
c/o Alameda County Probation Department  
Marcus Dawal, Interim Chief Probation Officer  
1111 Jackson Street, P.O. Box 2059  
Oakland, CA 94604-2059

FROM: **Name:** Gina Temporal  
**Title:** Contracts Administrative Manager  
**Agency/Organization/Department:** ACPD  
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**Email:** gitemporal@acgov.org

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Submitted are the following agenda item(s) to be considered by the Community Corrections Partnership Executive Committee (CCP EC) at the meeting of **January 24, 2022**

**Title/Subject Description:** REBID of Request for Proposal (RFP) for For Us By Us (FUBU) Peer Support Services

**Background (brief):** The current contract for FUBU Peer Support services expires on 7/31/22. There are currently four providers: Building Opportunities for Self-Sufficiency, Community & Youth Outreach, Men of Valor, and Tri Cities Community Development. This contract has reached its five-year term limit and is required to be competitively rebid through an RFP process. The FUBU program reconnects disengaged clients with peer navigators and coaches that will integrate individuals into the coordination of community services. The rebid RFP will take into consideration the following: regional needs, focus coordinated case management in collaboration with the DPOs and other service partners, and client advocacy.

Attachments: 1) Overview, 2) Logic Model, 3) Data Report

**Fiscal Impact, if any: 2-Year funding request is \$1,300,000**

**Agenda item is:**       Discussion       Action

**Recommendation/Action to be Taken:** Approve the funding allocation for the RFP rebid. Upon approval of the funding allocation, ACPD will work with GSA to issue an RFP with a start date of 8/1/22 to ensure continuity of services.

**Print Name and Title:** Gina Temporal, Contracts Administrative Manager

**Date:** 12/22/2021

**Program: For Us By Us (FUBU) Peer Navigation**

**Program Description:** The FUBU program provides peer support and navigation to reconnect disengaged clients, enhance clients' intrinsic motivation and promote clients' successful reentry. Contractors assist with case management and connect clients to services such as employment, education, and substance use interventions. The program links clients to Peer Coaching and Mentoring, Leadership Development opportunities, Family Reunification, Life Skills Training and Cognitive Behavioral Therapy.

<b>Target Population</b> Who We Invest In	<b>Inputs/Resources</b> What We Invest	<b>Outputs/Activities</b> What We Do	<b>Outputs/Participation</b> Who We Reach	<b>Outcomes</b> Short to Long Term Results
<ul style="list-style-type: none"> <li>• Adults age 18+</li> <li>• AB-109 eligible</li> <li>• Disengaged clients</li> <li>• Clients new to supervision</li> </ul>	<p>--- Probation ---</p> <ul style="list-style-type: none"> <li>• DPO case management and referrals</li> <li>• Contract oversight by AB-109 contract staff</li> <li>• Realignment funding</li> <li>• Training on available resources</li> </ul> <p>--- Providers ---</p> <ul style="list-style-type: none"> <li>• Procurement and use of EBP-based practices</li> <li>• Collaboration with DPOs, county agencies, and other CBO's</li> <li>• Formerly incarcerated staff</li> <li>• Training &amp; development for Peer Mentors</li> <li>• Individualized client engagement</li> <li>• Case management as related to interventions</li> <li>• Peer navigation, coaching and mentorship</li> <li>• Life skills training</li> </ul>	<ul style="list-style-type: none"> <li>• % of formerly incarcerated staff</li> <li>• # of client assessments</li> <li>• % of peer mentors who are formerly incarcerated</li> <li>• # of clients receiving assistance with service navigation</li> <li>• # of service connections to outside providers                             <ul style="list-style-type: none"> <li>– Family Reunification</li> <li>– Leadership Development</li> <li>– Life Skills Training</li> <li>– Cognitive Behavioral Therapy</li> </ul> </li> <li>• # of follow-up contacts with outside providers</li> <li>• # of clients trained to serve as peer mentors</li> </ul>	<ul style="list-style-type: none"> <li>• # of referrals:                             <ul style="list-style-type: none"> <li>– Received</li> <li>– Accepted</li> <li>– Enrolled</li> <li>– Declined by Provider</li> <li>– Client declined services</li> <li>– Unable to reach client</li> </ul> </li> <li>• # of Peer Support client contact hours</li> <li>• # of clients re-engaged in services</li> <li>• # of clients who complete the program and become peer mentors</li> </ul>	<p><i>Short Term: What Was Learned</i></p> <ul style="list-style-type: none"> <li>• Actively engaged in supervision</li> <li>• Engaged in programming services</li> </ul> <p><i>Midway: Actions / Personal Change</i></p> <ul style="list-style-type: none"> <li>• Leadership skill development</li> <li>• Trained peer navigator/coach</li> </ul> <p><i>Long Term: Change in Conditions</i></p> <ul style="list-style-type: none"> <li>• Increased # of visible and active formerly incarcerated community leaders, staff members and owners/directors</li> <li>• Reduced involvement in the criminal justice system                             <ul style="list-style-type: none"> <li>– New conviction</li> <li>– New jail booking</li> <li>– New violation</li> </ul> </li> </ul>

