

To who it may concern,

I, Nicholas Steadman was contacted by my case manager at Lao Family to provide a written testimonial about my experience with the program. Lao Family offered me a helping hand and a second chance in life after being released from incarceration. I came into the program in search of a job and a better future. The first step of the program was pre-employment training which helped me freshen up on today's workforce expectations. Once I had finished that step I had a meeting with Ms. Oleta to work on the job search, she provided me with multiple different worksites that they worked with and I had selected Dig Deep Farm. When I started with Dig Deep Farm there was a lot of learning and growing but I was able to work my way up to be offered a full-time job and now working on my retention. Lao Family helped me a lot to find a place where I have been nothing but successful, happy, and very welcomed. Being released and facing multiple job rejections by employers breaks a lot of people, but with the help of the Lao Family, I found a place where people care and want to help me. They have helped me so much and provided me services when I was at my lowest.



Nicholas Steadman

“Nicholas Steadman is a man of few words. But have learned some great work ethics. While participating in the internship program his quality of work was completed with few errors. He reports working on time. He is reliable. Mr.Steadman demonstrates initiative, is very respectful to his colleagues, and makes valuable contributions to help the other interns achieve their goals. Despite the challenges he is facing, good or bad. Nicolas didn't allow anything to prevent him from changing his life around. In addition to his hard work and dedication. Our organization has hired Nicolas Steadman as a full-time employee.”

-Kimberly Thomas

Dig Deep Farm Delivery Coordinator and Job Training Manager