



Union Construction Trades Toolkit

Bay Area California Region

For over 100 years union construction trades and its signatory contractors have funded and operated a skilled trades apprenticeship system. Apprenticeship and workplace-based training is an “earn while you learn” system that offers young people the chance to learn from the best trained construction.

When you complete your apprenticeship, you and your family will have:

- ✓ Nationally recognized credential that you can take anywhere in the country,
- ✓ Middle class salaries
- ✓ Health benefits
- ✓ Retirement benefits
- ✓ Community College credit (debt free education)

In this toolkit you will find documents and resources that will help you navigate the robust apprenticeship system to ensure that you are equipped with the knowledge and information to make an informed decision about your future. **To get an electronic copy of the toolkit please email Beli@ctwi-btca.org**

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I) GENERAL REQUIREMENTS CHECKLIST TO ENTER UNION APPRENTICESHIP PROGRAMS

Union Apprenticeships provide lifelong careers with opportunities to earn a living while learning a trade. Apprenticeships offer paid on the job training in addition to classroom instruction. See below for general requirements to enter a union construction apprenticeship program.

- a. Are you 18 years of age or older?
- b. Do you have a High school diploma, GED or High School Proficiency Certificate?
- c. Do you have access to a valid driver's license?

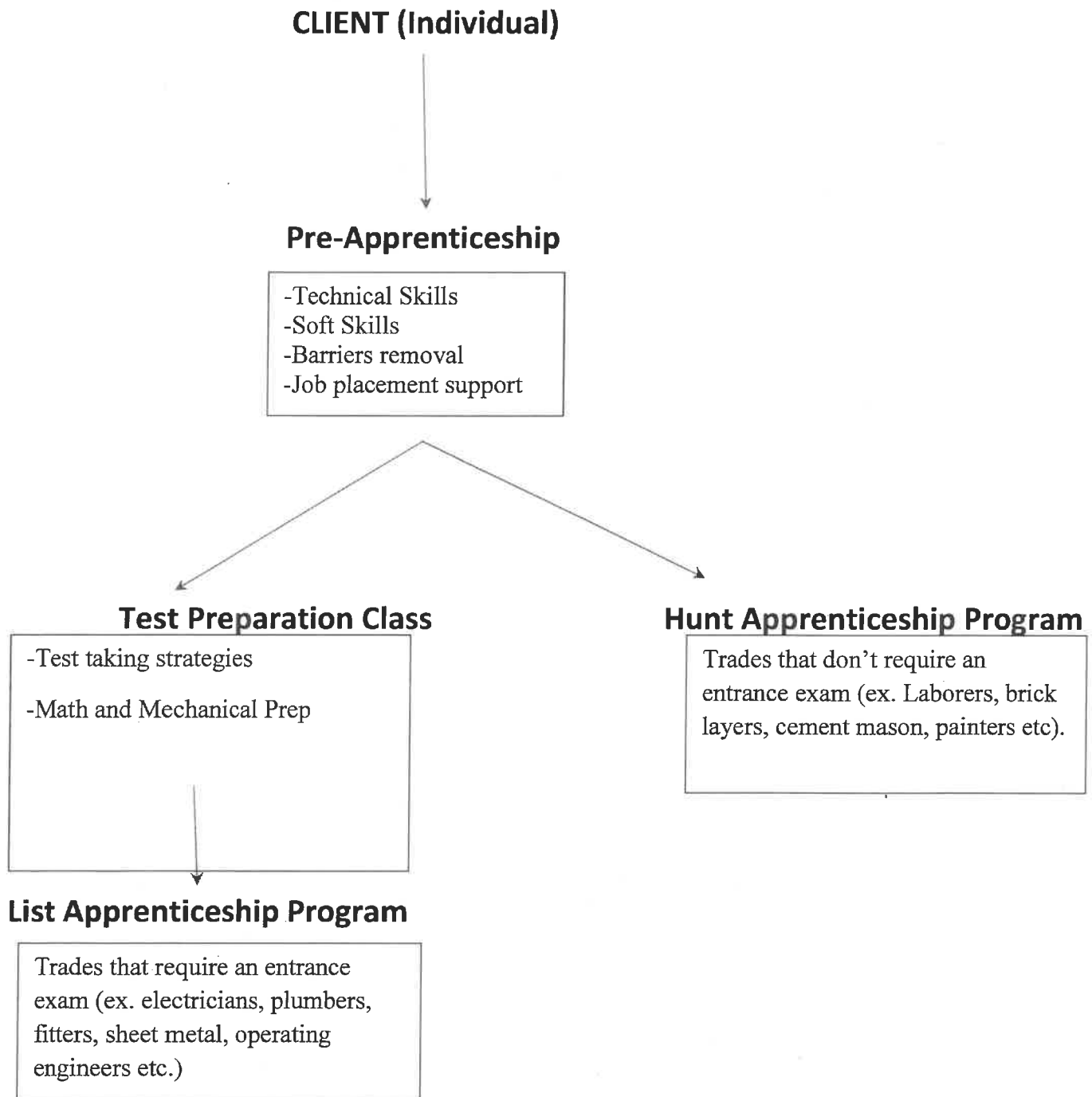
II) UNION CONSTRUCTION TRADES READINESS SURVEY

Are the union construction trades a good fit for YOU? Find out using the SURVEY below (case managers can use this survey too!)