**Evaluation**

Collect Data | Analyze and Interpret Data | Utilize Findings



FUNDING REQUEST



# For Us, By Us (FUBU)

PEER MENTORING

01

**Request for Proposal (Re-bid) -  
\$1,300,000**

Proposed two year contract 8/1/2022 -  
7/31/2024

## Amendment History

- Initial SSA 8/1/17 - 7/31/19 \$850,972
  - 1st Amendment (MOVA Increase) \$43,680
  - 2nd Amendment 8/1/19 - 7/31/21 \$894,862
  - 3rd Amendment (Increase) \$502,548
  - 4th Amendment 8/1/21 - 7/31/22 \$502,548
- Total Contract Amount \$3,181,408**

## Program Model

FUBU focuses on supporting the reentry experience through social navigation, service linkages and client engagement



Building Opportunities For Self Sufficiency Staff



02

# FUBU

## Program Goals

### For Us

Improve rates of employment retention, enrollment and completion of education, substance abuse programs and other stabilization services that have the potential to reduce recidivism

### By Us

Increase the number of community leadership opportunities in which employed formerly incarcerated staff are visibly and actively engaged in organizations receiving FUBU funding

### For Us By Us

Create peer-supported continuum of care that promotes leadership development in the realigned community through training, peer navigation and coaching, positive community engagement and civic responsibility



