Community Corrections Partnership

**Programs and Services Workgroup Meeting Minutes**

**When**: January 28, 2021 from 10:00am – 12:10pm

**Where**: Microsoft Teams Virtual Meeting

**Present:**

Janene Grigsby (Designee)

Broach, Ronald

Brooks, Rodney

Clifton, Aubrey BOSS

Conner, Shauna

Cruz, Ayana

Eady, Rashad

Eddy, Charlie

Frazier, Donald

Guillory, Stacey

Harvey, Darryl

Hill, Sharonda

Ho, Heejung

Hopkins, Felix

Jaramillo, Lisa

Lacy, Shahidah

Linchey, Jenny

Lovett, Alysia

Mason, Joey

McLean, Gregory

Moore, Danisha

Oddie, Sarah

Reed, Angela

Sheppard, Terrence

Smith, Tim

Stewart, Darryl

Thompson, Daniel

Torres, Anise

Torres, John

Viney, Charlette

Woods, Minel

Additional Guests: 8

1. **INTRODUCTIONS**
2. **Review and Approve Meeting Minutes** – Meeting minutes from October 22, 2020 were reviewed and approved as written
3. **Service gaps, callenges, opportunities**
   1. **Successes and challenges during covid-19 – Shauna Conner**
      1. The success of most program models is based on the quality of outreach and client engagement
      2. There are pros and cons with providing services during the pandemic; both clients and providers had the opportunity to share about what has worked, what hasn't and what is needed during the pandemic
   2. **gang intervention/prevention services**
      1. **The WE RISE Project (Office of Juvenile Justice Delinquency Prevention Second Chance Act Grant) – Jenny Linchey & Terrence Sheppard**
         1. The We RISE Project (Project) is funded by a Federal grant from the Office of Juvenile Justice Delinquency Prevention (OJJDP) received in 2018 in the amount of $519,000
         2. The project is completely voluntary; gang affiliation is determined mainly through self-reporting; the Project offers intensive case management and life coaching for gang-affiliated youth returning to Oakland from Juvenile Hall; the youth and their family receive support and the youth develops a life map that outlines personal goals and identifies the steps needed to achieve them
         3. Project goals: (1) Meet the terms/conditions of probation; (2) Reintegrate into school successfully and attend school regularly; (3) Strengthen family and social relationships; and (4) Avoid violence/illegal activity
         4. Project outcomes are assessed for each participant using a Social Embeddedness Tool (SET) at enrollment, 6-months, program completion and 6-12 months following program completion
         5. Since January 2020, 11 youth have participated; currently 6 are active and 5 completed the program (1 successfully completed the program, 2 transferred out of Alameda County and 2 were removed from the program due to lack of engagement)
         6. Discussion:
            1. One youth participant completed Cypress Mandela's employment program
            2. The Project does not utilize AB-109 dollars
            3. Community Probation was not a voluntary program, this program is voluntary
            4. Since January 2020, there has been approximately 200 youth on probation/coming out of juvenile hall that are gang involved and 11 have chosen to be involved in the project; the grant allows for up to 15 participants per year
            5. Enhancements are associated with being identified as a gang member, therefore many do not self-report – youth can be identified as a gang member, affiliate or associate even if they do not self-report
      2. **ACPD Evidence-Based Practice Literature Review – Janene Grigsby**
         1. Based on Probation's evidence-based practices literature review, common elements of successful gang prevention programs include (1) involvement of law enforcement personnel trained to work with the gang-involved population; (2) community awareness, engagement and involvement in anti-gang strategies; (3) education around the dangers and sanctions associated with gang involvement; and (4) direct intervention in the lives of youth who are in or are at-risk for gang involvement
      3. **The Neighborhood Safety Program (BOSS) – Donald Frazier and Tim Smith**
         1. BOSS's mission is to develop solutions to mass homelessness, mass incarceration and community violence by offering programs and services tailored to meet the needs of the community they serve
         2. Between 2010 and 2020 there were between 88 and 162 active violent gangs/groups in Oakland
         3. History tells us that violence prevention services positively impact the homicide rate in Oakland by reducing gun and gang crimes; evidence shows us that lived experience matters
         4. BOSS uses a multi-pronged approach: increase the effectiveness of current programs (i.e., work with enforcement partners to ensure the amount offered in gun buy-back offers is reflective of the value of the weapon) and implement a holistic program model
         5. Holistic Reentry Services and Violence Prevention Program Model – 5 Dimensions of Service: (1) Comprehensive reentry services; (2) Supervision with enforcement when necessary; (3) Suppression mediation and conflict resolution; (4) Prevention programs and services; and (5) Diversion alignment
         6. BOSS utilizes forensic interviewing and other techniques and training to help address the years of trauma individuals have faced; all services begin with an assessment
         7. Four layers of service: primary (the client), secondary (people who are directly impacted, i.e., immediate family), tertiary (i.e., extended family and friends) and the community at large
         8. Data is everything; it is not just the information you have access to that is important, but also what you do with that data – BOSS is able to gain intel from relationships with government, organizations, groups and individuals on the Federal, State and local level
         9. Discussion:
            1. BOSS's program started March 24, 2014; the original program has evolved and now has City, County and State support and has served hundreds of individuals
            2. Success is measured by the reduction of gun and gang violence (a measurable reduction in the number of homicides in Alameda County) and a reduction in recidivism
            3. Analysts look at the information, field operatives go into the community to gain information and do suppression work – the answer is to have both working towards the solution
            4. BOSS is an anchor organization for 25 grassroots organizations
            5. BOSS's model focuses on the individual, family and the community to create a culture of health, security and self-sufficiency
4. **Next Meeting** 
   1. Thursday, February 25, 2021 from 10 AM - 12PM
5. **Announcements**

A. Current CAB Vacancies: District 1: (2), District 2: (0), District 3: (0), District 4: (0), and District 5: (0)

B. If you have items you would like to submit for distribution, please refer to the [*Communication Protocol*](http://www.acgov.org/probation/documents/COMMUNICATIONPROTOCOLANDInstructions.pdf) document for details and email: [reentryinfo@acgov.org](mailto:reentryinfo@acgov.org)

C. No public comment