- 1. Do you enjoy working with your hands?
- 2. Do you enjoy working in outdoor environments for 8-12 hours a day?
- 3. Are you afraid of heights?
- 4. Do you have access to reliable transportation?
- 5. Can you pass a drug test?
- 6. Can you commit to consistently going to night school for the next 4-5 years, while working during the day?
- 7. Do you enjoy working in a team environment?
- 8. Do you have any formal experience working in construction or with tools?

Note: If you are interested, but want to learn more, apply to our **FREE** 9-16 weeks Pre-Apprenticeship programs (see list below) to learn the technical and soft skills needed to enter any union construction apprenticeship program.

III) ROADMAP TO APPRENTICESHIP





MC3 Pre-Apprenticeship Programs are FREE 9-12 week training programs that offer interested candidates the opportunity to gain the fundamental education and knowledge that will enable them to better succeed in a formal construction craft apprenticeship program. From plumbers, to electricians, to ironworkers, elevator constructors, painters, bricklayers and more, career choices in the skilled trades are vast, diverse and plenty. MC3 Pre-apprenticeship programs gives you the opportunities to explore union crafts and the construction industry before selecting a specific career trade.

WHO IS THIS FOR? Individuals who want to learn more about the trades and need additional support with barrier removal/case management.

Step 2: Test Preparation Course (Optional)

If individuals are interested in applying for “list trades” (i.e. plumbers, fitters, electricians, sheet metal workers, operating engineers etc), they are highly encouraged to attend the year round free test preparation courses. These courses run on a drop in basis and prepare students to pass the various union entrance exams.

WHO IS THIS FOR? Individuals who are interested in joining a “list apprenticeship” program. Individuals do not need to have attended a pre-apprenticeship program to enroll.

Step 3: Apprenticeship Application and Enrollment

Individuals should work with their pre-apprenticeship program to get placed into an apprenticeship program of their choice. If they did not attend a pre-apprenticeship program, they can apply directly through the apprenticeship program (see list of JATCs document).



IV) MC3 PRE-APPRENTICESHIP PROGRAMS

The Multi-Craft Core Curriculum (MC3) is a 120 hour comprehensive pre-apprenticeship curriculum developed and approved by the Building Trades National Apprenticeship and Training Committee.

CYPRESS MANDELA: Our community based organization partner offers a 16-week pre-apprenticeship program for Bay Area men and women over 18 years old.

Upcoming Training Start Date: May 24th

Location: 977 66th Ave, Oakland, CA 94621

Contact: (510) 208-7350

Website: [Click Here](#)

FUTURE BUILD: Our community based organization partner offers a 16 week pre-apprenticeship job training program for low income East Contra Costa County Residents.

Upcoming Training Start Dates: July 22-November 5, 2019 and January 13-May 5, 2020

Location: 2555 Harbor Street, Pittsburg CA 94565

Contact: 925-522-2970

Website: [Click Here](#)

RICHMONDBUILD ACADEMY: Our community based organization partner offers a week pre-apprenticeship job training program using a public private partnership focused on developing talent and skill in the high growth, high wage construction and renewable energy fields.

Upcoming Training Start Dates: June 2019

Location: 330 25th Street, Richmond.

Contact: (510) 621-1781

Website: [Click Here](#)

RISING SUN OPPORTUNITY CENTER: Our community based organization partner specializes in pre-apprenticeship job training programs for adults who are interested in starting a career in Construction, or Solar, or entering a union apprenticeship.

Upcoming Training Start Dates: June 18th (nights and weekends)

Location: 1116 36th Street Oakland, CA 94608

Contact: 510-665-1501x342

Website: [Click Here](#)



V) TEST PREPARATION COURSES

Our test prep courses will prepare students to earn qualifying scores on Apprenticeship Application math tests for Welders, Pipefitters, Sprinklers-fitters, Electricians, Plumbers and other Union Apprenticeship Programs. Applicants for Apprenticeships need to be 18 or older and possess a High School Diploma or equivalent.

Oakland Adult School

Location: McClymonds HS 2607 Myrtle Street, Oakland Room 132

Date and Time: Open Enrollment. Classes meet every Tuesday and Thursday from 5:00-7:30pm (classes are closed June 1st-August 1st)

Contact: (510) 273-2310

Contra Costa College

Location: 2600 Mission Bell Dr. San Pablo Room Computer Technology Center 113

Date and Time: Open Enrollment. Classes meet every Monday and Thursday from 6:00-8:00pm (classes are closed June 1st-August 1st)

Contact: 510-334-9681

Pittsburg Adult School

Location: 1151 Stoneman Avenue, Pittsburg CA

Date and Time: Open Enrollment. Classes meet every Tuesday and Thursday from 4:00-6:00pm (classes are closed June 1st-August 1st)