# Total # of Clients Served

As of 9/30/2021

03

617

# of Clients Referred

557

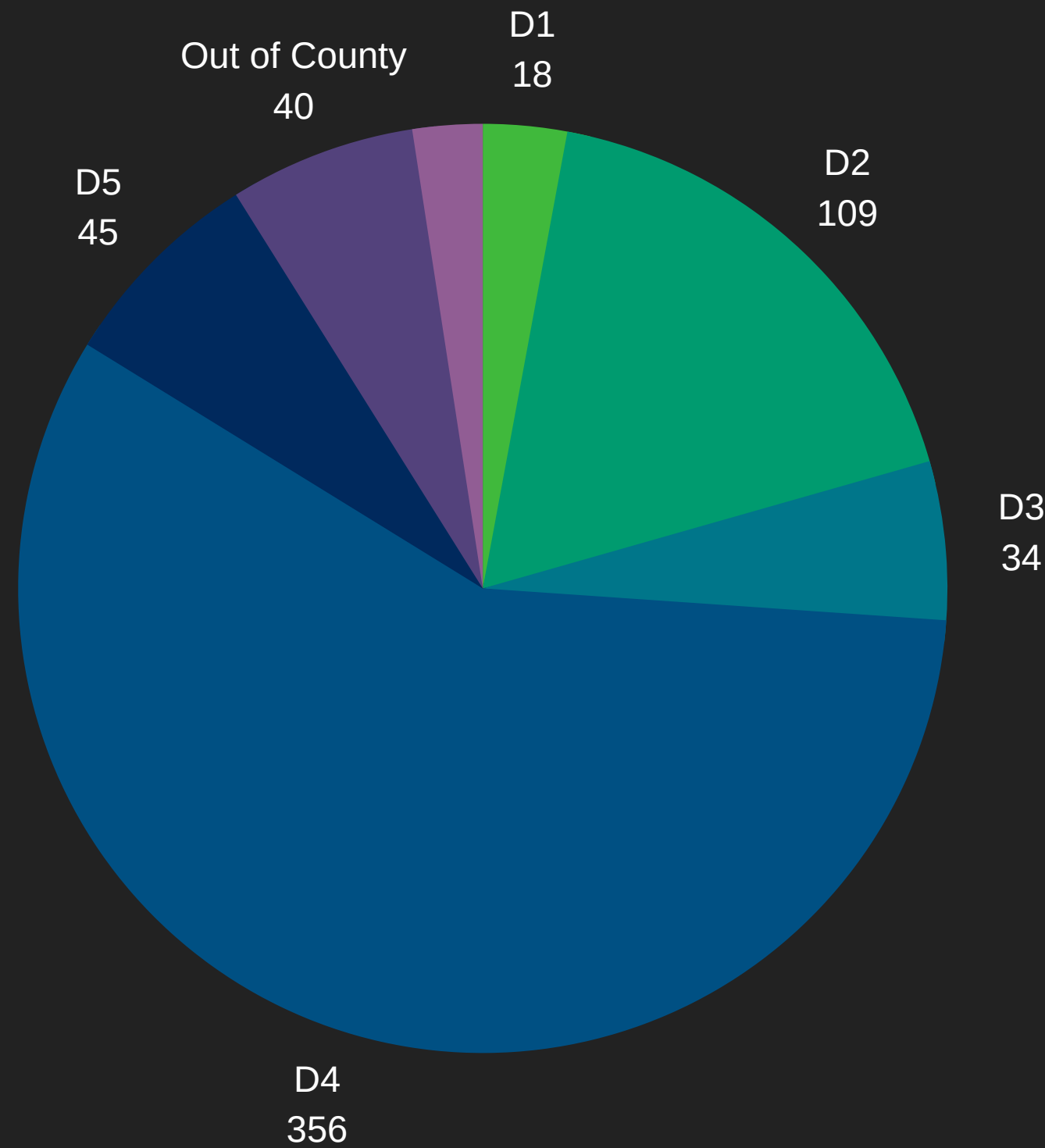
# of Clients Served

484

# of clients connected to  
one or more services



04

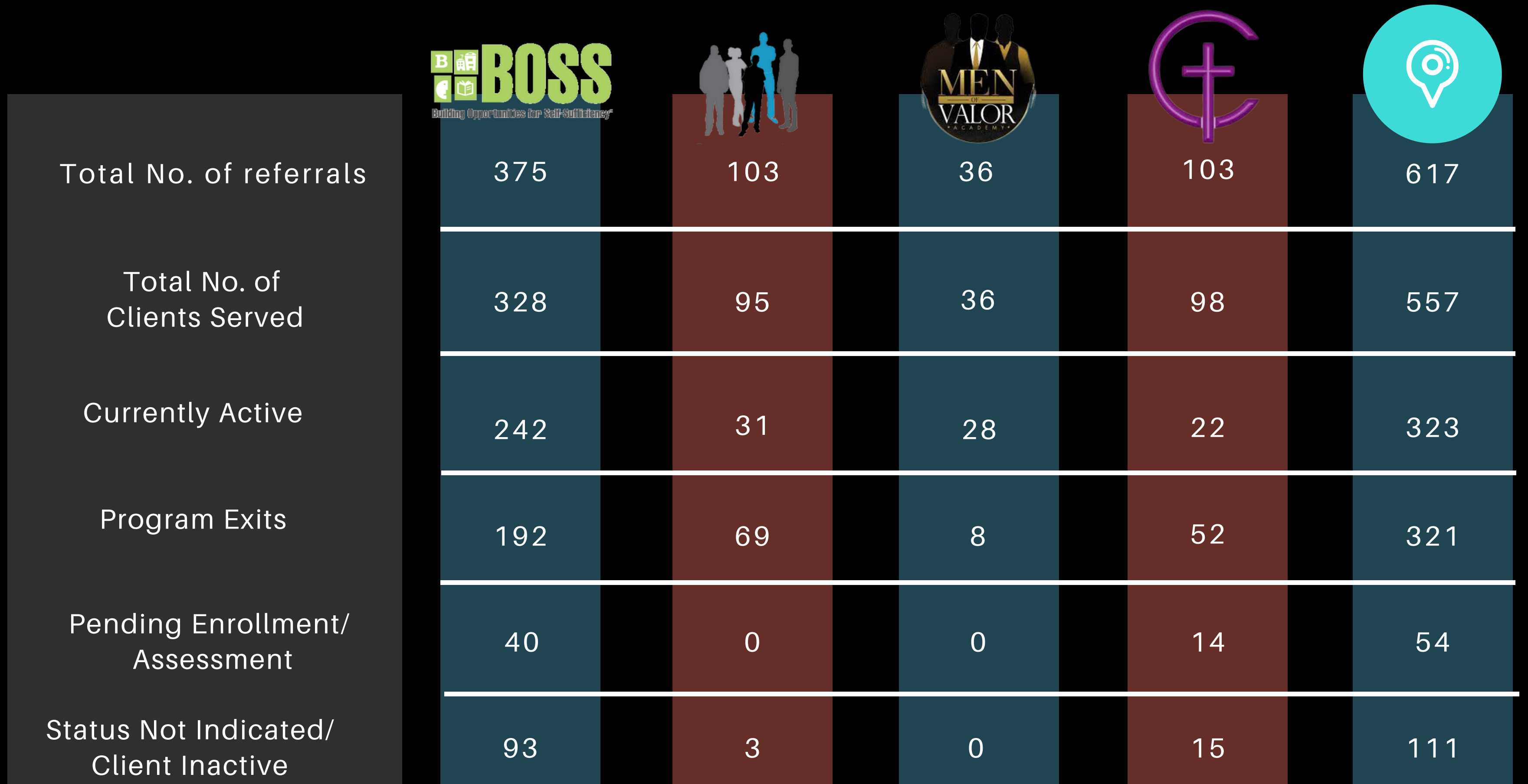


# Client Location

Total number of clients served by supervisory district

