

CCPEC COMMUNITY OUTREACH EVENT SPONSORSHIP APPLICATION

Note: This application is due at least six (6) weeks prior to the CCPEC meeting.

Email requests to ProbationCommunityPrograms@acgov.org.

TO: Community Corrections Partnership Executive Committee (CCPEC)
c/o Alameda County Probation Department
Brian Ford, Chief Probation Officer
1111 Jackson Street, P.O. Box 2059
Oakland, CA 94604-2059

FROM: Name: Leslie Abajoh

Title: Father Figure Founder

Agency/Organization/Department: Father Figure Grassroots Org

Type of Agency (e.g., 501(c)3): Grassroots community-based organization

Address: 34 Union Sq Union City 94587

Phone #: 510-415-9988

Alternate Phone #: 510-309-3289

Email: contact@fatherfigure.xyz

This application is being submitted for consideration by the Community Advisory Board (CAB) and the Community Corrections Partnership Executive Committee (CCPEC).

1. **Have you read the CCP Community Outreach Event Sponsorship Guidelines?** ☒ Yes ☐ No
2. **Please provide a brief description of your organization:** Father Figure is a faith-rooted grassroots organization built on the belief that all people are created in the image of love and called to serve one another. More than a dapper apparel brand, Father Figure brings lived understanding, humility, and practical knowledge of the reentry space, including the unique barriers faced by individuals and families in the Oakland and Alameda County community.

Father Figure proposes Fairway to the Future, a community outreach event at Corica Golf Park in Alameda, California. The event will bridge golf and reentry by showing participants how both require discipline, patience, humility, focus, resilience, and the ability to keep moving forward after mistakes. Through golf sessions, education, workshops, mentorship, food, apparel/giveaways, and community connection, participants will be introduced to healthy stress relief, character development, fair chance employment education, and positive pathways for their future.

EVENT FUNDING

3. **What is your total budget for the event?** The total estimated cost to operate Fairway to the Future is \$10,000. This amount will cover Corica Golf Park venue and golf session costs, food and refreshments, tables, chairs, tents, event setup, workshop supplies, outreach materials, transportation support, facilitator support, event coordination, and participant giveaways including Father Figure hats, shirts, and a usable golf item.
4. **How much funding are you requesting from the CCPEC (request may not exceed \$10,000)?**
\$10,000
5. **If your total event cost is more than the amount you are requesting from CCPEC, please briefly describe how you expect the remaining costs to be covered.** N/A. The total event budget is \$10,000 and Father Figure is requesting \$10,000 from CCPEC.
6. **Please use the following table to tell us how you plan to spend the grant funding for your event. Include all planned expenses (for example, attendee stipends, bikes for participants' children, food, outreach materials, space rental, or other event costs). Use as many or as few lines as you need.**

Expense	Amount	Description
Corica Golf Park venue and golf session costs	\$500	Venue/event space support and beginner-friendly golf session costs.
Catering and refreshments	\$2,200	Meals, water, and refreshments for approximately 60 total attendees, including registered participants, invited guests, volunteers, and facilitators.
Tables, chairs, tents, and event setup	\$1,000	Rental/setup needs for check-in, workshops, food area, and resource tables.
Workshop materials and supplies	\$700	Printed handouts, pens, paper, folders, signage, gloves, bags, and participant materials.
Father Figure hats, shirts, and golf item giveaways	\$3,300	Participant hats, shirts, and a usable golf item that reinforces dignity, confidence, professionalism, and continued connection to the golf experience.
Speaker/facilitator honorariums	\$1,000	Workshop facilitators, golf/session support, and reentry/life skills presenters.
Outreach and promotional materials	\$500	Flyers, banners, printing, social media promotion, and community outreach.
Participant/volunteer transportation support	\$500	Transportation assistance to reduce barriers to attendance.
Event coordination and administrative/reporting	\$300	Planning, logistics, volunteer coordination, post-event

support		follow-up, and impact reporting.
Total Expenses	\$10,000	

Note: All amounts are estimates and may be adjusted based on final venue, vendor, and participant access needs while remaining within the \$10,000 request.

7. **(Optional) Is there any additional information you would like to share about how this funding will help make your event possible or increase its impact?** This funding will make it possible for Father Figure to create an organized, welcoming, and accessible outreach event for the Realignment community. The grant will help remove barriers to participation while supporting the venue, golf sessions, food, transportation support, workshop materials, outreach, facilitators, and participant giveaways. By reducing the golf/venue line item to \$500, we are reallocating more funding toward hats, shirts, and usable golf items so registered participants can leave with something tangible that reinforces dignity, confidence, professionalism, and continued connection to the golf experience.