Contact: (925) 473-2300

VI) JOINT APPRENTICESHIP TRAINING COMMITTEES



Joint Apprenticeship & Training Committees (JATC) are state registered apprenticeship programs generally formed by union and industry leaders to ensure that apprentices in the organized labor movement have access to the most-up-to date training initiatives in the construction industry. JATCs are committed to developing and standardizing education to properly and effectively provide on the job and classroom training in order to create the most highly skilled workforce possible. See Below for a List of JATCs in Northern California:

Bricklayers, Tile Setters and Allied Craftworkers

Point Person: Dave Jackson

Phone Number: (510)703-4990

School Address: 600 Pinnacle Place Livermore, CA

Website

Click [here](#) for more information on apprenticeship program

Boilermakers

Phone Number: (925) 427-4121

Address: Pittsburg, CA

Website

Cement Masons

Point Person: Mark Gonzalez

Phone Number: nccmjatc@sbcglobal.net

Address: 8400 Enterprise Way # 111 Oakland, CA

Website

District Council 16: IUPAT

Point Person: Juan Calderon

Phone Number: 510-454-8150

Address: 2020 Williams St Suite A San Leandro, CA

Website

Elevator Constructors

Point Person: James Leonard

Phone Number: (800) 228-8220

Email Address: jleonard@neiep.org

Address: 690 Potrero Ave San Francisco, CA

Website

Heat & Frost Insulators

Point Person: Billy Hodges

Phone Number: (707) 748-0160

Email: billy@local16.us

Address: 3801 Park Road Benicia, CA

Website

Electrical Workers (IBEW)

– Local 595



Point Person: Jason Gumataotao
Phone Number: (510) 351-5282
Email: info@595jafc.org
Address: 14600 Catalina St. San Leandro, CA
Website

Electrical Workers (IBEW)

– Local 302
Point Person: Greg Archidiacano
Phone Number: 925/372-7083
Email: greg@ibewlu302.com
Address: 1875 Arnold Dr. Martinez, CA
Website

Ironworkers

Point Person: Mitchel Kettle
Phone Number: 707-746-7666
Address: 3150 Bayshore Road Benicia, CA
Website
General Application Dates/Times: 9:00am to 11:00am, Monday through Friday

Northern California Carpenters (CTCNC)

Point Person: Raul Poblete
Phone Number: 925-462-9640
Address: 2350 Santa Rita Road Pleasanton, CA.
Website

Northern California Laborers Training Center

Phone Number: (925) 828-2513
Email: apprenticeship@nocaltc.org
Address: 1001 Westside Drive San Ramon, CA
Website

Operating Engineers

Point Person: Randall Miller
Phone Number: Cell 510 377-9075 Ofc. 510 748-8320 Fax 510 748-7071
Email Address: rmiller@oe3jac.org
School Address: 1620 South Loop Rd. Alameda, CA
Website

Plasterers

Point Person: Daniel Martinez
Phone Number: (916) 372-9860
Address: 39 South Linden Ave South San Francisco, CA
Website

Laborers



Email Address: iceship@norcaltc.org
Address: 1001 Westside Drive San Ramon, CA
Website

Plumbers & Steamfitters

Point Person: Al Garcia
Phone Number: 925-686-0730
Email Address: agarcia@ua342.com
School Address: 2450 Whitman Road Concord, CA
Website

Sheet Metal

Point Person: Dan Riley
Phone Number: (510) 483-9035
Email: danr@smw104jadc.org
Address: 1700 Marina Blvd. San Leandro, CA.
Website

Sign & Display

Point Person: Richard Northam
Phone Number: (650) 763-5405 ext. 1113
Email Address: rnortham@local510.org
Address: 400 Talbert Street Daly City, CA
Website

Sprinkler Fitters

Point Person: Steve Fox
Phone Number: (510) 782-9483
Email: steve@sprinklerfitters483.org
Address: 2549 Barrington Court Hayward, CA
Website

Teamsters

Website



VII) UNION REQUIREMENTS BROKEN UP BY TRADE & COUNTY

There are a variety of different Building and Construction Trades Apprenticeship Programs. Each trade has their own application process and requirements to join.



VIII) RESOURCES

There are a variety of local organizations and resources that provide targeted support. Below are some of the services that our local partners provide.

- Outreach and Recruitment to Women Interested in the Trades
- Job Search Assistance and Readiness
- Resume and Interview Support
- Driver's License Acquisition
- Housing Support
- Child Care Support
- Counseling
- Union Dues & Tools Payment

Alameda County Family Justice Center

510-267-8800

470 27th Street Oakland, CA94612

info@acfjc.org

<http://www.acfjc.org/>

Building & Construction Trades Council of Alameda & Contra Costa County

<http://www.btcameda.org/>

7750 Pardee Lane suite 100

Oakland, CA 94621

510-430-8664

Construction Trades Workforce Initiative (CTWI)

www.ctwi-btca.org

Tradeswomen, Inc.

<http://tradeswomen.org/>

womenintrades2@gmail.com

The Unity Council

<https://unitycouncil.org/>

1900 Fruitvale Avenue. Suite 2A.

Oakland, CA 94601

West Oakland Job Resource Center



510-419-0509

1801 Adeline Street, 2nd Fl Oakland, CA 94607

<https://www.wojrc.org/>