# Data Comparison

Service Delivery from August 2017 - September 2021 by Provider



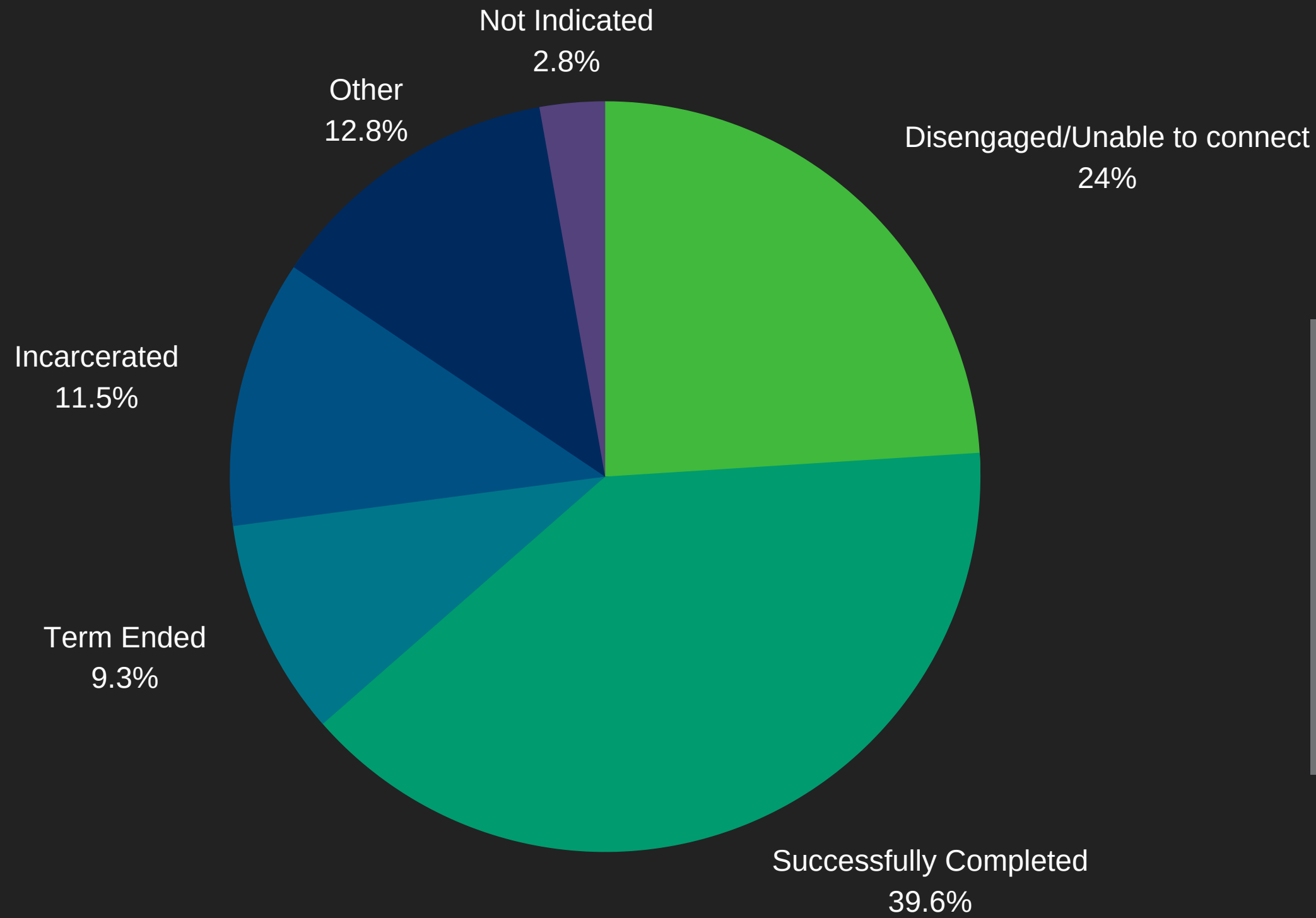




## FUBU: FOR US BY US PROGRAM DATA



06



- Client Disengaged/Unable to Connect **77**
- Incarcerated **37**
- Other **41**
- Successfully Completed **127**
- Term Ended **30**
- Not Indicated **9**

(N = 321)

# Program Exits