EVENT DETAILS

8. **What is the name/title of your event?** Fairway to the Future
9. **Please provide the event date:** TBD January 27, 2027
10. **Please provide the event time/length:** The event will be 5 hours. The proposed flow will include participant check-in, an opening message, group rotations through four workshops, a lunch break, continued workshop rotations, resource connection, and closing next steps.
11. **Please provide the event location:** Corica Golf Park, Alameda, California
12. **Please provide a brief description of the event:** Fairway to the Future is a five-hour community outreach event at Corica Golf Park that uses golf, education, workshops, mentorship, and community connection to help reentry participants reshape how they see themselves and their future. The event will be capped at 30 registered participants so facilitators can address individual needs and provide a more focused experience. Additional attendees will include invited probation officers, CAB and CCPEC members, Alameda County Probation Reentry Division representatives, AB-109 funded providers, volunteers, and community partners. The event will begin with check-in and an opening message from Father Figure. After the opening, registered participants will be broken into smaller groups and each group will rotate through the workshops. Each workshop will last approximately 40 minutes. Participants will complete part of the workshop rotation, break for lunch, and then continue through the remaining workshop rotation. The four workshops are: 1) Character First: Dress to Impress; 2) Golf Skills and Discipline; 3) Pathways of Purpose (POP), which focuses on the character needed to sustain a new life after incarceration; and 4) Fair Chance Employment and Transferable Skills, which includes scenario-based training on interviews, disclosure conversations, workplace communication, and redirecting lived-experience skills into legal, productive employment pathways. The event will close with resource connection, next steps, and opportunities for participants to enroll in the Father Figure program, connect with community resources, or be referred to AB-109 funded providers.
13. **What is the purpose of the event?** The purpose of Fairway to the Future is to help participants renew their minds, reconnect with purpose, and build the internal character needed to sustain a new life. Many reentry individuals receive tangible tools such as housing, employment, money,

education, or resources, but old habits and poor decision-making can make those opportunities difficult to maintain.

Through golf, mentorship, and workshops, participants will learn how to put themselves in the right position to succeed, avoid high-risk situations, make better decisions, manage stress in a healthy way, and stay committed to a plan. Father Figure believes that if we help catalyze change in behavior and character, we can help reduce recidivism and support long-term stability.

14. **Who is the event meant to serve?** The event is meant to serve 30 registered adult participants in Alameda County who are part of the Realignment community, formerly or currently justice-involved individuals, and people impacted by reentry barriers such as trauma, unemployment, housing instability, poverty, and loss of hope. The event is especially intended for individuals who need encouragement, direction, mentorship, and a positive community environment as they work to rebuild their lives. In addition to the 30 registered participants, Father Figure will invite probation officers, CAB and CCPEC members, the Reentry Division of Probation, AB-109 funded providers, volunteers, and community partners so participants can build direct connections to people and organizations that can support their next steps.
15. **How do you plan to make people aware of the event?** Father Figure will make people aware of the event through direct community outreach, flyers, social media, word of mouth, and outreach to reentry-serving organizations, mentors, community partners, local service providers, and individuals connected to the reentry community in Oakland and Alameda County. Outreach will focus on adults who are justice-involved, returning home, facing barriers to employment or stability, or in need of positive mentorship and support.
16. **Please estimate the number of expected attendees:** Approximately 60 total attendees. The event will be capped at 30 registered participants to allow facilitators to address individual needs. The remaining attendees will include invited probation officers, CAB and CCPEC members, Alameda County Probation Reentry Division representatives, AB-109 funded providers, volunteers, facilitators, and community partners.
17. **Are members of the CAB/CCPEC welcome to attend your event?** ☒ Yes ☐ No
18. **Will this event offer any of the following opportunities? Please check all that apply:**
- ☒ **Prevention** – Helps reduce the likelihood of individuals becoming involved with the criminal legal system (e.g., youth engagement, community support, education). If checked, please describe how your event will reduce involvement with the criminal legal system: This event reduces involvement with the criminal legal system by providing positive community connection, mentorship, healthy stress relief, character development, and practical life skills. Golf will expose participants to a peaceful activity that builds patience, discipline, and self-control. The workshops will help participants make better decisions, avoid high-risk situations, improve professionalism, and stay connected to supportive people and resources.
 - ☒ **Intervention** – Supports individuals currently or formerly involved with the criminal legal system (e.g., resource connection, case management, reentry services, peer support). If checked, please describe how your event will support individuals currently or formerly involved with the criminal legal system: This event supports individuals currently or formerly involved with the

criminal legal system by offering reentry-focused encouragement, mentorship, resource connection, fair chance employment education, and practical workshops. Participants will learn how to present themselves professionally, translate lived experience into employable skills, understand when background disclosure may come up, and practice scenario-based responses for interviews and workplace situations.

- ☒ **Innovation** – Introduces new or creative strategies to support the reentry population and the communities they live in. If checked, please describe why you believe your event is a new or creative strategy to support the reentry population and the communities they live in: This event is innovative because it uses golf as a creative doorway into reentry support, wellness, and character development. Many participants may have never been exposed to golf or viewed it as something available to them. By connecting golf with reentry, Father Figure will help participants experience a new environment, learn healthy stress relief, and see how discipline, humility, focus, and recovery after mistakes can apply to both the game and their lives.

- 19. How does the event support the CCP's generational health and generational wealth goals?** Fairway to the Future supports generational health by encouraging physical activity, outdoor recreation, positive social connection, mental wellness, and alternative stress relief through golf. Participants will be introduced to a healthy outlet they can use alone or with peers instead of returning to unhealthy coping habits. The event also promotes emotional wellness by offering encouragement, mentorship, and a safe space to reflect on identity, choices, and purpose. The event supports generational wealth through workshops on fair chance employment, transferable skills, professionalism, dress and presentation, communication, workplace expectations, and character. Participants will learn how to focus on their skills instead of being defined by their background, redirect lessons learned from difficult past experiences into legal and productive opportunities, and build habits that help them maintain employment, pursue career pathways, and create stability for themselves and their families. Participants will also be introduced to the Father Figure program, community resources, and AB-109 funded providers for continued support beyond the event.
- 20. (Optional) Please identify any organizations, agencies, or community partners participating in the event and describe their role:** Corica Golf Park will serve as the event location and golf environment. Father Figure Grassroots Org will coordinate the event, provide mentorship, lead workshops, organize volunteers, and support participant follow-up. Father Figure will also work to enroll interested participants into the Father Figure program, connect them to community resources, and refer them to AB-109 funded providers when appropriate. Invited partners and attendees may include probation officers, CAB and CCPEC members, Alameda County Probation Reentry Division representatives, AB-109 funded providers, community mentors, facilitators, volunteers, and reentry-supportive organizations that can assist with resource sharing, follow-up, mentorship, and participant encouragement.
- 21. What are the expected outcomes of the event?** The expected outcomes of this event are hope, confidence, skill-building, healthy stress relief, stronger connection to community support, and increased access to follow-up resources. Participants will learn new skills while discovering strengths within themselves. Through workshops, golf instruction, mentorship, and community engagement, attendees will leave with increased confidence, practical tools, and a renewed sense of purpose. Participants will receive Father Figure hats, shirts, and a usable golf item to reinforce dignity, confidence, professionalism, and continued connection to the golf experience. We expect participants to leave with encouragement, an action plan, meaningful connections, resource information, and opportunities to enroll in the Father Figure program, connect with community resources, or be referred to AB-109 funded providers for continued support.

22. How will you know if your event is successful? Father Figure will measure success during the event and after the event. During the event, we will collect attendance numbers, the number of registered participants served, the number of participants who complete the golf session, the number of participants who attend each workshop, the number of meals served, the number of hats, shirts, and golf items distributed, and the number of participants connected to the Father Figure program, community resources, or AB-109 funded providers. We will also collect participant feedback through surveys, reflection cards, verbal feedback, photos/videos, and post-event follow-up. After the event, we will measure longer-term success by tracking how many participants remain connected for mentorship or planning support, how many express interest in future golf lessons or golf sessions with Father Figure, and, when known, how many participants are able to obtain or maintain employment after completing the workshops or accessing follow-up support. The event will be successful if participants leave with increased hope, stronger confidence, new knowledge, a healthy stress-relief tool, practical next steps, and a deeper connection to community support.

Applicant Certification

By signing below, I certify that the information provided in this application is true and correct to the best of my knowledge. I agree to use any funds awarded solely for the purposes described in this application and in accordance with all Community Corrections Partnership Executive Committee (CCPEC) Community Outreach Sponsorship Grant requirements.

If the proposed event is canceled, materially changed, or cannot be conducted as described in this application, I agree to immediately notify the Community Corrections Partnership Executive Committee (CCPEC) by email at probationcommunityprograms@acgov.org. I further agree to return any grant funds received, or any portion of grant funds not used for the approved purpose, within 30 calendar days of providing notice, unless otherwise authorized in writing by Alameda County.

I understand that grant funds are public funds and must be used only for their approved purpose. I acknowledge that failure to use grant funds as approved, failure to notify CCPEC of a canceled or materially changed event, failure to return grant funds as required, or providing false or misleading information in this application may result in my organization and its principals being determined ineligible to receive future funding from Alameda County, in addition to any other remedies available to the County under applicable law or policy.

- ☒ **I understand that if funding is awarded, a post-event follow-up impact report must be submitted within 60 calendar days following the event.**
- ☒ **I understand that, if my application is approved, a representative from the Alameda County Probation Department may attend the event, and I welcome their attendance.**

Signature: Leslie Agbajoh

Print Name and Title: Leslie Abajoh, Father Figure Founder